



ANNUAL REPORT 2026

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1. A MESSAGE FROM OUR CEO



This Annual Report covers the period from 1 April 2025 – 31 March 2026, which has been a year of significant progress and achievement for **scottishathletics**, with important developments both on and off the track.

A major focus during the year was our collaborative work to help secure the future of Grangemouth Stadium. Working closely with Falkirk Victoria Harriers, Forth Valley Flyers, Falkirk Council and **sportscotland**, we supported the establishment of Grangemouth Community Sports Trust. The Trust secured a 12-month licence to occupy for the stadium from May 2025, providing a strong foundation for the venue's short-term future and helping ensure it remains a valuable asset for athletics and the wider community.

We also launched JustGo, our new membership and customer relationship management (CRM) system. Introducing a modern, fit-for-purpose platform is essential to the future of the sport. Although the transition has not been as smooth as we would have liked, we greatly appreciate the patience and understanding shown by our members and clubs. JustGo now provides a strong platform from which we can continue to develop our systems, improve support and better meet the needs of our members.

On the international stage, Scottish athletes once again delivered outstanding performances. Josh Kerr successfully defended his World Athletics Indoor Championships 3000m title, winning gold in Torun, Poland. Jake Wightman also claimed silver in the 1500m at the World Championships in Tokyo. At the

World Para Athletics Championships, Melanie Woods won the first World Para Championship medals of her career with bronze in both the T54 Women's 800m and 1500m, while Finlay Menzies earned bronze in the T72 100m final. Megan Keith added to a remarkable year with silver at the European Cross Country Championships in Lagoa, Portugal. These achievements, alongside many others highlighted throughout this report, reflect the strength and depth of athletics talent across Scotland.

We launched 'LET'S GO', a vibrant and inclusive athletics programme designed to support affiliated clubs, local authorities and partners in welcoming more people into the sport. We were also delighted to welcome the Minister for Drugs and Alcohol Policy and Sport, Maree Todd, to our Move2 project in Dalmarnock, where she attended our Mini Commonwealth Games event. In addition, we celebrated a significant milestone for one of our longest-serving colleagues, Jamie McDonald, who marked 20 years of dedicated service to **scottishathletics**.

Developing people remains central to our work. Alongside the continued delivery and enhancement of coach and official education programmes, we celebrated the graduation of ten club leaders from the **scottishathletics** Club Leaders' Academy. Over 21 months, participants completed a comprehensive programme covering leadership, club and business development, and community impact. During the final quarter of the reporting year, we also recruited the third cohort of our Athletics Trust Scotland Young People's Forum. As this report demonstrates,

the Forum continues to make a valuable contribution to the development of both **scottishathletics** and the wider sport.

I hope you enjoy reading our Annual Report for 2025-26 and learning more about the work undertaken across **scottishathletics** over the past 12 months. Throughout the report, the vital role of our member clubs, athletes, coaches, officials, volunteers and partners is clear, and their collective commitment continues to help athletics thrive across Scotland.

Thank you for your continued commitment, support and contribution to our sport.

Colin Hatchison

CEO



2. PRESIDENT'S REPORT



This report reflects the breadth of our sport and highlights the support provided to athletes through our clubs, coaches, officials, volunteers, parents, safeguarding systems and strategic planning. Given the diversity of athletics, measuring success across all these areas is challenging, but the achievements outlined demonstrate the strength of our collective efforts.

One of the greatest strengths of athletics is its diversity and inclusivity. The sport offers opportunities for people of all ages and abilities, with a wide range of disciplines and year-round competition ensuring there is something for everyone. It includes the stars of track and field, road running, cross country, hill and trail running, alongside individuals participating recreationally through our jogscotland programme or development activities, where athletics continues to engage and inspire communities across Scotland. Our membership remains strong and club membership has continued to grow in 2025-26. Participation levels also remain healthy, and our athletes continue to enhance Scotland's reputation on the international stage.

A significant challenge is the continued lack of investment in sport by the Scottish Government. In its 2021 Programme for Government, a commitment was made to double annual funding for sport to £100 million. This commitment remains unmet. Alongside 38 other governing bodies, **scottishathletics** continues to advocate for this investment through the Running on Empty campaign. £40 million of additional investment was committed to sport for 2026-27, however,

the original commitment needs to be met to enable us to operate as effectively and efficiently as we would wish and positively impact the development of sport across Scotland.

Success can be measured in many ways. Medal achievements, international representation and athlete development remain important indicators and are often used by our funding partners. Equally important, however, is the continued growth and sustainability of athletics across Scotland. The highlights outlined in this report demonstrate another year of significant achievement and progress for athletes, clubs and the wider athletics community.

This year saw Laura Muir claim her 21st GB&NI vest with selection for the World Championships in Tokyo. We were also delighted to have nine Scottish athletes selected for the GB&NI team at the World Mountain and Trail Running Championships in Spain. A full list of GB&NI selections for the reporting period can be found in the Roll of Honour in this report.

As well as medal winning performances on the international stage, we also continue to see national records broken across the pathway. Sarah Tait set a new 3000m Steeplechase Scottish Record (09:18.66), breaking the previous mark held for ten years by Eilish McColgan. Kishi Aremu broke the Scottish U17 Record in the 100m (11.69), which had stood since the early 1980s. Indoors, Sophie Thomas broke the Scottish U20 Record in the 60m sprint (7.33), with Holly Whittaker likewise in the 60m Hurdles (8.37). On the road, Eilish McColgan

set a new Scottish Marathon Record (2:24:25) on her way to the British and Scottish title, as well as breaking the European 10km Record in Valencia. Just a few weeks later, Megan Keith would break that again, becoming the new 10km European Record holder at 30:07. Callum Hawkins set a new Scottish Record over 10 miles (46:44).

Many people play a role in delivering the success of **scottishathletics**. The huge support mechanism of coaches, officials, volunteers, team managers, parents and club members all contribute to the wellbeing and development of the athletes. This is in addition to a strong backbone of clubs, commissions, and the **scottishathletics** staff and Board. The rest of this report will tell you more of their huge contribution.

I hope you agree with me that it has been a very successful year for **scottishathletics** and accept my thanks and appreciation on your contribution to the success.

John Rodger

President



3. COACHING

In summer 2025, following a nine-month review of the coaching pathway and structure, the Home Country Athletics Federations (HCAFs) and UK Athletics (UKA) produced ten key priorities for the future development of the coaching system. The main areas focus on simplifying the pathway; enhancing qualifications and coach development; improving digital systems and communication methods; and developing the licence process. Whilst the improvements will be made over the next three to five years, with an action plan agreed, consideration of many of these areas is already underway.

Following a successful pilot, the online and remote Coaching Assistant course was added to the regular qualifications programme with courses often oversubscribed. Aimed at increasing access by removing travel barriers, this alternative delivery format also enables candidates to have more control over the pace of learning and completion.

We were delighted to once again secure vital funding from **sportscotland** enabling us to continue to offer subsidy support for education courses. Building on previous programmes, in addition to support for individuals accessing coach level qualifications and supporting

bespoke course delivery, this year we extended the scheme to include entry level qualifications.

Led by the Performance Team, Event Group sessions catering for various stages of the athlete pathway were delivered online and in person, through a collaborative approach with the Scottish Schools Athletics Association (SSAA). Athlete and coach sessions, performance pathway programmes, and webinar sessions were delivered throughout the year.



2,995
LICENCED
LEADERS & COACHES

702
NEWLY
QUALIFIED
LEADERS & COACHES

20
RUN PUSH JUMP THROW
AND TEACHER
CPD COURSES



4. COMPETITIONS

With more than 40 national championships delivered across all disciplines, we would like to acknowledge and thank our four commissions - Officials; Hill and Trail Running; Road Running and Cross Country; and Track and Field - for their significant contribution to the events programme. The work undertaken by commission conveners and their respective teams plays a vital role in supporting staff and volunteers to deliver strong competition programmes across the country

Our championships continue to be complemented by a wide range of competition opportunities for athletes of all ages and abilities, organised and delivered by the experienced club network across Scotland. Off-track events remain particularly popular, with several new and established road races producing excellent results for the endurance community and underlining the strength and depth of endurance running in Scotland.

District and national track and field championships were well supported throughout summer 2025 and winter 2025-26, placing increasing pressure on timetabling and workforce capacity. A full indoor championship season returned to the Emirates Arena in Glasgow with excellent entry

numbers recorded across all age groups.

Participation has continued to rebound strongly since 2022, reaching its highest level in recent years during 2026.

The Track and Field Records Committee has also been active in reviewing and proposing several national records approved across all age groups. Whilst there remains work to do, these performances demonstrate that the sport is in a healthy position, and the contribution of coaches and clubs should be recognised in this success.

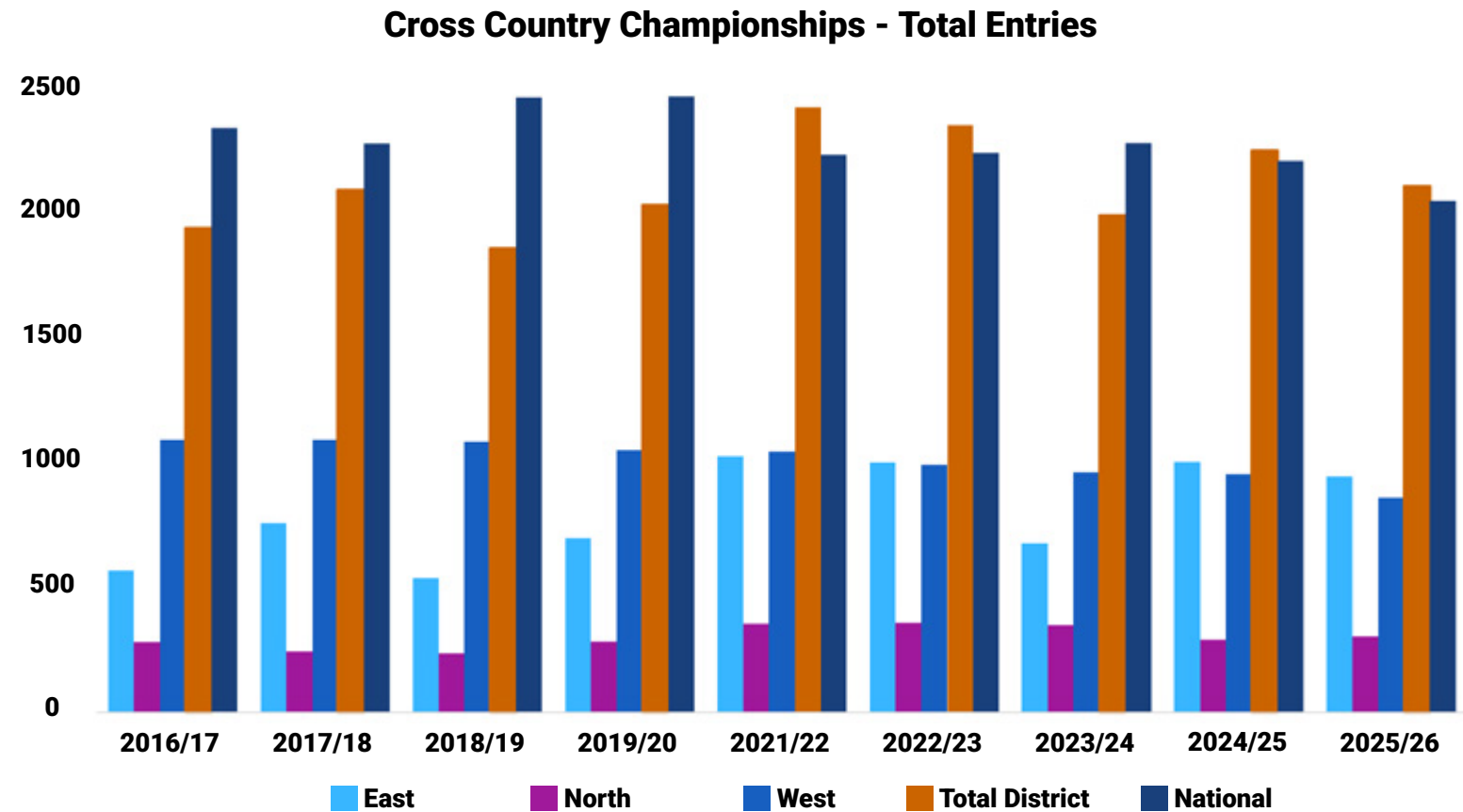


4,031
INDIVIDUAL
ENTRIES
2026 INDOOR SEASON

2,044
ENTRIES
NATIONAL CROSS COUNTRY
CHAMPIONSHIPS

34
TEAMS
SUPERteams FINAL





Off-track, the 2025-26 cross country season successfully featured league competition in the East, North and West districts. **scottish**athletics district and national championships continued to attract strong support, with overall entry numbers remaining healthy. Hill, trail and ultra running maintain their popularity, while road running has also seen increased participation.

Cross country entries present a stable overall picture, with total entries in 2025-26 remaining above pre-pandemic levels, although below the peak experienced during the immediate post COVID-19 recovery period. Trends vary across districts: the East has experienced strong but fluctuating participation in recent years, while the North continues to demonstrate steady and consistent engagement. The West remains the largest contributor wto overall numbers, although a gradual decline has been observed over the reporting period.

Participation at national championship level has followed

a similar trend, with entries reducing slightly from recent peaks but remaining broadly stable overall.

These trends highlight the importance of sustaining participation levels across all districts, while continuing to address challenges relating to capacity, competition structure and athlete retention.

The consultation process for aligning age groups across all disciplines concluded with the UK Athletics Board agreeing a move to under-even age groups and a single competition year from 1 April 2026. In Scotland, athlete age will be calculated as at 31 December each year, fully aligning us with the rest of the world outside of England and Wales. The next phase of this project will focus on reviewing competition provision for athletes in Scotland, with implementation planned for the next reporting period.



5. OFFICIALS

Our volunteer workforce of technical officials and helpers remain at the heart of athletics success across every discipline and level. Their dedication and commitment play a vital role in supporting athletes to achieve their full potential.

Following the completion of the transition of officials' qualifications from UK Athletics, significant work has been undertaken to review and revise the learning pathway. Processes, formats and questions have been comprehensively reviewed by the HCAF leads with a new simplified process now being introduced across the UK.

A demand-led approach to training and education has continued through both in-person and online delivery. A major focus within the new revised pathway is to increase participation and provide greater support for candidates progressing through the new simplified licensing process.

Officials' development also continues beyond competition environments. Disciplines and event management groups hold regular catch-up sessions, particularly in preparation for championship events.

The Officials' Reward Scheme continues to recognise those supporting national and

district events with a voucher for new kit or support towards the costs of the UK Athletics safeguarding course. The Officials section of the **scottish**athletics website also continues to be regularly updated with relevant and timely information.

Special mention must go to the individual discipline heads and members of the Officials' Commission, along with discipline peer group members, who so willingly give their time to promote officiating and support the development of officials within their teams. Off-track convenors and district representatives also make a significant contribution in supporting **scottish**athletics members in all disciplines.



11 **COURSES DELIVERED** **WITH 96** **CANDIDATES**

401 & 186
OFF-TRACK TRACK & FIELD
EVENTS SUPPORTED
BY A SCOTTISHATHLETICS OFFICIAL

91
OFFICIALS QUALIFIED FOR
OFFICIALS REWARD SCHEME

159
ATTENDEES
NATIONAL CONFERENCE
& TRAINING DAY



6. ATHLETES

For the 2025 season, 12 athletes were nominated to the British Athletics Olympic and Paralympic World Class Programme, providing another strong representation of Scottish talent and signalling the level of performance to come in the season ahead.

The Tokyo World Athletics Championships and New Delhi World Para Athletics Championships provided key targets for Scotland's leading athletes, delivering three World Para medals and marking the third consecutive World Athletics Championships in which a Scot has reached the 1500m podium, with Jake Wightman taking home silver. Attention then turned to the indoor season, which reached its climax with Josh Kerr successfully defending his 3000m title in Poland. These results, among a number of other outstanding performances, once again lifted the **scottish** athletics community and demonstrated what Scottish athletes and their coaches are capable of achieving at the very highest level of the sport.

Warm congratulations to all athletes who had the opportunity to represent Scotland and GB&NI across the 2025-26 season at senior level, across all disciplines, as well as to their coaches, clubs and wider support networks.

You can see a full list of these selections in the Roll of Honour in this report.

The **scottish** athletics Performance Pathway has also continued to develop positively. This progress was reflected in the impressive achievement of 17 athletes meeting the new consideration standards for the Athletics Trust Scotland National Athletics Academy during the outdoor season, before being inducted into the programme in autumn 2025.

Five Scottish athletes were selected for the European U20 Championships in Finland, with a further four earning a GB&NI vest for the European U23 Championships in Norway. In addition, five athletes were selected for the British Athletics Olympic and Paralympic Futures Academy for the 2025 season.

Beyond this, athletes continue to benefit from a wide range of development opportunities, gaining valuable experience by representing Scotland and GB&NI across track and field, mountain running, cross country and ultra running at various international championship events. These experiences will be crucial in supporting athlete retention and helping them maximise their potential as senior athletes in the future.

12
ATHLETES SELECTED FOR
OLYMPIC & PARALYMPIC
WORLD CLASS
PROGRAMME

3
MEDALS
WORLD PARA ATHLETICS
CHAMPIONSHIPS

17
ATHLETES INDUCTED INTO
NATIONAL
ACADEMY

5
ATHLETES SELECTED FOR
OLYMPIC & PARALYMPIC
FUTURES
ACADEMY





Clean Sport

scottishathletics is committed to keeping our sport safe and fair, and we work alongside UK Anti-Doping (UKAD) and UK Athletics to promote and support clean sport. Working with athletes, coaches, clubs and the wider sport in Scotland, we have continued to comply with UKAD's Assurance Framework and Anti-Doping policy. Key areas of work include ongoing delivery of Clean Sport education courses to National Athletics Academy athletes, coaches and parents; review and discussions with UKAD on modified education delivery to T20 athletes; and mandatory Clean Sport training for all national team staff.



7. ROLL OF HONOUR

CROSS COUNTRY

European Cross Country Championships, Portugal

Phoebe Anderson, *TEAM SILVER* 🥈
Megan Keith, *SILVER, TEAM SILVER* 🥈🥈
Zara Redmond (U20), *TEAM GOLD* 🥇

World Cross Country Championships, USA

Phoebe Anderson
Megan Keith
Zara Redmond (U20)

ROAD RUNNING

European Road Running Championships, Belgium

Phoebe Anderson: 10,000m
Beth Potter: 10,000m
Natasha Phillips: Half Marathon*

IAU 24 Hour World Championships, France

Joasia Zakrzewski

IAU 50K World Championships, India

Katrina Ballantyne, *SILVER, TEAM GOLD* 🥈🥇
Kevin Campbell, *TEAM GOLD* 🥇
Henry Hart, *TEAM GOLD* 🥇



*selected but withdrew



© Sam Mellish

*selected but withdrew

MOUNTAIN & TRAIL RUNNING

World Mountain and Trail Running Championships, Spain

Jacob Adkin: Uphill, Up and Down

Scout Adkin: Uphill, Up and Down

Hania Czebreszuk (U20): Up and Down

Kirsty Dickson: Uphill

Andrew Douglas: Up and Down

Alastair Graves: Long Trail

Thomas Hilton (U20)*: Up and Down

Naomi Lang: Short Trail, *BRONZE* 🥉

Isla Paterson (U20): Up and Down

Jessica Taylor (U20): Up and Down

Rowan Taylor (U20): Up and Down, *SILVER* 🥈

Joseph Wright: Short Trail

TRACK & FIELD

World Athletics Relays, China

Nicole Yeargin: 4x400m Relay, Mixed 4x400m Relay

Loughborough International, UK (GB&NI Juniors)

Dylan McCulloch: Mixed 4x400m Relay

Dean Patterson: 4x100m Relay

European Athletics Team Championships, Spain

Sarah Tait: 3000m Steeplechase

TRACK & FIELD (CONT.)

Mannheim International, Germany (GB&NI Juniors)

Dylan McCulloch: 400m, 4x400m Relay

Dean Patterson: 200m, 4x100m Relay

Kaya Slater: 100m, 4x100m Relay

European Athletics Under-23 Championships, Norway

Alyson Bell: 200m, 4x100m Relay, **GOLD** 🥇

Rebecca Grieve: 400m, 4x400m Relay, **GOLD** 🥇

Ryan Martin: 1500m

Mena Scatchard: 1500m

Brodie Young: 400m, **BRONZE** 🥉

European Athletics Under-20 Championships, Finland

Oliver MacDonald: 3000m

Reiss Marshall: 5000m

Dean Patterson: 4x100m Relay

Oliver Patton: 1500m

Kaya Slater: 100m, 4x100m Relay, **SILVER** 🥈





© Sam Mellish

*selected but withdrew

TRACK & FIELD (CONT.)

World Athletics Championships, Japan

Neil Gourley: 1500m

Megan Keith: 10,000m

Josh Kerr: 1500m

Laura Muir: 1500m

Nick Percy: Discus

Jemma Reekie: 800m

Sarah Tait: 3000m Steeplechase

Erin Wallace: 1500m

Jake Wightman: 1500m, *SILVER* 🥈

Nicole Yeargin: 4x400m Relay, Mixed 4x400m Relay

World Para Athletics Championships, India

Finlay Menzies (T72): 100m, *BRONZE*, 400m 🥉

Ben Sandilands (T20): 1500m*

Melanie Woods (T54): 400m, 800m, *BRONZE*, 1500m, *BRONZE* 🥉🥉

World Athletics Indoor Championships, Poland

Josh Kerr: 3000m, *GOLD* 🏆

Jemma Reekie: 1500m

8. CLUBS

Clubs continue to be the lifeblood of our sport and we are grateful to all the club committees and volunteers for the work they do to support grassroots athletics in Scotland.

A major focus during the year was supporting clubs and members through the transition to our new membership platform, JustGo. Following the implementation of the new system, individual **scottish**athletics membership stood at 12,265, including 8,794 senior members. Young people continue to represent a vital part of our sport, with athletes under the age of 16 accounting for almost 21 per cent of membership (3,471).

Membership across our affiliated clubs remained strong. Club membership increased by four per cent, rising from 18,232 in 2024-25 to 18,964 in 2025-26. Participation continues to reflect a healthy gender balance, with members identifying as 46.6% Female, 53.2% Male and <1% Non-Binary.

The National Club Conference remains the flagship event within our club education programme. Held in November, the conference welcomed 80 delegates from 25 clubs, collectively representing 44 per cent of overall **scottish**athletics membership. Under the theme Resilience at Every Level, delegates

benefited from a keynote presentation by Paralympian Derek Rae, alongside engaging workshops delivered by Inverclyde AC, Pitreavie AAC and West Dunbartonshire AC.

The Club Leaders' Academy concluded another successful year in August 2025, with ten graduates representing 11 affiliated clubs completing the 12-month programme. Delivered in partnership with Eiger Performance and Club Development Consultancy, the Academy continues to strengthen leadership, culture and business development across our club and community network. We would also like to thank James Stewart for his contribution to the programme.



18,964
CLUB MEMBERS

148
AFFILIATED CLUBS

10
GRADUATES
CLUB LEADERS' ACADEMY





£410k
ANNUAL
INVESTMENT

37
PAID ROLES
SUPPORTED

481
HOURS
PAID CLUB DEVELOPMENT
WORK PER WEEK

Club Together

The Club Together programme continues to demonstrate its place as a sector leading development programme in Scottish sport. The programme continues to build strong progress, with 37 professional officers currently deployed across 27 clubs. There is now an annual investment of £410,000 into the programme, supporting a variety of paid development roles. This has resulted in 481 hours of paid club development work delivered each week across Scotland, a 5% increase on last year.

The **scottish**athletics Club Together Gathering took place in March, connecting Club Together Officers, line managers and **scottish**athletics staff as a key networking opportunity. This year's gathering involved presentations from Harry Baird, Kilmarnock Harrier & AC, North Ayrshire AC and Springburn Harriers on the topics of capacity building, growth and workforce development.



9. DISABILITY ATHLETICS

Significant progress continues to be made in expanding opportunities for athletes with disabilities. The wheelchair racing hub continues to grow with four athletes now using racing chairs and interest increasing as awareness spreads.

Investment in new indoor throwing circles and a dedicated seated throwing platform has transformed opportunities for seated throws. Athletes have been able to train and compete indoors throughout the winter, including participation in the indoor championships for the first time. The equipment has also enhanced outdoor competition delivery, allowing seated throws competition to happen simultaneously with ambulant throws. Our partnership with Scottish Disability Sport (SDS) also continues to strengthen opportunities at all levels, with collaborative delivery of para-sport festivals, competition programmes and national championship events.

We have continued to support and educate our clubs, coaches, volunteers and officials over the past year. Our Inclusive Athletics workshop engaged members from five clubs and more than 50 coaches, volunteers, sports leaders and active schools' coordinators. Officials also received specialist training in supporting

seated throwers and athletes with visual impairments. New deployment standards for off-track guide runners have been developed to ensure safety and consistency across the sport.

The National Club Conference included a keynote speech from Paralympian and coach, Derek Rae, who highlighted the importance of clubs and coaches in an athlete's development. We also displayed racing wheelchairs, seated throwing frames and running frames for delegates to learn more about. This allowed us to reach a wider audience and develop connections with new clubs, ultimately developing opportunities for athletes with a disability.



10. YOUTH ATHLETICS

LET'S GO

A landmark achievement during 2025 was the launch of LET'S GO, the national grassroots programme created by **scottishathletics** to ignite a lifelong love of movement in children aged five to 12.

Built around the core athletics skills of Run, Push, Jump and Throw, the programme combines coach development, community delivery and digital innovation to create inclusive and accessible opportunities for young people across Scotland.

We know that childhood is a critical window for developing fundamental movement skills. These early years shape physical literacy, confidence and competence, the foundations that influence participation in sport and physical activity throughout life. LET'S GO was designed to meet this moment, ensuring that every child, regardless of background or ability, has the chance to move, play and discover the joy of athletics.

The programme has already attracted significant support, with 11 athletics clubs, one local authority and one community sports trust committing to delivery within their communities. Their involvement is helping to establish a national movement that

strengthens local pathways and encourages more children to become active.

Schools

The Scottish Schools Athletic Association (SSAA) continued to deliver a comprehensive Championship programme for athletes from Under-12 through to Under-20 level.

While the introduction of under-even age groups created some challenges for international competition structures, participation across the schools' programme remained strong. Opportunities included national championships in cross country, road running, relays, and indoor and outdoor track and field, alongside international selection opportunities through Home Countries events. The SSAA also continued to host its annual Indoor Pentathlon for both U16 and U18 teams across all Home Countries.

Continuing in its commitment to inclusion, the SSAA provided para athletics opportunities for ambulant athletes, wheelchair racers and frame runners at both indoor and outdoor championships.



11. FACILITIES

scottishathletics continues to progress development in relation to the national, regional and local facility priorities as set out in the 2022 National Facilities Strategy. The financial climate continues to challenge the improvement of existing infrastructure and the development of new projects.

Despite continuing financial challenges across the sector, significant progress has been made in advancing the priorities outlined within the National Facilities Strategy. **scottish**athletics staff and Board continue to work with **sport**scotland, council officers, councillors, leisure trusts, clubs, communities and other national and local partners to protect athletics infrastructure in Scotland. A key achievement has been securing the continued operation of Grangemouth Stadium throughout its transition from Falkirk Council ownership towards a long-term community asset transfer. This collaborative effort has ensured that both outdoor and indoor competition opportunities remain available.

There have been several more positive developments across Scotland, with work underway on a new 400m track and field facility in Aberdeenshire at the new Peterhead Academy campus. There is full 400m track

and field resurfacing underway at Inverness (Queen's Park), Edinburgh (Saughton), East Renfrewshire (Eastwood) and North Lanarkshire (Wishaw). Work is also complete at Huntershill, East Dunbartonshire, where significant improvements have been made to field provision.

We are also pleased that funding has been agreed for full 400m track resurfacing in North Uist, as well as for a new compact athletics facility in Aberdeen at Hazlehead Academy.



12. WELFARE

scottishathletics believe that everyone that participates in our sport is entitled to do so in a safe, positive and fun environment. We work in partnership with UKA, HCAFs, **sportscotland**, Children First and Disclosure Scotland to continuously improve knowledge and practice in our approach to safeguarding. This year, we have continued to build strong working relationships with our key partners, contributing to the review and revision of key policies, procedures and processes.

In 2025, we made a full transition on to the Disclosure Scotland digital programme with all applications and results now processed through this new system. We supported clubs through the introduction and embedding of the relevant changes to legislation delivering guidance, information sessions and updates to assist a smooth transition of the introduction of new roles and ensuring ongoing compliance with others. We also introduced Club Welfare Officer induction sessions, providing key details and resources to assist with the core functions of the role and providing an opportunity to meet new Officers from other clubs. In addition, we delivered Welfare and Safeguarding sessions to our National Athletics Academy athletes, coaches and parents as well as at our Club Leaders' Conference, helping to ensure athlete welfare and wellbeing is embedded as a priority across the sport in Scotland.



13. COMMUNITY IMPACT

Our National Community Impact Team is now in its third year, delivering athletics activities in Dalmarnock, Parkhead and Springburn, in partnership with Athletics Trust Scotland and Scottish Sports Futures (SSF). Sessions are led by Local Community Impact Leaders who know these communities well, having grown up there. Shettleston Harriers, Springburn Harriers and Red Star AC continue to work alongside these projects to build trust and develop sustainable pathways into clubs.

A highlight from this programme of work was welcoming the Minister for Drugs and Alcohol Policy and Sport, Maree Todd, to the Dalmarnock project, joining the young people (and Finnie!) during their first session on the Emirates Arena track. Looking ahead, attention will focus on identifying future project locations, strengthening partnerships and expanding opportunities for community engagement through athletics.

70
ATTENDEES
WEEKLY SESSIONS

2
LOCAL COMMUNITY
IMPACT LEADERS
RECRUITED

95%
OF PARTICIPANTS FROM
SIMD 1 & 2



14. JOGSCOTLAND

The jog**scotland** programme underwent a period of significant change following the introduction of new individual and group membership packages alongside the transition to JustGo. Despite these challenges, participation remained strong. New member registrations increased from 2,671 in 2024 to 2,797 in 2025, while membership reached 4,486 across 68 groups during the first quarter of 2026.

The changes brought in were necessary to generate income for the programme and to support increasing costs associated with insurance and programme delivery. Groups with strong engagement and connections embraced the changes and registered quickly, with their early adoption helping to encourage others to follow. A survey of registered groups highlighted that insurance, brand identity, and being part of a larger network were key factors in encouraging groups to stay affiliated.

The Jog Leaders Forum held its second annual meeting in November, providing valuable insights into educational needs and offering a platform to share views on jog**scotland**'s vision. Leaders also provided input on the support and resources they would like to see from our charity partner, SAMH (Scottish

Action for Mental Health).

Our New Year "Meet the Groups" campaign on social media was highly successful, showcasing all groups launching Couch to 5K programmes, with 659 new participants signing up in January alone. The newly introduced Premium membership reached 224 members, with 70.5% female and 29% male. jog**scotland** continues to attract participants aged 40 and above, with 29.5% aged 41–50 and the largest group, 50+, comprising 48.3%.



4,486
MEMBERS

68
AFFILIATED
JOG GROUPS

70.5%
FEMALE
MEMBERSHIP

123
SESSIONS
PER WEEK



15. 4J ANNUAL AWARDS

Volunteer of the Year

Brian Nisbet

Performance Coach of the Year

Ross Cairns

Para Athlete Performance Coach of the Year

Rodger Harkins

Performance Development Coach of the Year

James McMenemy

Community Club Coach of the Year

Graham Reid

Impact Club of the Year

Gala Harriers

Track & Field Club of the Year

Cumbernauld AAC

Off-Track Club of the Year

Shettleston Harriers

Janice Eaglesham MBE Para Development Club of the Year

Aberdeen AAC

Technical Official of the Year

Sandra Hardacre

Raymond Hutcheson Trophy for Services to Officiating

Moir Nisbet





Tom Stillie Sword

Alyson MacPhail

jogscotland Achiever of the Year

Anna Hulme

jogscotland Group of the Year

Southside Slowies

SAMH Mental Wellbeing Award

Shaun Williams

jogscotland Jog Leader of the Year

Rosie McGrane

Martin Hyman Junior Hill Running Award

Isla Paterson

The George Dallas Memorial Trophy

Neil Gourley

Masters Athlete of the Year

Robert McHarg

U17 Athlete of the Year

Holly Whittaker

U20 Athlete of the Year

Oliver Patton

Athlete of the Year

Jake Wightman

Para Athlete of the Year

Melanie Woods

16. COMMUNICATIONS

scottishathletics' communications now span seven channels and platforms, providing an extensive network through which we share news, promote events and engage with our members, athletes and wider audiences.

Our communications activity now extends across our website, Facebook, Instagram, TikTok, YouTube, X and LinkedIn.

Maintaining an active presence across these platforms allows us to amplify key messages, celebrate achievements and extend our reach well beyond the core athletics audience.

The most significant development during the year was the launch of our TikTok channel, complementing our existing presence on other platforms and supporting our strategy of engaging younger audiences while continuing to serve the full breadth of our membership.

A notable milestone during the reporting period was surpassing 50,000 followers on Facebook. Growth on the platform has been both consistent and sustained, rising from around 2,000 followers in 2012. It is interesting to note that demographic analysis shows that no single age group accounts for more than 16 per cent of our Facebook audience, demonstrating broad engagement across generations.





2.2
MILLION
VIEWS ON YOUTUBE

836,000
VIEWS
#EAPGLASGOW CONTENT

96,000
FOLLOWERS
ACROSS SOCIAL MEDIA

5
MILLION
VIEWS #LINDSAYSXC CONTENT

A major step forward in our digital communications came with the appointment of Eilidh Miller as Digital Content Creator and Marketing Officer, supported through National Lottery funding. The role was created in close alignment with our Young People's Forum and has already delivered a significant impact. Eilidh also played a key role in delivering content for the second EAP Glasgow International Indoor Meet, providing a useful illustration of the growing impact of our digital approach. Across the event weekend, from Friday through to Monday, content relating to the meeting generated more than 836,000 views across Instagram, TikTok and Facebook alone. That's a strong insight into how our event coverage is changing with video content, stories and collaborative posts increasingly driving visibility and interaction.

Looking ahead, our focus is increasingly turning towards how we can harness the significant growth in our reach and engagement, ensuring that the impact of our communications delivers tangible benefits for athletics in Scotland.

The trajectory is encouraging, and we look forward to building on that momentum in the year ahead.



17. PARTNERSHIPS

The continued success and growth of athletics in Scotland depends on strong partnerships. Our partners help us create opportunities for athletes, coaches, officials, clubs and communities nationwide. We are grateful for their commitment, expertise and investment, which strengthen the foundations of the sport and support innovation, growth and long-term sustainability.

We were delighted that Lindsays reinforced their commitment to athletics in Scotland with a new four-year sponsorship of the Lindsays Cross Country Season and expanded support for the Scottish National Championship road racing events. After more than a decade of support, Lindsays remain one of our most valued partners, providing stability across key competitions and backing participants at every level.

Athletics Trust Scotland strengthened its capacity with the appointment of Jenny Selman as Head of Fundraising and Development alongside three new Trustees, adding expertise in fundraising, governance and commercial development. The Trust's work remains vital in securing investment and creating more opportunities through clubs and communities across Scotland.

Collaboration with UKA and the other HCAFs remains vital to a coherent and ambitious future for athletics across the UK. Government support for a bid to host the 2029 World Athletics and World Para Athletics Championships, alongside Novuna sponsorship, highlights positive momentum within the sport. The Vision Group recommendations for track and field (13-19 years) and the introduction of Track and Field Rater also showed the value of collective work to improve athlete experiences, competitions and facility standards.

The confirmation of Ahmedabad as host of the 2030 Commonwealth Games provided some welcome certainty. As athletics remains a core sport, we value Commonwealth Games Scotland's support and advocacy for the Games' future.

The JustGo membership and CRM platform has modernised services and improved the member experience, and we thank JustGo for supporting our National Club Conference. The introduction of EZ Loyalty has added member benefits and strengthened engagement with the athletics community across Scotland. We were also delighted to work with Gameplan Financial and the HCAFs to launch an exclusive private medical insurance offering for members, supporting member wellbeing.





We worked with fellow governing bodies of sport in Scotland to advocate for increased investment, contributing to the government funding increase for sport announced in January 2026. The campaign showed the value of partnership working and the importance of sustained investment in sport's social, health and economic benefits.

We continue to support Grangemouth Community Sports Trust in securing the future of Grangemouth Stadium through a Community Asset Transfer. A new staffing structure is another positive step for the facility's operation and sustainability. Local partnerships remain critical to protecting and developing the infrastructure that underpins participation and performance.

We sincerely thank all partners, sponsors, clubs and stakeholders for their support, expertise and collaboration, which are fundamental to the development and stability of **scottishathletics**.

In addition to those listed above, we acknowledge the contribution of our other valued partners including Club Development Consultancy, Daily Mile, Eiger Performance, Eric Liddell Community, Event Scotland, local authorities, National Lottery, Polytan, SAMH, Scottish Disability Sport, SSF, the University of Edinburgh, the University of Stirling and the University of the West of Scotland. Together, these partnerships create opportunities, inspire participation, support development and help athletics make a positive impact across Scotland.

18. EQUALITY

As part of our ongoing work to uphold the principles and value of equality, diversity and inclusion across the sport, **scottishathletics** continues to collaborate with UKA and the HCAF Equality Leads to ensure a unified approach to inclusion across the sport. The Equality, Diversity and Inclusion (EDI) Advisory Group continue to provide advice and guidance on all equality matters. Following a successful recruitment process, we were delighted to welcome new members to the Group: Jack Brodie, Richard Clark and Julie McElroy. This followed the completion of term for Karen Millar and John Owens who stepped down from their roles. The new members bring with them a wealth of experience and passion for under-represented groups and sport.

We work closely with **sportscotland** and other Scottish Governing Bodies through the SGB Equality Support Group. We continue our journey through the Moving to Inclusion Framework, incorporating action, planning, implementation, and review into our everyday work. The Framework provides an ideal resource to enable the organisation to assess our progress, identify areas for further improvement and to ensure that there is a continual commitment to work internally and with the athletics community in Scotland to

improve diversity in the sport.

EDI Advisory Group

Cara Shearer (Chair)
Jack Brodie
Richard Clark
Alasdair Donaldson
Noanie Heffron
Julie McElroy
Graeme Stewart



19. YOUNG PEOPLE'S FORUM

The Athletics Trust Scotland Young People's Forum continues to grow in both scale and influence. Cohort Three, recruited during winter 2025-26, is the largest to date, comprising 21 members, six mentors and three lead mentors.

The group is currently focusing on retention of young people in athletics, inclusion, and athlete health. During the year, the forum facilitated webinars on nutrition, RED-S and menstrual health, attracting more than 830 registrations. Forum members are also engaging in a range of personal development opportunities, including Officials' Assistant education.

The Forum continues to be supported by the Digital Content Creator and Marketing Officer role, funded through the National Lottery Young Start Fund.

Forum Members

Isla Browne (Whitemoss AC)
Niamh Cameron (Motherwell AC)
Eilidh Cooke (Kilmarnock Harriers)
Madeline Curley (Kilmarnock Harriers)
Olivia Dinnes (Aberdeen AAC)
Joseph Duff (Kilmarnock Harriers)
Caitlin Eddie (Whitemoss AC)
Alessia Equi (Shettleston Harriers)
Eilish Inglis (Kilbarchan AC)
Harry Macleod (Inverness Harriers)

Amelie McKay (Harmeny AC)
Jacob McKinlay (Edinburgh AC)
Connor Merckel (Airdrie Harriers)
Lorcán Morrison (Harmeny AC)
Annabelle Munro (Inverness Harriers)
Tammy Oshinowo (Aberdeen AAC)
Ethan Reid, (Livingston AC)
Aoife Sandilands (Lasswade AC)
Kayleigh Simpson (Arbroath and District)
Summer Taggart (Greenock Glenpark Harriers)
Lidya Woldeselassie (Shettleston Harriers / Red Star AC)

Mentors

Jedidah Ajala (Edinburgh AC)
Mhairi Ballantyne (Kilmarnock Harriers)
Annastacia Hinde (Victoria Park)
Hannah McGeehan (Inverclyde AC)
Harris Morrison (Greenock Glenpark Harriers)
Mollie Mae Scott (Cambuslang Harriers)

Lead Mentors

Callum Ballantyne (Cumbernauld AAC)
Chloe Emordy (Springburn Harriers)
Morgan McBurnie (Kilmarnock Harriers)



20. GOVERNANCE

At the 2025 Annual General Meeting, David Ovens was confirmed as Chair for a further four-year term, while Jack McConnell was re-elected as Honorary President for a further year.

Members also approved the Board's proposals to increase membership fees, club affiliation fees and event levies. Honorary Life Membership was awarded to Neil Renton, Brenda Stephen and Anne Stewart in recognition of their outstanding contribution to athletics in Scotland.

After many years of dedicated service, Lesley Thirkell stepped down as Secretary of the Track and Field Commission. The Board extends its sincere thanks to Lesley for her significant contribution and longstanding commitment to the sport.

In addition to the reappointment of the Chair, there were several changes to Board membership during the year. Laura McCallum resigned as Company Secretary, having served in the role since 2018, and Terry O'Hare stepped down as a Non-Executive Director. The Board records its appreciation to both Laura and Terry for their valued service, expertise and commitment to the organisation over many years.

At UK level, Ron Morrison concluded his term as the Scottish representative on the UK Members Group. John Rodger, in his capacity as President of **scottishathletics**, has now assumed this role and will represent the interests of Scottish athletics within the wider UK governance structure.

There were also changes within the staff team. David Fallon left his role as Head of Development, having made a significant contribution to the organisation. Hazel Crawford joined **scottishathletics** in October 2025 as Head of Development and Participation, reflecting an enhanced focus on participation and the continued growth of the sport across Scotland.

As part of the organisation's commitment to maintaining high standards of governance, and in line with the requirements of **sportscotland** investment, an independent Governance Audit was undertaken by BDO. Conducted between December 2025 and March 2026, the audit resulted in an overall rating of 'meeting standards', achieving the target agreed with **sportscotland** and providing assurance that appropriate governance frameworks and practices are in place.



In January 2025, MHA was appointed as the organisation's new external auditor, succeeding Henderson Loggie. The Board thanks Henderson Loggie for their professional support and service over previous years and looks forward to working with MHA in the future.

Meeting several times throughout the year, the Audit and Risk Committee (ARC), consisting of Chair of the Committee, **scottishathletics** Chair, CEO and Head of Operations, discussed and updated items on the company's risk register. While a standing agenda item at all ARC meetings, any recommended changes to risk ranking are approved biannually by the Board. Matters given significant discussion were around the loss of facilities infrastructure; diversification of income streams; the reduction in the number of licensed coaches and officials; and the implications of failing to meet an adequate general reserves level.

Directors

- John Rodger
- David Ovens
- Colin Hutchison
- Alistair Aitchison
- Helen Fallas
- Michael Johnston
- Diane Ramsay
- Eilidh Doyle
- Terry O'Hare (resigned 16/03/2026)
- Jill O'Neil
- Chuxx Onyia
- Graeme Oudney (appointed 15/05/2026)
- Christopher Grant (appointed 24/06/2026)

Secretary

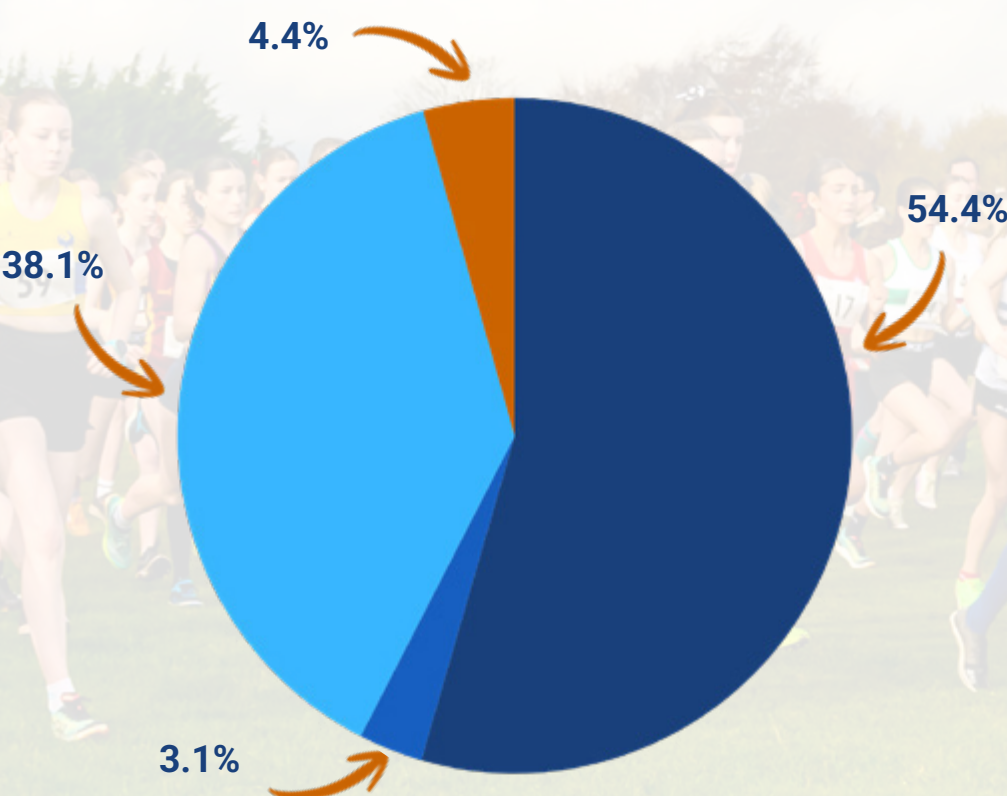
- Laura McCallum (resigned 27/09/2025)
- Claire McCracken (appointed 23/06/2026)



21. FINANCES

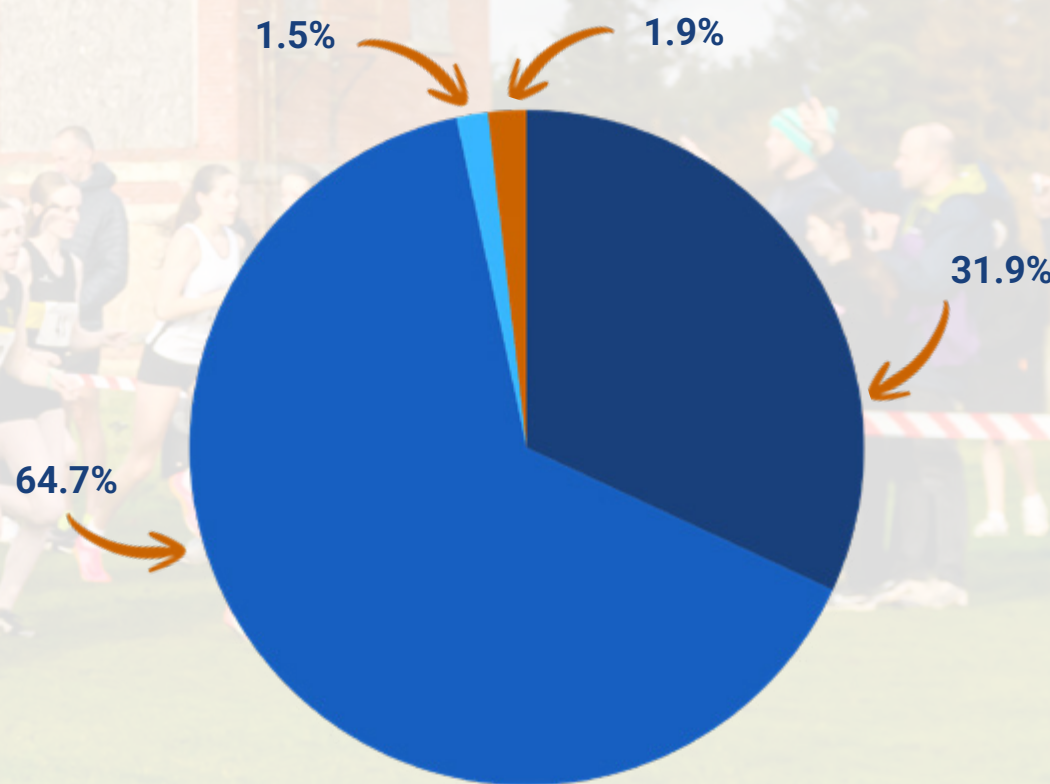
INCOME

Grant Funding	£1,448,227
Marketing & Sponsorship	£81,889
Membership & Events	£1,011,942
Other Income	£116,636
TOTAL	£2,658,694



EXPENDITURE

Administrative Costs	£877,528
Events & Programmes	£1,780,014
Membership Scheme Costs	£41,222
Marketing & Fundraising	£50,928
TOTAL	£2,749,692



NOTES:

- 1. Accounts represent the period 1 April - 31 March per annum
- 2. Percentages shown are indicative only
- 3. The full set of financial statements can be viewed on the [scottishathletics](#) website [HERE](#)

HILL & TRAIL RUNNING COMMISSION

Convener: Helen Fallas

Steve Winter – Secretary

Andy Douglas – Treasurer

Phil Mestecky – Junior coordinator

Adrian Stott – Trail running representative

Iain Whiteside – East District representative

Dan Dry – West District representative

Ross Gollan – North District representative

Jill Stephen – Scottish Hill Runners representative

Angela Mudge – National Endurance Manager (Off Track Pathway), **scottishathletics**

Colin Hutchison – CEO, **scottishathletics**

Mark Pollard – Head of Performance, **scottishathletics**

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OFFICIALS COMMISSION

Convener: Alistair Aitchison

Brian Brown - Secretary

Rob Dalziel – Officials Coordinator

Shona Malcolm-Martin OBE – Officials Development Officer, **scottishathletics**

Alasdhair Love – Head of Competitions, **scottishathletics**

Colin Hutchison - CEO, **scottishathletics**

Dave Cairns – Discipline Head (Endurance)

Joyce Wighton – Discipline Head (Track)

Moirra Nisbet – Discipline Head (Field)

Dave Finlayson – Discipline Head (Photo Finish)

Andrew Minnis – Discipline Head (Start Team)

Frank Coyle – Discipline Head (Timekeeping)

Mark Stringer – Facilities Committee Representative

Dave Hanlon – Health & Safety Group Representative

Diane Ramsay – Track & Field Commission Representative

Dave Cairns – Road & Cross Country Commission Representative

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ROAD RUNNING & CROSS COUNTRY COMMISSION

Convener: Mike Johnston

Sandra Hardacre – Secretary

John Rodger – Past Convener

Ted Finch – East District Representative

Jeremy Rodgers – East District Representative

John Newsom – North District Representative

Sharon Taylor – West District Representative

John Mackay – West District Representative

Alex Jackson – Championship Convener

Dave Cairns – Officials Coordinator

Hamish Hickey – Athlete Representative

Alasdhair Love – Head of Competitions, **scottishathletics**

Angela Mudge – National Endurance Manager (Off Track Pathway), **scottishathletics**

Colin Hutchison – CEO, **scottishathletics**

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TRACK & FIELD COMMISSION

Convener: Diane Ramsay

Ronnie Gourley – Giffnock North

Stephen Nairne – Giffnock North, Records Committee Member

Leslie Roy, MBE – Former President, **scottishathletics**

Colin Hutchison – CEO, **scottishathletics**

Alasdhair Love – Head of Competitions, **scottishathletics**

Mark Pollard – Head of Performance, **scottishathletics**

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OUR PARTNERS



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