

# Annual Report and Accounts

# 2025



# Contents



President's Report	2
Annual Report	4
Roll of Honour	18
Hill and Trail Running Commission Report	20
Track and Field Commission Report	21
Road Running and Cross Country Commission Report	23
Officials' Commission Report	24
Accounts	25

# President's Report

This Annual Report is for the period of 1<sup>st</sup> April 2024 to 31<sup>st</sup> March 2025.

Any Olympic and Paralympic year brings a sense of anticipation that we, and a worldwide audience, would witness the very best the sport has to offer. Paris did not disappoint. Team GB&NI won ten athletics medals at the Olympics which was the highest number since Los Angeles in 1984. With nine Scots in the team, we were well represented. Not to be outdone, our para athletes contributed handsomely to the GB&NI medal haul of one hundred and twenty-four won across all sports at the Paralympic Games.

One of the reasons for the Annual Report is not just to congratulate ourselves on the success of our international athletes but to look at the sport in its entirety and measure how we are performing, nationally and internationally, both against our athletic competitors and other sports. It is about how we support our athletes through our club structure, coaching, officiating, volunteering, parenting, safeguarding and national planning. In a sport as diverse as athletics this is difficult to evaluate.

What we can say is that **scottishathletics** membership is thriving with approximately eighteen thousand members in our 148 clubs, and participation numbers are healthy. To meet the demand for competition, **scottishathletics** staged over 40 championship events and licensed more than five hundred road running, cross country, track and field, hill, trail and highland games meetings. Our international athletes continue to bring us recognition on the world stage and **scottishathletics** was once again nominated for the Team Scotland Governing Body of the Year Award, which is a measure of how we are perceived, from an organisational perspective by other sports.

Another way of determining success is to count the number of significant medals won by Scottish athletes



and another is to count the number of Scottish athletes that represent GB&NI as a percentage of the UK and Scottish population. These measures are often used by our funders. As always it is best for you to judge whether or not **scottishathletics** has had a successful year but let me start here with some of my highlights (in no particular order):

## Track and Field

- Megan Keith set a new British U23 record in the 5000m after a brilliant run in the Diamond League meeting in Shanghai. Her time of 14:43.24 moved her to fifth on the British all-time list.
- Three Scottish athletes were selected to represent GB&NI at the World Athletics Relays in the Bahamas - the strongest representation of Scots ever involved in this global event.
- Four Scottish athletes were selected to compete for GB&NI for the U20 team at the Loughborough International.
- Laura Muir received a bronze medal from the 2015 European Indoor Championships after European Athletics confirmed a reallocation of medals from the Women's 3000m.
- Five Scots competed at the European Championships in Rome with Megan Keith winning bronze in the 10,000m - her first senior championship medal.
- Nine Scots were selected for Team GB&NI at the Paris Olympics with Eilish McColgan selected for her fourth games. Josh Kerr won silver in the 1500m, and Nicole Yeargin won two bronze medals in the 4x400m and the Mixed 4x400m Relays.
- Three Scottish athletes were selected for the 2024 World Athletics U20 Championships in Peru. Dean Patterson won silver in the 4x100m Relay and Rebecca Grieve won bronze in the 4x400m Relay.
- Three Scottish athletes were selected for the Paralympic Games in Paris. Ben Sandilands claimed gold on his Paralympic debut with a World Record run in the T20 1500m final, and Samantha Kinghorn won a stunning gold and four silver medals.
- Neil Gourley was named as captain of the GB&NI team for the World Athletics Indoor Championships in Nanjing, China. He won silver in the 1500m.
- Jemma Reekie set a new Scottish record in the 800m, winning silver at the London Diamond League.
- Josh Kerr set a new British mile record at the Oregon Diamond League.
- Two Scottish athletes competed in the Virtus European Athletics Championships in Sweden, with Sam Fernando winning gold in the Steeplechase.

## Endurance

- Ten Scottish athletes represented GB&NI at the European Off-Road Running Championships in Annecy in France. Jacob and Scout Adkin both made the individual podiums in the Uphill Only race. There were also team golds for Jacob, Scout and Naomi Lang, and team silvers for Jacob and Scout. In the junior races there were team silvers for Isla Hedley and Isla Paterson, and team bronze for Thomas Hilton.
- Two Scottish athletes were selected to represent GB&NI at the IAU 100km World Championships in India. Chris Richardson and Dougie Selman won team bronze.
- Scout Adkin won the World Mountain Running Association (WMRA) World Cup.
- Peter Molloy won U23 team gold at the European Athletics Cross Country Championships in Turkey.

A full list of Team GB&NI selections for the reporting period can be found in the Roll of Honour.

Within the time frame of this report, there have been other items of success within the **scottishathletics** family:

- Twenty Scottish athletes were successful in receiving support from the Ron Pickering Memorial Fund.
- In the King's Birthday Honours List, Scottish ultra runner Jasmin Paris was awarded an MBE for services to fell and long-distance running. In the New Year's Honours List, paralympic champion Samantha Kinghorn was awarded an OBE for services to athletics, and long-serving endurance official and administrator, Sandra Hardacre was awarded an MBE for lifetime of dedication to athletics.
- **scottishathletics** official and Cumbernauld AAC coach, Stephen Wallace, was appointed to the role of Vice President of UK Athletics.
- At the Scottish Women in Sports Awards, Samantha Kinghorn was crowned Para Athlete of the Year, with Chloe Emordy winning Volunteer of the Year for her commitment to the sport as a **scottishathletics** official, coach with Springburn Harriers and Athletics Trust Scotland Young People's Forum mentor.

Many people help in delivering the success of **scottishathletics**. The huge support mechanism of coaches, officials, volunteers, team managers, parents and club members contribute to the welfare of the athletes. Also, part of this is the organisation of the clubs, commissions and the **scottishathletics** Board and staff. The rest of this Annual Report will tell you more of their huge contribution.

I hope you agree with me that **scottishathletics** has been very successful this year and accept my congratulations on your contribution to the success.

**John Rodger**  
President





# Annual Report 2025

*Any Olympic/Paralympic years brings a sense of anticipation that we, and a worldwide audience, would witness the very best the sport has to offer. Paris did not disappoint.*

## Introduction

The current era of athletes have brought with them a tremendous expectation around Scottish athletes at major championships and recent history has shown us that they normally deliver. Our congratulations go to all the athletes selected for the Olympic and Paralympic Games and a special mention is reserved for Samantha Kinghorn, Ben Sandilands, Josh Kerr and Nicole Yeargin who all returned home with medals.

Whilst we all enjoy following and celebrating the success of Scottish athletes competing across the globe throughout the year, our focus needs to be firmly on the health of athletics and running in Scotland, and the work that we do as an organisation to facilitate domestic success.

We often talk about the role that everyone has to play in athletics in Scotland, and undoubtedly it is the people on the ground day in, day out who ensure that the infrastructure for athletics in Scotland remains strong and gives athletes and volunteers the opportunity to fulfil their personal ambitions. At the Annual Officials Conference in November, the 86 officials present recognised and celebrated Ken Davies, Graham McDonald and Anne Stewart for their 25 years of service to officiating in Scotland. In the New Year's Honours List, Sandra Hardacre was recognised for her outstanding contribution to athletics with an MBE. They are four amongst thousands of volunteers who week in, week out give up their time to support athletics and running in Scotland. The commitment of all these volunteers to the sport is inspirational and crucial to its continued success.

In the first quarter of 2025, **scottishathletics** membership reached record levels and in 2024-25 club affiliation returns registered over 18,000 members for the first time. This is a great reflection of the tremendous work that clubs are doing across the country, supported by their coaches, officials, volunteers and the event organisers that provide a strong programme of events year-on-year.

The return of a full indoor track and field season provided a boost for the athletics community in Scotland with strong entry numbers across events and the introduction of the first Events for Athletics Promotion (EAP) Indoor International Meet in Scotland in February. With over 1,300 tickets sold for the event, the community showed great support for the athletes from Scotland, the UK, and beyond at the Emirates Arena.

October 2024 brought great news for the athletics community in Scotland with the announcement that the Commonwealth Games would return to Glasgow in 2026. We would like to note our thanks to Commonwealth Games Scotland in particular for their commitment, innovation and unrelenting desire to ensure the Games goes ahead.

We continually review the most effective ways of communicating with our members and promoting

the sport across Scotland. As we evolve our communication channels, we continue to find new ways to engage and utilise the numerous platforms available to us. In December, the **scottishathletics** YouTube channel went through the one million views barrier with engaging content capturing the imagination of our community and celebrating the great people and successes from athletics in Scotland.

The Annual Report 2024-25 captures the key work of **scottishathletics** over the last 12 months and celebrates the success of the athletics community in Scotland. Whilst significant challenges remain, the Annual Report demonstrates across our business and the sport that there is great reason for optimism driven by continued growth in athletics and running, and the success of Scottish athletes on the global stage.

Thank you to the clubs, members, coaches, officials and partners that make athletics in Scotland and thank you to **sportscotland** and the Scottish Government for their ongoing support.

## Membership

Refreshingly, 2024-25 has seen our membership break through some significant barriers and milestones, reporting strong growth in areas that have struggled to recover from the pandemic, and despite the ongoing challenges that our sport faces in this tough financial climate.

Our clubs, groups, coaches, leaders, athletes, parents, officials, and volunteers continue to display outstanding resilience, innovation, and passion by delivering another year of sustained growth across the **scottishathletics** and **jogscotland** membership.

**scottishathletics** individual membership has shown a year of strong, consistent growth, peaking at 13,613 in March 2025 - our highest individual membership ever recorded. This is up from a peak of 12,924 in 2023-24.

What is particularly encouraging is the strong growth in the younger age categories, having previously shown a slow and consistent decline since the pandemic.

Comparing individual membership figures from 1<sup>st</sup> April 2024 and 1<sup>st</sup> April 2025, below are some key statistics:

Over 65 individual membership	Increased by 9%
Senior individual membership	Increased by 1%
Under 21 individual membership	Increased by 3%
Under 13 individual membership	Increased by 14%

scottishathletics affiliated club membership has increased by three percent from 17,762 in 2023-24 to 18,232 in 2024-25, and is relatively gender-balanced with:

Female	47.3%
Male	52.7%
Non-binary	<1%

It was a significant milestone for our affiliated club membership to break the 18,000 barrier, and demonstrates strong, consistent growth across our clubs.

An astonishing 79 (53%) of our 148 affiliated clubs reported an increase in their membership, averaging an increase of 17 members per club.

2024-25 was a stable and consistent year for the jogscotland membership, with monthly figures fluctuating between 6,500 and 7,000 members.

In June 2024, jogscotland membership broke through the 7,000 members barrier, reporting a figure of 7,042. This is the first time since the pandemic that jogscotland has reported more than 7,000 members.

Regardless of the ongoing financial climate, we are strongly encouraged by the tremendous resilience of athletics and running in Scotland, and we are confident that our membership numbers will continue to grow as we move further away from the impact of the global pandemic.

## Clubs and Pathways

2024-25, despite its financial and facility challenges, has felt like an extremely positive year not marred by a pandemic, or significant facility closures. Athletics and running clubs continue to astound us with their ability to innovate and adapt to deliver growth and development with enthusiasm.

We are committed to supporting our affiliated clubs with dedicated support from our team of experienced National Club Managers, National Community Impact Team, and our Paralympic Pathway Manager.

## Club Education

The flagship event in our club education calendar, the scottishathletics National Club Conference, was delivered in late October 2024 at the Hilton Hotel, Glasgow, where we welcomed 75 delegates from 33 of our clubs.

Our theme was *Back to Basics*, focussing on the fundamentals of great clubs to ensure we continue to nurture the foundations of our sport. A big thank you goes to Perth Road Runners, North Ayrshire AC, Giffnock North AC, and Orkney ARC for their presentations.

## Club Together

The Club Together programme continues to demonstrate its place as a sector leading development programme in Scottish sport.

The programme has seen strong progress in 2024-25 with a number of clubs joining the programme including Motherwell AC, Shetland AAC, Inverness Harriers AAC and Helensburgh AAC.

The key statistics, for 2024-25, are as follows:

- 24 clubs are currently involved in the programme.
- 34 professional officers deployed into clubs who undertake a diverse range of club development roles.
- 467 hours per week of paid club development work across the club network.
- £334,000 annual investment into the programme (77% investment from clubs, 18% investment from scottishathletics, 5% from sportscotland/local partners).
- 7% growth in club membership across the 24 clubs, with over 1,000 new members recruited to clubs in the last 12 months.
- Club Together clubs make up 34% of all scottishathletics club affiliation.

The number of clubs, officers and annual investment is at record levels, since the inception of the programme 14 years ago.

Although clubs have increasingly stepped up magnificently to meet decreasing partner investment, there are challenges with very limited local and national external funding now available, alongside increasing national real living wage increases and employer national insurance contributions which is testing the club's business models.

The scottishathletics Club Together Gathering took place in March at the Stirling Court Hotel with an online option for rural and island clubs to attend. This gathering of club together officers, line managers and scottishathletics staff is a key networking opportunity for the programme. This year's gathering involved presentations from Aberdeen AAC and Pitreavie AAC on the topic of capacity building followed by a workshop delivered by the scottishathletics Coaching Team focussed on developing the club's coaching workforce.

## Club Leaders' Academy

This programme takes current and aspiring club leaders on a 12-month learning journey around club and business development, leadership and culture, and community impact. This programme is delivered in partnership with two of our longstanding external experts in Eiger Performance and Club Development Consultancy.





We were delighted to welcome ten leaders who represent 11 of our affiliated clubs onto the new cohort. These leaders have a perfect gender balance and a variety of ages and club roles, which all combine to create an environment of diverse thought and opinion.

This group are nearing the end of their educational journey, and we will be seeking a new cohort to join us on the programme in autumn 2025.

## Disability Athletics

The Frame Running Hub is successfully run by both Victoria Park City of Glasgow AC and Red Star AC coaches. The frames are being used across Scotland and the number of frame runners has grown across our clubs. With support from Athletics Trust Scotland (ATS), we have now purchased eight new racing wheelchairs. We plan to create a hub at Grangemouth Stadium to remove the barriers of equipment and cost, and increase participation by allowing athletes to borrow racing chairs and use in their clubs. Two of the eight chairs are already being used prior to the hub opening.

It was identified that seated throws was an area in need of development, with fewer competitive athletes in the past year. With support from UK Athletics, we have recently purchased two new indoor throwing circles that are suitable for seated throws. These will be housed at Grangemouth Stadium and the Emirates Arena and will allow the opportunity for seated throwers to train indoors and compete at our indoor season. Until now this has not been possible. We will develop that further with a development day for athletes who perform seated throws, frame running and/or wheelchair racing.

Our partnership with Scottish Disability Sport (SDS) has continued to grow. We have delivered athletics across their para sports festivals, providing an opportunity for children to try athletics. Most of these sessions were delivered by coaches from local clubs, providing a direct link into the local community. Similarly, we delivered athletics at the inaugural SDS National Exhibition Event, where coaches from three of our clubs were delivering, as well as our National Community Impact Team being there to share opportunities in athletics. There has been a number of impairment specific delivery such as visual impairment and WheelPower engagement days.

The Athletics Trust Scotland Young People's Forum (ATS YPF) Annual Conference ran a workshop on para athletics, with delegates learning about barriers to inclusion, solutions to challenges and examples of good practice. There was also a practical session allowing them to experience different aspects of para athletics and gain a deeper understanding of best practice.

Across 2024-25, Inclusive Athletics Workshops were delivered to clubs, coaches and volunteers from four of our clubs, as well as active schools, community groups and education staff. This allowed them to increase their knowledge, understanding and confidence of coaching athletes with a disability.

The new Let's Go resource has been created with inclusion at the centre. The app includes examples of how to adapt the session plans for people with a disability, using the STEP framework, to ensure that everyone's needs are being catered for and their potential is being met.

## Athletics Trust Scotland Young People’s Forum

Cohort Two of the ATS YPF are nearing the end of their two-year tenure as forum members and will be having a celebration event to mark this achievement in September 2025. **scottishathletics** would like to acknowledge their incredible service to our sport and thank them for their impact in shaping this key programme for the future of young people in athletics.

So far, cohort two have attended seven in-person meetings and a number of online meetings. They have been offered opportunities to volunteer at a variety of events such as regional Sportshall, district and national championships and to support the work of Kyniska Advocacy and their *Light the Night* initiative. Three members are part of the UK Athletics Visionary Group. Connections have also been made with the Athletics Trust Scotland (ATS) National Athletics Academy to look at joint working around athlete health.

The members planned and delivered their Young People’s Forum Conference in March 2025 which was attended by over 30 young people from 20 clubs. The theme was *Inspiring the Next Generation* and attendees were given the opportunity to discuss and feedback on issues around athlete health, disability inclusion, and the proposed competition changes.

The Forum have continued to look at retention of young people in athletics and the mental health and wellbeing of young people. Additional aims for this cohort have included athlete health, transitions from school to university and the inclusion of young people in athletics. These aims will be brought to life through the Digital Content Creator and Marketing Officer who has been recruited and employed through a successful funding application to the National Lottery Young Start Fund.

## Coaching

**scottishathletics** value the passion and dedication of all coaches. Our Annual Awards Dinner affords us the opportunity to showcase and celebrate coaches’ contributions across all areas of the sport. We would like to congratulate all nominees across the categories. The 2024 awards winners were: Nikki Caig - Community Club Coach of the Year; Francis Smith - Performance Development Coach of the Year; Ross Cairns - Performance Coach of the Year; Steve Doig and Rodger Harkins - Para Performance Coach of the Year.

Licensing is a key element of safe sport. As such, a focus has been placed on providing clearer guidance and support for those completing the process. In the last 12 months, we have seen a ten percent increase in the number of licensed individuals with over 3,000 leaders and coaches now delivering sessions across the sport.

Working alongside our Home Country Athletics Federation (HCAF) partners and UK Athletics, we have continued to provide a comprehensive and robust on- and off-track qualification pathway from entry level through to performance pathway. This year, across the autumn and spring programmes, over 750 individuals engaged in courses delivered across the country. Working with the **scottishathletics** Development Team to identify coaching requirements, courses were delivered across the central belt with in-person delivery also in Shetland and the Western Isles. To meet the ongoing needs of the sport, and expand delivery options, this year we also piloted an online version of the Coaching Assistant qualification to 24 volunteers across our island and remote communities.

A key focus this year has been to re-establish close links with the education sector and community groups in the delivery of leader and teacher CPD. In furtherance of this, we recruited and trained four new course tutors which enabled the team to extend provision across the country.

Course attendance was strong with an increase in attendance on pre- and entry-level qualifications. Once again, multiple clubs engaged in the Early Bird offer, taking the opportunity to secure places and bolster their leading and coaching workforce.

### Number of Courses

Leading Athletics and schools Run, Jump and Throw	23
Leadership in Running Fitness (incl. Fell, Hill, Off-Road, and Trail LiRF)	15
Coaching Assistant	17
Athletics Coach and Coach in Running Fitness	9
Event Group Coach	1
<b>Total Number of Courses</b>	<b>65</b>

### Number of Course Participants

Leading Athletics and Schools Run, Jump and Throw	372
Leadership in Running Fitness (incl. Fell, Hill, Off-Road, and Trail LiRF)	300
Coaching Assistant	266
Athletics Coach and Coach in Running Fitness	167
Event Group Coach	11
<b>Total Number of Course Participants</b>	<b>1116</b>



We were once again successful in securing funding through our partners at **sportscotland**, to continue the roll out of the revised coach education subsidy. Access to coach level qualifications remained our priority with subsidy investment being made available to individuals currently underrepresented in our coaching workforce. Funding also supported the delivery of qualification courses in Shetland and the Western Isles. In total, over 70 coaches were supported to course access via the subsidy.

Ongoing learning and development opportunities for coaches included the facilitation of two cohorts of coaches engaging in the **sportscotland** led mentoring programmes for a number of our coach members. Our Education Team has also worked with various partners to bring to life and provide targeted learning and development opportunities specifically to coaches and leaders progressing through the coach/leader education pathway.

Led by the **scottishathletics** Performance Team, Event Group sessions catering for various stages of the athlete pathway, were delivered online and in person, through the Regional Development Days, performance pathway programmes and webinar sessions.

## Facilities

As **scottishathletics** strives to deliver the national, regional and local facility priorities as set out in the National Facilities Strategy, the backdrop of a significantly challenging financial climate must be acknowledged. The strategy is full of innovation and aspiration for significant improvement of existing infrastructure, and the development of new projects, however the focus has pivoted significantly to protect existing infrastructure amidst an extremely challenging financial climate.

The significant and increasing financial pressure and budget constraints on local authorities is putting local infrastructure under constant threat as councils try to balance their books. **scottishathletics** staff and Board are working with **sportscotland**, council officers, councillors, clubs, and other national and local partners to prevent any loss of athletics infrastructure in Scotland as the challenging financial climate continues.

Despite these challenges, there have been several positive developments for athletics infrastructure across Scotland, including the opening of Posties Park, West Dunbartonshire, a brand-new outdoor 400m track. Additionally, tracks at Linwood, Renfrewshire, and Meadowmill, East Lothian, have received full resurfacing works.

## Grangemouth

Undoubtedly, one of the biggest challenges of the past 12 months has been ensuring that there

is a future for Grangemouth Stadium beyond 31<sup>st</sup> March 2025. **scottishathletics** has worked tirelessly with Falkirk Victoria Harriers, Forth Valley Flyers and Falkirk Council to ensure that a solution can be implemented that will enable the Stadium to continue operating.

Grangemouth Community Sports Trust has been established and is registered as a Scottish Charitable Incorporated Organisation (SCIO). It is proposed that the Trust will take a licence to occupy for the Stadium from Falkirk Council for a period of 12 months initially from 1<sup>st</sup> June 2025. The Trust, along with the local clubs and other partners will use this period to evaluate the long-term viability of the Stadium.

With an operating deficit of £650,000 significant challenges lie ahead but **scottishathletics** will work with all the partners to explore every possible solution to safeguard the future of Grangemouth Stadium.

We continue to support local authorities, facility operators, clubs, and UK Athletics with the roll out of the TrackMark accreditation. This quality assurance scheme applies to all track and field facilities in Scotland, resulting in significant investment, where needed, to ensure a safe environment for hosting competitions.

## Schools

The exceptional competition programme offered by the Scottish Schools Athletics Association (SSAA) continues to excel, with successful championships delivered on the road and cross country, and both indoor and outdoor track and field.

After being impacted by the closure of the Emirates Arena last year, it was fantastic to see the return of the SSAA Indoor Championships in 2025.

From an inclusion standpoint, the SSAA continue to champion disability inclusion, with para events for ambulant athletes, frame runners, and wheelchair athletes at both the indoor and outdoor championships.

The SSAA cross country and road running events continue to attract Scotland's top school endurance runners, with competition being very fierce.

The SSAA hosted the SIAB Cross Country International this year at Callendar Park which proved to be extremely popular with visiting teams.

Generally, participation across all events continues to rise, delivering strong numbers. However, as the age-group changes come into force in 2026, the SSAA will have to investigate further on how to keep numbers manageable.



## Competition

With over 40 national championships across all disciplines, we would like to acknowledge, thank and recognise the significant contribution made by our four commissions (Officials, Hill and Trail Running, Road Running and Cross Country, and Track and Field) in delivering the events programme. The work of the Commission Conveners and their respective teams plays a significant role in supporting the staff team and volunteers to deliver strong competition programmes.

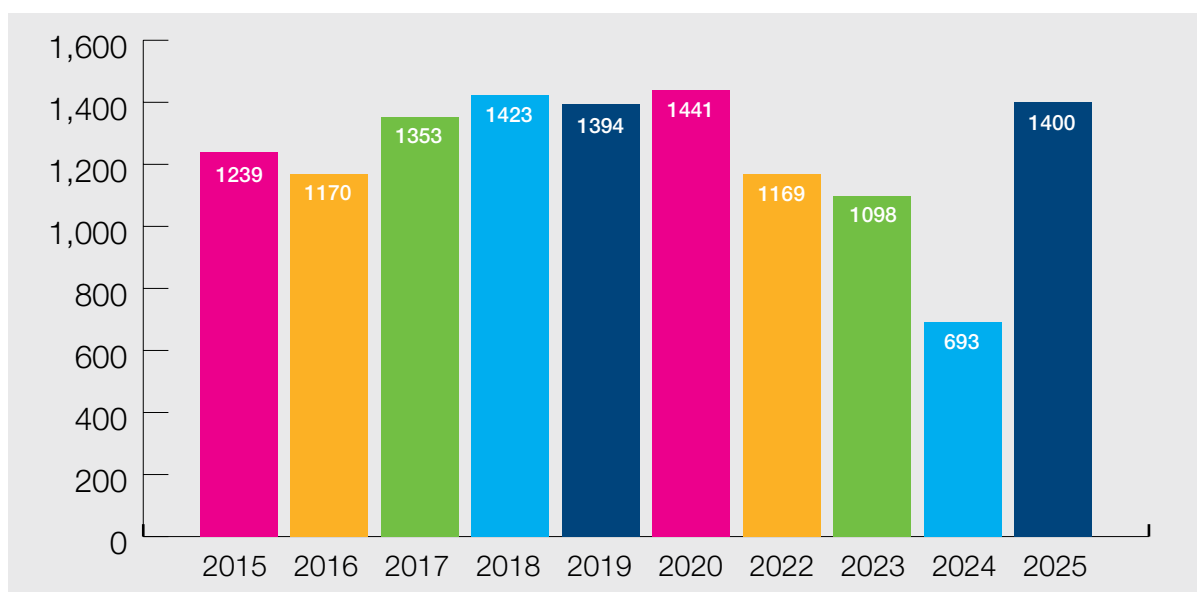
Our championships continue to be complemented by suitable competition opportunities at all levels and for all age groups, organised and delivered by the experienced club network across Scotland. Off-track events continue to be particularly popular, with a number of new and established road races providing excellent results for the endurance community and demonstrating the strength in depth of endurance running in Scotland.

District and national track and field championships were well supported throughout summer 2024 and winter 2024-25, providing challenges to timetabling and workforce. A full indoor championship season returned to the Emirates Arena in Glasgow with entry numbers healthy across all age groups - it is pleasing to report that we are approaching the levels of entries enjoyed between 2018 and 2020.

The Track and Field Records Committee have been busy reviewing and proposing a number of national records approved across all age groups. Demonstrating that whilst there is still work to do, the sport is in a healthy state and coaches and clubs should be recognised in that respect.

Off track, the 2024-25 cross country season successfully included leagues in the east, north and west districts. **scottishathletics** district and national

## scottishathletics Indoor Competitions Total Entries



championships continued to be well supported with excellent entry numbers overall. Hill, trail, and ultra running maintain their popularity, with road running also gaining in participation.

The consultation process for aligning age groups across all disciplines concluded with the UK Athletics Board agreeing a move to under even age groups and a single competition year from 1<sup>st</sup> April 2026. The calculation used in Scotland will be age on 31<sup>st</sup> December fully aligning us with the rest of the world outside of England and Wales. The next phase of this project is a review of competition provision for athletes in Scotland which began towards the end of the reporting period.

## Officials

The importance of our volunteer workforce of technical officials and helpers can never be understated, the dedication and continued support and expertise is vital to the success of competitions and directly connected to supporting athletes to reach their potential. We annually use this report to place on record our sincere thanks to everyone who has contributed to our sport in 2024-25.

The transition of technical officials' qualifications at Level 1-3 from UK Athletics has been successfully completed with the officials' education pathway undergoing an in-depth review over the past 12 months. This has resulted in a more modern, simple and clearer process for all existing and new officials. The officials' leads in each of the HCAFs have greatly contributed to this area.

Within education, online sessions have continued to be delivered where necessary and are an excellent vehicle to upskill and reach out to members living in rural and island communities. In-person training and education continued with 14 courses across all disciplines attended by 110 candidates, introducing new officials to the pathway. A key area of work with the new, revised pathway is to increase the number of attendees and support them through the licensing process.

Summer 2024 showcased the enthusiasm and commitment of all our volunteer officials to support competition opportunities throughout Scotland at 158 licensed track and field events and 259 off-track events. During the winter season, officials covered 50 indoor track and field events, 57 cross country events and 75 road running events, with a further 25 licences issued in other disciplines.

Officials' development also continues outside of competition. Several disciplines and event management groups hold regular online catch-up sessions, particularly to prepare for championship events. The Annual Officials' Conference in November 2024 was hugely successful with 86 attendees. The 2024 National Officials' Training Day was held at Grangemouth Stadium and was supported by 88 officials.

86 officials qualified for the Officials' Reward Scheme, which recognises and rewards those supporting national and district events. with a voucher for new kit or a voucher towards the costs of the UK Athletics safeguarding course. The Officials section of the **scottishathletics** website is also continually updated with new and relevant information. On an international scale, five **scottishathletics** officials have achieved the World Athletics Referee bronze level award with Joyce Wighton also attaining the silver level award which provides the opportunity to officiate internationally at World and European Athletics competitions.

Special mention must go to the individual Discipline Heads and others who make up the Officials' Commission, as well as the discipline peer group members giving up their time and expertise so willingly to promote officiating and aid the development of those in their teams. Off-track convenors and various district representatives also do a power of work to support **scottishathletics** members across all disciplines.

## Athletes

During the 2024 season, we saw a total of 12 athletes being nominated onto the British Athletics Olympic and Paralympic World Class Programme - another strong representation of Scottish athletes and one which signified the level of performances to come in the season ahead.

As such, the summer of 2024 was another historic one for athletics in Scotland, with the Paris Olympic and Paralympic Games being the target that the best Scottish athletes aspired to compete in.

The Roll of Honour and Commission reports will note some of these performances in more detail, but to capture some of the significant highlights:

- **Samantha Kinghorn (Red Star AC)**  
Paralympic Games T53 100m (*gold*) 🏆  
Paralympic Games T53 400m (*silver*) 🥈  
Paralympic Games T53 800m (*silver*) 🥈  
Paralympic Games T53 1500m (*silver*) 🥈  
Paralympic Games Universal 4x100m Relay (*silver*) 🥈
- **Ben Sandilands (Fife AC)**  
Paralympic Games T20 1500m (*gold*) 🏆
- **Josh Kerr (Edinburgh AC)**  
Olympic Games 1500m (*silver*) 🥈
- **Nicole Yeargin (Pitreavie AAC)**  
Olympic Games 4x400m Relay (*bronze*) 🥉  
Olympic Games Mixed 4x400m Relay (*bronze*) 🥉
- **Laura Muir (Dundee Hawkhill Harriers)**  
Olympic Games 1500m

- **Melanie Woods (Red Star AC)**  
Paralympic Games T54 400m  
Paralympic Games T54 800m  
Paralympic Games T54 1500m
- **Neil Gourley (Giffnock North AC)**  
Olympic Games 1500m
- **Jemma Reekie (Kilbarchan AAC)**  
Olympic Games 800m
- **Eilish McColgan (Dundee Hawkhill Harriers)**  
Olympic Games 10,000m
- **Nick Percy (Shaftesbury Barnet Harriers)**  
Olympic Games Discus
- **Megan Keith (Inverness Harriers AAC)**  
Olympic Games 10,000m

Jake Wightman (Edinburgh AC) was also selected for the 800m at the Paris Olympics but withdrew due to injury.

This was clearly another significant year for athletics in Scotland – which delivered two Paralympic gold medallists and the first back-to-back Olympic podium position by a Scot in track and field.

There were incredible performances that once again lifted a nation throughout the season and culminated in an exceptional Olympics and Paralympic Games - demonstrating what Scottish athletes and their coaches are capable of delivering at the pinnacle of the sport.

Furthermore, a warm congratulations should go to all the athletes that have had the opportunity to represent Scotland and GB&NI across the 2024 season at senior level across all disciplines and to their coaches, clubs, and support networks.



## Performance Pathway

During 2024 we have observed the continued development of the **scottishathletics** Performance Pathway.

This progress saw a total of nine athletes achieve the new consideration standards for the ATS National Athletics Academy during the outdoor season, prior to being inducted into the programme in autumn 2024.

We also saw a total of five athletes selected for the British Athletics Olympic/Paralympic Futures Academy for the 2024 season.

Beyond this, we are continuing to see multiple development opportunities for athletes to gain valuable experience by representing Scotland and GB&NI at track and field, mountain running, cross country and ultra running across the various international championship events. We believe the experiences gained during these opportunities will be crucial in retaining these athletes to help them maximise their potential as senior athletes in the future.

## Clean Sport

UK Athletics has in place a set of anti-doping rules that all athletes, coaches and athlete support personnel must abide by. These rules are aligned to the UK Anti-Doping (UKAD) policy. Alongside the launch of the new Anti-Doping Policy, in 2021, UKAD launched an Assurance Framework which allows National Governing Bodies to demonstrate their compliance with the policy. Built around a set of mandatory criteria, completion of, and ongoing review against, this framework also allows us to reinforce our commitment to ensuring that athletics is a Clean Sport.

Working with athletes, coaches, clubs and the wider sport in Scotland alongside strong relationships with key partners such as UK Athletics, **sportscotland** and Team Scotland will be key to successful delivery against the framework. Over the past year work has been ongoing, in partnership with UK Athletics, to ensure that we meet each of the set criteria.

**scottishathletics** key areas of work from the 2024 season include:

- Continued compliance of Assurance Framework including annual review.
- Annual submission for 2024 submitted to UKAD.
- Information Gathering Survey submitted to UKAD for 2024-25.
- Review and discussions with UKAD on education delivery and modified delivery to T20 athletes.
- Updating 2024-26 Implementation Plan.
- Ongoing delivery of UKAD 'Clean Sport' education courses to the ATS National Athletics Academy athletes, coaches, and parents.



- Monitor and facilitate Performance Foundations athletes and coaches undertaking UKAD *Compete Clean+* education courses.
- Regular meetings with the **scottishathletics** Communications Team around social media content and communication methods.
- Review of signposting and infographics supplied by UKAD on the website.
- All national team staff undertaking appropriate mandatory Clean Sport education.
- Continuing to update wording in any new policies and procedures.
- Planning to implement six monthly reviews into clean sport activities with full-year and half-year reviews submitted to the Board.
- Ongoing review and refinement of our annual activities.

## Media and Communications

It has been another year of exciting development in media and communications and, indeed, a year of change.

Social media analysis for the Annual Report period tells us that the total reach across all of our content hit 7.9m views across the **scottishathletics** platforms. This feels like a big figure but certainly a merited one in terms of the targeted strategy to grow a wider profile of our events, athletes and key messages.

Another snapshot reveals over 954,000 views of content from the 4J Studios Annual Awards Dinner last autumn. Given almost all of that is crammed into a period of 48 hours before, during and after the night itself, this tally is very satisfying both for ourselves but also for sponsors 4J Studios.

The appointment of a Marketing and Digital Communications Manager in early July has been instrumental in these numbers. With fresh ideas and insight, they have helped shape our strategy and the content across our channels. Instagram and LinkedIn have taken a step forward in particular via their targeted input. The website hits, YouTube views and Facebook figures all continue to grow very steadily with the only drop off seen in the loss of a small number (one percent) of X (formerly Twitter) followers.

Whilst performance remains a strong theme – and we will always seek to give status to Scottish championship events and those representing Scotland across the disciplines – there has been an approach this year to also feature participation and, as a summary, the ‘joy of our sport’. This more inclusive approach has allowed us to continue to deliver key messages like ‘everyone has a role to play’ and ‘creating the right culture’ - the #SALtogether ethos we have been building for many years.

It is not *always* about stats, however. Engagement is key and making sure the right messages land. There is a lot of anecdotal evidence that this is happening and

in **scottishathletics** communications it is something we monitor on a daily basis. We respond and react – a tactic which often pays off.

Here are some of the highlights from the Annual Report period:

### **scottishathletics and jogscotland:**

Total reach/views across all channels:	
<b>scottishathletics</b>	> 7.9m
<b>jogscotland</b>	> 346k
Combined	> 8.2m
Total increase in followers:	
<b>scottishathletics</b>	6,521
<b>jogscotland</b>	419
Combined	6,940

### **4J Studio Events:**

- Over 2.7 million views of #4Jathletics content across all channels
- 45.9k views #4Jathletics news stories on **scottishathletics** website
- 939 hours of video content watched across Facebook and YouTube alone

### **4J Studio Annual Awards**

- Over 954k views of #4Jawards content across all channels.

With support from the National Lottery and through the auspices of the ATS YPF, we were able to advertise for a Digital Content Creator and Marketing Officer. This will allow us to add TikTok to create our seventh communications platform.

## Partnerships

**scottishathletics** is fortunate to be supported by many long-standing and committed partners who share our vision for athletics in Scotland and recognise the role we play in supporting physical health, mental health, social health and wellbeing.

In 2024, **scottishathletics** celebrated ten years of support from Lindsays for our cross country season. The #LindsaysXC is now synonymous with cross country events between October and February every year and we are extremely grateful for the continued commitment of Lindsays to supporting athletics in Scotland.

This reporting year also saw us enter into the ninth year of our formal partnership with Scottish Action for Mental Health (SAMH) and our eighth year working with 4J Studios who continue to sponsor our track





and field season and annual awards dinner. Joma continue to be our technical kit supplier, providing outstanding apparel for our athletes and supporting over 30 athletics clubs in Scotland. We entered the second year of our partnership with Polytan, our official track surface supplier, whose input and support is hugely valuable at a time when investment in tracks is increasingly difficult to secure. In a challenging financial climate, the long-standing support of all these partners is crucial to the stability of **scottishathletics** and the continued success of athletics in Scotland.

Through the Eric Liddell Community, **scottishathletics** was delighted to be an integral part of the Eric Liddell 100 programme, celebrating the success of Eric Liddell's gold medal in the Olympic Games in Paris in 1924. As part of the celebrations, **scottishathletics** created the Eric Liddell Recognition Awards to recognise the contribution of 20 outstanding individuals in athletics in Scotland, renamed the Senior Championships for the year, and introduced the Eric Liddell Olympic/Paralympic Performance Award to the Annual Awards Dinner.

**scottishathletics** continues to work closely with UK Athletics and the HCAFs on performance, safeguarding, coach and officials' education. Stephen Wallace, Cumbernauld AAC, was appointed Vice-President of UK Athletics in November 2024 and the Officials Education Management Group appointed Coreen Beckford as Chair. The HCAFs agreed a new partnership with Gameplan Health in early 2025 to offer exclusive Private Medical Insurance for our members.

Moving our head office to the Laurie Liddell Clubhouse at Peffermill has further strengthened our partnership with the University of Edinburgh. The University also appointed Mark Rowlands in November 2024 as the Performance Endurance Head Coach within the Global Endurance project demonstrating their continued commitment to supporting the development of athletics in Scotland.

Following the announcement in September that government support had been secured for hosting the 2026 Commonwealth Games, Glasgow was officially confirmed by the Commonwealth Games Federation as the host city in October. The Glasgow 2026 Organising Company swiftly appointed George Black as Chair and then in January 2025 Phil Batty

was announced as the Chief Executive Officer. We would like to note our thanks to all the partners who have been involved in securing the immediate future of the Commonwealth Games and bringing the event to Glasgow in 2026.

In November, the National Lottery celebrated its 30<sup>th</sup> birthday. The National Lottery's continued impact on sport cannot be underestimated and since funding began in 1994, UK athletes have won more than 1,000 Olympic and Paralympic medals.

**scottishathletics** would like to take this opportunity to thank both **sportscotland** and the National Lottery for their continued investment in sport in Scotland.

**scottishathletics** thanks all the partners named above and listed below for their invaluable contribution and support that enables the organisation to continue delivering annually on the strategic objectives set in *Building a Culture of Success*.

- **scottishathletics** member clubs
- **jogscotland** member groups
- Athletics Trust Scotland
- Club Development Consultancy
- Crieff Hydro Family of Hotels
- Daily Mile
- Eiger Performance
- Eric Liddell 100
- Event Scotland
- Local authorities
- Polytan
- University of Stirling
- University of West of Scotland

## jogscotland

**jogscotland** has enjoyed another highly successful year, marked by the launch of our 2024-27 strategy, *Keep Moving Forward*, which focuses on five key pillars: Membership, Education, Network, Partnerships, and Research.

Our primary aim remains to create a positive social impact by enhancing the physical, mental, and social health and wellbeing of our groups, leaders, and participants, with a strong partnership with SAMH guiding our direction, resources, and support.

**jogscotland** continues to have an impressive reach across the country, with 246 jog groups delivering 379 sessions a week.

The creation of the Jog Leaders Forum has brought together leaders from across the country, whose insights and experiences have been instrumental in shaping our strategic actions.

Leadership training and education continues to be a cornerstone of our work; in 2024-25, we delivered 17 new Leader in Running Fitness (LiRF) courses, training 300 leaders who are now contributing to our vibrant network.



## National Community Impact Team

The National Community Impact Team has continued to make a significant impact in the second year of this project.

We are pleased to have welcomed our first Local Community Impact Leader who is working to deliver sessions from the Emirates Arena in partnership with Scottish Sports Futures (SSF).

Shettleston Harriers have also expanded their Club Together role to incorporate some 'community impact' hours to the remit of the key club role. This will help the club to reach into their local community, helping to build trust and develop sustainable pathways into the club.

The National Community Impact Team are closely aligned with the objectives of the ATS and have been working together over recent months to gain a better understanding where the opportunities for collaboration and partnership lie.

## Welfare and Safeguarding

Welfare and safeguarding continue to be at the forefront of everything we do at **scottishathletics** and as such we are extremely proud to report that, with no areas identified for action, the work we do has ensured we continue to remain 100 percent compliant with the standards for Child Wellbeing and Protection in Sport.

Strong relationships with UK Athletics and the other HCAFs have been integral in maintaining a unified approach to adult and child safeguarding. The team have input into the review of complaints and disciplinary policies and processes, also supporting



the case management in both safeguarding and non-safeguarding matters.

Criminal record checks and the subsequent suitability decisions, key steps to the safer recruitment and deployment of individuals, remain a crucial function of the team. In the last 12 months, over 1,800 PVG checks, and Self Declarations have been submitted. During the summer of 2024, we transitioned to a new PVG application system and are now applying for checks directly through the Disclosure Scotland digital application and results platform. Following an initial period of adjustment this move has proven to be successful, improving efficiency, reducing certificate processing times and leading to quicker decision making in relation to the deployment of individuals in regulated roles.

Another core area of work was the implementation of PVG legislation on 1<sup>st</sup> April 2025. In preparation, information and guidance was developed and communicated across the sport. We would like to take the opportunity to thank all affiliated clubs and, in particular, their Welfare Officers for working with us as we navigate these changes, adjusting to and adopting new processes. They have worked tirelessly throughout to remain compliant and ensure the delivery of safe and enjoyable athletics activity for all.

Supporting the onboarding process for new Club Welfare Officers (CWOs), in addition to launching the welcome pack and role specific guidance, online face-to-face inductions were introduced in December. Six inductions have been completed with the newly trained CWOs now supporting their clubs as part of the wider Welfare Team at **scottishathletics**. Additionally, six online information sessions were delivered in the last 12 months, all well-supported by our clubs. Aimed at developing a wider network of support, these sessions have led to improved communication and strengthened working relationships.

To assist clubs in maintaining up to date coach qualification and licence records, this year an online tool was developed (linked to PVG checks) and piloted with clubs. Displaying real time licence information, this tool has been of great benefit to CWOs, providing them with the confidence that coaches have the appropriate qualifications, criminal record checks, Safeguarding and First Aid in place.

The team worked in collaboration with other departments to embed welfare and safeguarding principals across all areas of the sport. Updates were made to the welfare section of the ATS National Athletics Academy guide and in November an interactive face-to-face session, focussing on rights-based scenarios, was delivered to athletes and parents at the Academy's induction day in Stirling.

The **scottishathletics** website is constantly being updated ensuring ease of access to information and guidance relating to welfare and safeguarding and other topics such as female athlete health and mental health and relative energy deficiency in sport (RED-S).



## Equality

As part of our ongoing work to uphold the principles and value of equality, diversity and inclusion across the sport, **scottishathletics** continues to collaborate with UK Athletics and the HCAF Equality Leads to ensure a unified approach to inclusion across the sport. The Equality, Diversity and Inclusion (EDI) Advisory Group continue to provide advice and guidance on all equality matters. Following a successful recruitment process, Cara Shearer was appointed as the new Chair of the EDI Advisory Group, a sub-committee of the Board, in September. Having previously been a National Club Manager with **scottishathletics** we are delighted to have Cara's knowledge, experience and passion for equality, diversity and inclusion back in the sport.

We work closely with **sportscotland** and other Scottish Governing Bodies through the SGB Equality Support Group, meeting once a quarter to share best practice. We continue our journey through the Moving to Inclusion Framework, incorporating action, planning, implementation, and review into our everyday work. The Framework provides an ideal resource to enable the organisation to assess our progress, identify areas for further improvement and to ensure that there is a continual commitment to work internally and with the athletics community in Scotland to improve diversity in the sport.

## Governance

The end of 2024-25 marks the halfway point in the delivery of our strategy, *Building a Culture of Success* (2023-27). As highlighted throughout the Annual Report, good progress is being made to deliver on the strategic outcomes set across the five key pillars.

“ During the year, to ensure the structure of **scottishathletics** is the best fit for our current and future needs, the ARC instigated a review of governance. This review is progressing well with updates to the sport expected in the next reporting period.

The Senior Management Team and Board completed a review of the strategy in March 2025 and in the next reporting year, work will begin on the development of the next business strategy.

After serving two terms on our Board as a Non-Executive Director, Jo Butterfield MBE stepped down at the 2024 Annual General Meeting. We would like to thank Jo for the tremendous contribution she has made over the past eight years. Whilst there were no other significant changes to the Board in 2024-25, the first of our Strategy Focus Groups was established for coaching. The group met for the first time in January 2025 and is being chaired by Eilidh Doyle (**scottishathletics** Director) and supported by the **scottishathletics** Head of Coaching and Welfare. In the reporting year, seven new applicants were also appointed to the Independent Disciplinary Panel.

The Chair of **scottishathletics**, David Ovens, was approved by the Board of Directors in January 2025 to serve a second term on the Board of UK Athletics as the Scottish representative.

In addition to continuing to meet our requirements for compliance with the Child Wellbeing and Protection Standards and the UK Anti-Doping Framework, the organisation has also implemented the required changes to demonstrate our compliance with Fair Work First which was introduced by the Scottish Government at the start of the reporting year. 1<sup>st</sup> April 2025 will also see the Disclosure (Scotland) Act 2020 coming into force and our Welfare Team are working with club Welfare Officer's to prepare for the relevant changes within the legislation.

## Risk Management

The Audit and Risk Committee (ARC), consisting of Chair of the Committee, **scottishathletics** Chair, CEO and Head of Operations, met several times in the year to discuss and update matters for consideration on the company's risk register. Reviewed by the Board every six months, the risk register is a standing agenda item at all ARC meetings.

Continuing to recognise that effective risk management is essential to delivering long-term value and safeguarding our stakeholders' interests, topics of significant importance were addressing the challenges with facilities infrastructure, particularly at Grangemouth Stadium, ways to mitigate the impact of rising costs, identifying potential income streams, and the effect of changes within the volunteering workforce.



During the year, to ensure the structure of **scottishathletics** is the best fit for our current and future needs, the ARC instigated a review of governance. This review is progressing well with updates to the sport expected in the next reporting period.

Also during the year, ARC led the successful tendering process to appoint new auditors, resulting in the appointment of MHA on an initial three-year term, as approved by the Board.

## Summary

It is a genuine pleasure every year to reflect on the success of the athletics and running community in Scotland and to share the work of **scottishathletics**. As we often say, 'everyone has a role to play' and I am extremely grateful for the amazing individuals we have throughout the sport who make the athletics and running community in Scotland something special to be a part of.

The Annual Report 2024-25 captures the work of **scottishathletics** to facilitate the delivery of our vision for everyone in Scotland to have the opportunity to take part in athletics and running and achieve their personal ambitions. We are fortunate in our sport to have such a committed community of people who understand the challenges, work together to resolve those challenges, innovate and progress the sport, and are relentless in their pursuit of ensuring we have an infrastructure in place that supports our athletes and members.

I would like to thank our Board, Sub-Committees, Commissions and fantastic staff team for their continued commitment to supporting athletics in Scotland and for ensuring that we continue to progress as an organisation and sport.

Whilst athletics and running in Scotland remains healthy, we must be alive to the challenges we face. Funding in sport in real terms is declining, investment into facilities is shrinking, and volunteers are stretching their resources. Collaboration, innovation and partnerships remain key to ensuring the sport continues to evolve despite these challenges.

I would like to thank the clubs, members and partners for their continued support of **scottishathletics**, and in particular where we are having to make difficult decisions financially that impact directly on these members.



I would also like to acknowledge several athletes who retired this year who have represented Scotland with distinction over several years. Our thanks go to Will Grimsey, Connor Henderson, Maria Lyle, Heather Paton, Derek Rae and David Smith for their commitment to the sport and for the great memories they have provided us all with during their careers.

Within our staff team we also had two significant retirements this year that I would like to acknowledge. Carol Robison retired after over 20 years working for **scottishathletics** and Arnold Black retired from his Historian role with the organisation. I would like to thank them both for their contribution to **scottishathletics**, and in Arnold's case for his continued work to preserve the history of athletics in Scotland.

Once again, this year has delivered many great memories across athletics in Scotland and I would like to thank all the partners, sponsors, club leaders, coaches, officials, event organisers and athletes for their incredible efforts that make athletics in Scotland the great sport that it is.

Finally, I would like to pass on condolences from everyone at **scottishathletics** to the friends, family and colleagues of all those the sport has lost in the past 12 months. The contribution of all these individuals whether at a local, regional or national level is hugely appreciated by everyone at **scottishathletics**.

**Colin Hutchison**  
Chief Executive Officer





# Roll of Honour 2024-25

## Cross Country

European Athletics Cross Country Championships in Turkey in December 2024

**Peter Molloy** (U23) *team gold* 🏆

## Road Running

IAU 100km World Championships in India in December 2024

**Chris Richardson** *team bronze* 🏆

**Dougie Selman** *team bronze* 🏆



## Mountain and Trail Running

European Off-Road Running Championships in France in May/June 2024

**Jacob Adkin** Uphill Only *silver, team gold*,  
Up-and-Down *team silver* 🏆 🏆 🏆

**Scout Adkin** Uphill Only *silver, team silver*,  
Up-and-Down *team gold* 🏆 🏆 🏆

**Meryl Cooper** Trail

**Jonathon Downey** (Junior) Up-and-Down

**Isla Hedley** (Junior) Uphill Only *team silver* 🏆

**Thomas Hilton** (Junior) Uphill Only *team bronze* 🏆

**Naomi Lang** Up-and-Down *team gold* 🏆

**Isla Paterson** (Junior) Up-and-Down *team silver* 🏆

**Georgia Tindley** Trail

**Angus Wright** (Junior) Up-and-Down

## Track and Field

World Athletics Relays in Bahamas in May 2024

**Alyson Bell** 4x100m Relay *bronze* 🏆

**Nicole Yeargin** 4x400m Relay,  
Mixed 4x400m Relay

**Brodie Young** 4x400m Relay,  
Mixed 4x400m Relay

World Para Athletics Championships in France in May 2024

**Owen Miller** T20 1500m \*

**Melanie Woods** T54 400m, 800m, 1500m  
(\*selected but withdrew)





### Olympic Games in France in August 2024

- Neil Gourley** 1500m
- Megan Keith** 10,000m
- Josh Kerr** 1500m *silver* 🥈
- Eilish McColgan** 10,000m
- Laura Muir** 1500m
- Nicholas Percy** Discus
- Jemma Reekie** 800m
- Jake Wightman** 800m \*
- Nicole Yeargin** 4x400m Relay *bronze*, 🥉
- Mixed 4x400m Relay *bronze* 🥉
- (\*selected but withdrew)

### Paralympic Games in France in August/September 2024

- Sammi Kinghorn** T53 100m *gold*, 400m *silver*, 800m *silver*, 1500m *silver*, Universal 4x100m Relay *silver* 🥈🥈🥈🥈
- Ben Sandilands** T20 1500m *gold* (World Record) 🥇
- Melanie Woods** T54 400m, 800m, 1500m

### World Athletics Under-20 Championships in Peru in August 2024

- Rebecca Grieve** 4x400m Relay *bronze* 🥉
- Angela McAuslan-Kelly** Hammer
- Dean Patterson** 4x100m Relay *silver* 🥈

### European Athletics Indoor Championships in Netherlands in March 2025

- Neil Gourley** 1500m
- Erin Wallace** 800m

### European Throwing Cup in Cyprus in March 2025

- Nicholas Percy** Discus

### World Athletics Indoor Championships in China in March 2025

- Neil Gourley** 1500m *silver* 🥈

### Loughborough International in May 2024

- GB&NI Juniors
- Corey Campbell** 3000m
- Rebecca Grieve** 4x400m Relay
- Scott Hopper** Javelin
- Dean Patterson** 200m, 4x100m Relay

### European Athletics Championships in Italy in June 2024

- Neil Gourley** 1500m
- Megan Keith** 10,000m *bronze* 🥉
- Eilish McColgan** 10,000m
- Jemma Reekie** 1500m
- Erin Wallace** 800m

### Mannheim International in June 2024

- GB&NI Juniors
- Dean Patterson** 200m, 4x100m Relay

### European Athletics Under-18 Championships in Slovakia in July 2024

- Oliver MacDonald** 3000m





# Hill and Trail Running Commission Report

2024 saw Scottish athletes continuing to make a significant mark in hill and trail running competition, building on recent years.

The largest number of Scottish athletes ever were selected to compete for GB&NI at the European Off-Road Running Championships in Annecy, France, bringing home three global senior medals: team gold (Women's Up-and-Down), Team silver (Women's Uphill Only) and team gold (Men's Uphill Only). Scottish athletes and siblings, Scout and Jacob Adkin (both Moorfoot Runners), underlined the success and contribution of Scottish athletes, each winning individual silver medals in the Uphill Only event.

In a cumulation of winning performances internationally in 2024, Scout won the World Mountain Running Association (WMRA) World Cup series, improving on her silver last year and beating the three-time champion.

Elsewhere, Scottish athletes won team gold at the inaugural Three Nations WMRA event at Trofeo Nasego, and two team silvers at the Senior Home International. Scout won individual gold in a new course record, leading the Scottish women (Kirsty Dickson and Naomi Lang – Carnethy Hill Racing Club) to silver, whilst in the men's race Jamie Crowe (Central AC) placed fifth, leading the men's team (Robbie Simpson – Deeside Runners, Ross Gollan – Shettleston Harriers) to silver.

In recognition of her services and achievements within fell and long-distance running in the UK and abroad, Jasmin Paris (Carnethy Hill Racing Club) was awarded an MBE in the King's Birthday Honours List.

Scottish junior athletes also made significant performances in 2024. At the **scottishathletics** Annual Awards Dinner, Angus Wright was awarded the Martin Hyman Junior Hill Running Award in recognition of his seventh-place finish in the U20 (Up-and-Down) European Off-Road Running Championship. At the WRMA U18 International Cup in Montaña Palentina, Spain, the Scottish women won team

bronze - the first team medal for Scotland at this event for over 15 years. Ruth Walsh (Giffnock North AC) and Jessica Taylor (Edinburgh AC) both finished in the top ten, with James Alexander (Garscube Harriers) leading the men home in 18<sup>th</sup> place.

At the Junior Home International in September, athletes brought home team gold (U20 Men); team silver (U20 Women); team silver (U17 Men); and team silver (U17 Women). There was also individual bronze for Thomas Hilton (U20 Men, Moorfoot Runners) and Lachlan Thomas (U17 Men, Ross County AC), and individual silver for Cerys Wright (U17 Women, Lasswade AAC).

The **scottishathletics** Hill Running Championship was won by Jamie Crowe and Emily Shaw (Edinburgh University Hare and Hounds) with clear wins for Deeside Runners (Women) and Shettleston Harriers (Men) in the teams. The Junior Hill Running Championship had a record field participating with a total of 60 junior hill runners from 21 different clubs taking part. It was won by: U20 Men: Rowan Taylor (Lasswade AAC); U20 Women: Isla Paterson (Gala Harriers); U17 Men: Alastair Maclean (Giffnock North AC); U17 Women: Cerys Wright; U15 Boys: Jack Foley (Moorfoot Runners); and U15 Girls: Anna Meek (Inverness Harriers AAC).

The Scottish Trail Running Championships were held at a new course in 2024 at Birnam and were won by Jamie Crowe and Alice Goodall (Edinburgh AC), with Central AC winning the men's team and Highland Hill Runners the women's. The Ultra Trail Scottish Championships, held at the Highland Fling Race was won by Rowan Boswood (Carnethy Hill Racing Club). He also took the Scottish title in the second-fastest time ever. Alison McGill (Fife AC) took the Women's Scottish title. Carnethy Hill Racing Club and Portobello Running Club took the men's and women's team titles, respectively.

**Helen Fallas**  
Convenor





# Track and Field Commission Report

This year has been an inspiring one for Scottish athletes, with standout successes both at home and on the international stage. In this Olympic and Paralympic year, several of our athletes made huge strides in their careers - earning team GB&NI selections, climbing international podiums, and even smashing Scottish and British records along the way. On the domestic front, it was fantastic to see the full return of the indoor season at the Emirates Arena, bringing energy, competition, and momentum back under one roof.



The 2024 Olympic and Paralympic Games brought another thrilling chapter for Scottish athletes, with nine Scots earning selection to Team GB&NI. Eilish McColgan made history by becoming the first Scottish athlete to compete at four Olympic Games, whilst Laura Muir marked her third appearance. Paris also welcomed Olympic debuts from Megan Keith, Nick Percy, and Neil Gourley. Josh Kerr led the team as captain and delivered a sensational performance - winning silver in the 1500m, setting a new British record, and becoming the first Scot in track and field to medal at back-to-back Olympics. Neil Gourley also impressed by reaching the 1500m final, making it two consecutive Games with two Scots in the 1500m final. Nicole Yeargin shone in the relays, claiming double bronze in both the Women's and Mixed 4x400m Relay events. With three medals coming home, it marked Scotland's most successful Olympic track and field showing since 1988 - an extraordinary achievement.

Scotland's Paralympians also delivered an unforgettable Games, with a talented trio flying the flag in Paris. Samantha Kinghorn made her third Paralympic appearance and took on a demanding schedule of five events - rising to the challenge in spectacular style. She claimed a medal in every race, including gold in the T53 100m to become Paralympic Champion, along with four silvers in the T53 400m, 800m, 1500m, and Universal 4x100m Relay. Melanie Woods returned for her second Games, while Ben Sandilands made a remarkable debut - securing gold in the T20 1500m with a commanding performance and World Record. His win echoed the



triumph of his training partner, Owen Miller, who took the same title in 2021, continuing Scotland's strong tradition in Paralympic middle-distance success.

Beyond the Olympics and Paralympics, Scottish athletes continued to shine on the international stage. At the European Athletics Championships in June, Megan Keith earned her first senior international medal - taking a brilliant bronze in the 10,000m, building on a hugely successful junior career.

At the World Athletics U20 Championships in Peru, two more Scots made their mark. Dean Patterson raced to silver in the Men's 4x100m Relay, while Rebecca Grieve helped secure bronze in the Women's 4x400m Relay.

Back home, August brought a special moment for the sport with the renaming of the 2024 National Senior Championships to the Eric Liddell 131st Senior Championships. The 400m finals carried added meaning, commemorating the 100th anniversary of Liddell's iconic Olympic gold in Paris 1924. Special edition Eric Liddell medals were presented to winners Jill Cherry and Kyle Alexander, along with their coaches. Fresh from his Olympic debut, Nick Percy claimed another Scottish title in the Discus, while Henry Clarkson soared solo in the Triple Jump, recording an impressive 15.93m - well ahead of his title-winning distance from the previous year.

And in March 2025, the long-awaited World Athletics Indoor Championships finally took place in Nanjing, China. A small British squad made the journey, with Neil Gourley flying the flag for Scotland. Drawing on his experience and form, Neil delivered a superb run to claim silver in the 1500m - his first senior international medal indoors - and was also named team captain for the event.



Our track and field events simply wouldn't be possible without the invaluable support of our event sponsors, 4J Studios. We are deeply grateful for their ongoing financial commitment, which plays a crucial role in making these competitions happen. The Track and Field Commission also extends heartfelt thanks to our dedicated and highly experienced **scottishathletics** officials. Their continued commitment and professionalism are the foundation of track and field in Scotland, and without them, these events could not take place. We are equally grateful to the **scottishathletics** Competition Team, whose behind-the-scenes efforts are essential to the smooth delivery and success of our domestic events. Finally, I would like to personally thank the members of the Track and Field Commission for their continued hard work and dedication throughout the season.

**Diane Ramsay**  
Convener





## Road Running and Cross Country Commission Report

The Road Running and Cross Country Commission is tasked with increasing participation, improving quality of competition, increasing Scottish representation in GB&NI teams and improving our international results.

The Road Race Grand Prix is designed to encourage a high level of competition in the Scottish Championships by awarding financial bonuses to high level performances in each event. 17 men and 14 women were rewarded for their performances over the five distances. Mhairi MacIennan (Inverness Harriers AAC); Virginie Barrand (Metro Aberdeen RC); John Bell (Inverclyde AC); Lewis Hannigan (Kilbarchan AAC) and Sean Chalmers (Aberdeen AAC) topped the tables due to their consistent performances. The Young Athletes Road Races returned to East Fortune Racecourse in March. The National Road Relay Championships in Livingston saw a first victory for Inverness Harriers AAC women and a second victory after a ten-year gap for Kilbarchan AAC men.

Cross Country had another successful season sustaining the growth in numbers of participating athletes and clubs post COVID-19. The Lindsays National Cross Country Championships at Falkirk was the highlight of the winter. The women's race had a new winner in Lynn McKenna, who led her Shettleston Harriers team to victory. The men's event was won by Logan Rees (Fife AC) for the second time. However, Central AC maintained their recent dominance of the men's team event with a 14<sup>th</sup> consecutive win. The Lindsays Short Course Cross Country Championship returned to Kirkcaldy High School where two

very competitive senior races were won by Ben Potrykus of Inverclyde AC and Nancy Scott of Edinburgh AC.

The Celtic Nations Cross Country and Home Countries International was incorporated into the British Cross Challenge event in Leeds this season. This resulted in a successful day with Logan Rees winning the Home Countries International and Scotland winning three of the six age-group team competitions. The Cross Country Grand Prix is calculated across the season and rewards the most consistent athletes across our championships. These were Lynn McKenna and Jamie Crowe (Central AC).

On the international scene, Peter Molloy (Central AC) was selected to represent the British U23 team at the European Cross Country Championships in Antalya in Turkey in December and was part of the gold medal winning team. Chris Richardson (Metro Aberdeen RC) and Dougie Selman (Corstorphine AAC) were part of the GB&NI team that took bronze in the IAU 100km World Championships in Bengaluru, India.

The thanks of the Commission as always go to our main discipline sponsor Lindsays as well as our partners for the individual events from Falkirk District Council; North Lanarkshire Council, West Lothian Council and Renfrew District Council. The work carried out by our volunteers through the clubs and district commissions has been as always invaluable.

**Mike Johnston**  
Convener

# Officials' Commission Report



Once again, special mention should go to all the Discipline Heads and others who make up the Officials' Commission for giving up their time and expertise so willingly. Off-track Convenors and various district representatives also do a power of work to support **scottishathletics** members across all disciplines.

Online continues to be the most convenient and economical method for Commission meetings with excellent attendance, discussions and ultimately decisions being made on these platforms. Several changes made during the pandemic proved to be very popular and are still in use today.

There have been no changes to the composition of the Officials' Commission since last year.

The need to recruit new officials continues to be a priority with face-to-face learning taking place over the course of the year. 14 courses across all disciplines were attended by 110 candidates. To help with the process a new Recruitment, Retention and Rewards Group has been set up. This new group has been drawn from officials across all disciplines with a wide range of ages and experience. The new Officials' Pathway was introduced, and it is pleasing to note that Scotland has maintained a higher standard than England and Wales before trainees can become a Level 1 Official.

The Annual Officials' Conference at the Carnegie Centre, Dunfermline once again proved its popularity with 86 in attendance, as did the National Officials Training Day at Grangemouth attended by 88 officials.

**scottishathletics** continued to support the Officials' Reward Scheme for those who support national and district level events. Details of the scheme are available on the Officials section of the **scottishathletics** website.

The Officials' Commission acknowledges the work carried out by **scottishathletics** for implementing the transition of progress from Assistant Official to Level 3. This now means **scottishathletics** are responsible for licensing all officials up to Level 3. UK Athletics remains the licensing authority for Level 4 officials. Although the new system has been implemented, the Commission will continue to monitor its progress and, if necessary, make suggestions for improvement or changes.

Following consultations, it had been agreed that the new age groups for athletes in Scotland will be implemented from 1<sup>st</sup> January 2026.

In conclusion there is no doubt that officials in Scotland continue to be professional and enthusiastic and provide a solid foundation to assist **scottishathletics** to develop the sport.

**Alistair Aitchison**  
Convenor



# Accounts



Annual Report

 2025

# Directors' Report

The directors present their report and financial statements for the year ended 31 March 2025.

## Principal Activities

The company's principal activity is to act as the governing body for athletics in Scotland and as such to foster, develop and lead the sport of athletics in Scotland. Our role is to provide clear strategic leadership for the sport, support our members (athletes, clubs, coaches, officials and event organisers) and facilitate the continued growth and development of the sport.

The end of 2024-25 marks the halfway point in the delivery of our strategy, *Building a Culture of Success (2023-27)*. As highlighted throughout the Annual Report, good progress is being made to deliver on the strategic outcomes set across the five key pillars. The Senior Management Team and Board completed a review of the strategy in March 2025 and in the next reporting year, work will begin on the development of the next business strategy.

In the first quarter of 2025, **scottishathletics** membership reached record levels with 13,613 individual members. The growth in **scottishathletics** membership was also reflected in club affiliation with record returns of 18,232 and 53% of clubs reporting an increase in their membership. This is a great reflection of the tremendous work that clubs are doing across the country, supported by their coaches, officials, volunteers and the event organisers that provide a strong programme of events year-on-year.

A full indoor championship season returned to the Emirates Arena in Glasgow with entry numbers approaching the level of entries in our peak between 2018 and 2020. While competition entries remain strong across all disciplines there are significant changes scheduled for track and field in 2026. The consultation process for aligning age groups across all disciplines concluded in 2024-25 with the UK Athletics Board agreeing a move to under even age groups and a single competition year from 1<sup>st</sup> April 2026. The calculation used in Scotland will be age on 31<sup>st</sup> December fully aligning us with the rest of the world outside of England and Wales.

Clubs and people are at the heart of the sport and **scottishathletics** continues to maintain investment into all core programmes to develop support for clubs and the volunteer workforce. This year the responsibility for the licensing of coaches and officials transferred from UK Athletics to the home country athletics federations.

The summer of 2024 was another historic one for athletics in Scotland with major success at the Paris Olympic and Paralympic Games. Twelve Scottish athletes were selected for Team GB with Samantha Kinghorn returning home with five medals including gold in the T53 100m, Ben Sandilands set a World Record on his way to gold in the T20 1500m, Josh Kerr followed up his World Championship gold medal in 2023 with a silver medal in the 1500m at the Olympic Games, and Nicole Yeargin further enhanced her global relay achievements with two bronze medals in the women's 4x400m Relay and Mixed 4x400m Relay.

In December 2024, **scottishathletics** moved head office following the closure of Caledonia House. Through a partnership with the University of Edinburgh, the organisation is now based at the Laurie Liddell Clubhouse at Peffermill Road in Edinburgh.

The Board has continued to provide strong leadership and support to the staffing team. In 2024-25 the first of our Strategy Focus Groups was established for coaching with Eilidh Doyle (**scottishathletics** Director) chairing the group. Outside of the Board, Cara Shearer was appointed as the new Chair of the EDI Advisory Group in September and seven new applicants were also appointed to the Independent Disciplinary Panel.

The Chair of **scottishathletics**, David Ovens, was approved by the Board of Directors in January 2025 to serve a second term on the Board of UK Athletics as the Scottish representative.

## Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



## Financial Review

The company has recorded a surplus for the year of £3,529 (2024 - £41,954 deficit) with reserves at 31 March 2025 of £412,376 (2024 - £408,847).

The results are consistent with the budgetary expectations stated at the last annual general meeting.

As with recent years, the financial strategy of the company has been to achieve a small surplus, and ultimately seeking to increase the Reserves by approximately 10% year on year - seeking to achieve a reserve of a minimum of three months operating costs ultimately. Investment funding from sportscotland is allocated primarily to staff costs, administration, development work, and to international performance and competition, with the balance of funding required to be generated from commercial income and sponsorship, membership or generated through activity.

Scottish Athletics is a company limited by guarantee incorporated on 28/03/2001. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by the Articles of Association.

The total income of the company was £2,605,523 (2024 - £2,423,341) with grant funding providing 55%, membership and event income 37%, marketing and sponsorship 3% and other sources 5%.

## Directors

At the Annual General Meeting on 9 November 2024, Jo Butterfield MBE stepped down from the Board after serving two terms as a Non-Executive Director.

Board members may serve a maximum of two terms of four years on the Board. However, a Board member may serve on the Board for a maximum of 12 years if appointed Chair or President. The Chief Executive Officer is also a Board Director.

Those Board members representing the Commissions are subject to re-election annually. All other Board members (excluding the Chief Executive Officer) are subject to retirement by rotation after they have been in office for four years or eight years following a reappointment.

## Membership

At 31 March 2025, 165 Clubs and Associates were in membership of the company (2024 - 158) and there were 13,613 members of Athletics Scotland, the membership scheme of Scottish Athletics (2024 - 12,829). This is the highest recorded membership level.

Whilst previously senior membership has been driving the growth in membership since the pandemic, this reporting year we have seen strong growth in the younger age categories which is particularly encouraging.

## Auditors

At the 2024 AGM no auditors were appointed to enable **scottishathletics** to tender for a new auditor in 2025. MHA have since been appointed as auditor.

## Statement as to Disclosure of Information to Auditors

The Board Members who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditors are unaware. Each of the Board Members have confirmed that they have taken all the steps that they ought to have taken as Board Members in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

## Small Company Rules

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

### David Ovens, Chair

By order of the Board  
11 August 2025

## Directors

John Rodger (President)  
David Ovens (Chair)  
Colin Hutchison (Chief Executive Officer)  
Diane Ramsay  
Alistair Aitchison  
Helen Fallas  
Joanna Butterfield MBE (resigned 09/11/24)  
Michael Johnston  
Eilidh Doyle  
Terry O'Hare  
Jill O'Neil  
Chuxx Onyia  
Laura McCallum (Company Secretary)

# Independent auditors' report to the members of Scottish Athletics Limited

## Opinion

We have audited the financial statements of Scottish Athletics Limited (the 'company') for the year ended 31 March 2025 which comprise the profit and loss account, balance sheet and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in the preparation of the company's financial statements is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2025 and of the Company's profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and;
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with those requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion

## Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## Other Information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report has been prepared in accordance with applicable legal requirements.

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.



## Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

## Auditor responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Considering the risk and opportunity of irregularities including fraud within the entity and directing our audit testing accordingly;
- Enquiry of entity staff in compliance functions to identify any instances of non-compliance with laws and regulations;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Reviewing minutes of meetings of those charged with governance;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the financial statements is located on the FRC's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

## Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Alan Downie CA

(Senior Statutory Auditor) for and on behalf of MHA, Statutory Auditor

11 August 2025

MHA is the trading name of MHA Audit Services LLP, a limited liability partnership in England and Wales (registered number OC455542)

# Profit and Loss Account

For the year ended 31 March 2025

	Notes	2025	2024
<b>Income</b>			
Income from grant funding		1,442,217	1,344,925
Income from marketing and sponsorship		86,162	99,719
Income from the membership and from events		952,964	836,403
Other income		124,180	145,294
<b>Total operating income</b>		<b>2,605,523</b>	<b>2,423,341</b>
<b>Expenditure</b>			
Administrative costs		839,691	875,700
Events and programme costs		1,725,279	1,546,965
Membership scheme costs		12,012	20,014
Marketing and fundraising costs		50,707	41,613
<b>Total operating expenditure</b>		<b>2,627,689</b>	<b>2,484,292</b>
<b>Operating surplus/(deficit)</b>	2	<b>(22,166)</b>	<b>(60,951)</b>
Interest receivable		40,884	26,016
<b>Surplus/(deficit) for the year before taxation</b>		<b>18,718</b>	<b>(34,935)</b>
Taxation		(15,189)	(6,659)
<b>Surplus/(deficit) for the year</b>		<b>3,529</b>	<b>(41,594)</b>

# Balance Sheet

As at 31 March 2025

	Notes	2025	2024
		£	£
<b>Fixed assets</b>			
Investments	5	12,931	12,931
Tangible Assets	6	27,530	-
		<b>40,461</b>	<b>12,931</b>
<b>Current assets</b>			
Debtors	7	211,486	70,649
Cash at bank and in hand		870,674	1,120,563
		<b>1,082,160</b>	<b>1,191,212</b>
<b>Creditors: amounts falling due within one year</b>	8	<b>(710,245)</b>	<b>(745,296)</b>
<b>Net current assets</b>		<b>371,915</b>	<b>445,916</b>
<b>Total assets less current liabilities</b>		<b>412,376</b>	<b>458,847</b>
<b>Creditors: amounts falling due in more than one year</b>	9	<b>-</b>	<b>(50,000)</b>
<b>Net assets</b>		<b>412,376</b>	<b>408,847</b>
<b>Reserves</b>	10	<b>412,376</b>	<b>408,847</b>

The financial statements have been prepared in accordance with the provision applicable to companies subject to the small companies regime, and were approved and authorised for issue by the Board on 11 August 2025 and signed on its behalf by:

**David Ovens, Chair**  
11 August 2025



# Notes to the financial statements

For the year ended 31 March 2025

## 1. ACCOUNTING POLICIES

### Basis of preparation

The financial statements have been prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £. Scottish Athletics is a company limited by guarantee incorporated in Scotland. The financial statements are prepared under the historical cost convention and in accordance with the provisions of FRS 102 Section 1A small entities and the Companies Act 2006.

### Going concern

As at 31 March 2025 the company had net current assets of £387,104 (2024 - £445,916). Having reviewed the financial projections to 30 September 2026 and on confirmation of indicative funding for the period to March 2027, the Directors are satisfied the going concern basis is appropriate.

### Recognition of income

Income is credited in the accounts on the date of receipt, except for subscriptions, fees and grants received in advance that are credited in the year in which they fall due.

Should grant income received during the financial period be unspent during that period, the position is discussed with the funders and subject to the agreement of the organisation providing that income, the sums concerned will be deferred and utilised to meet appropriate business needs in subsequent financial periods.

### Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is calculated to write off evenly the cost of fixed assets over their expected useful life, as follows:-

Computer equipment	- 4 years
Other office equipment	- 4 years
Furniture and Fittings	- 10 years

Website design and content development costs are capitalised to the extent that they lead to the creation of an enduring asset delivering benefits at least as great as the amount capitalised. The website costs are depreciated on a straight line basis over three years following completion of the development work. Grant income in respect of the development is released to the Profit and Loss account over the same three year period.

### Investments

Fixed asset investments are stated at cost less provision for diminution in value.

### Pensions

The company operates a group pension scheme, contributing a fixed percentage of each employee's salary to an individual pension plan. Costs in respect of this are charged to the Profit and Loss account in the period they are incurred.

### Leased assets

The annual rentals on operating leases on equipment and vehicles, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

### Taxation

The tax currently payable is based on taxable profit for the year.

### Cash and cash equivalents

Cash and cash equivalents are basic financial assets and include cash in hand, deposits held at call with banks and other short-term liquid investments with original maturities of three months or less.

### Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's balance sheet when the company becomes party to the contractual provisions of the instrument.

### **Basic financial assets**

Basic financial assets, which includes debtors and cash and bank balances, are measured at transaction price including transaction costs.

### **Basic financial liabilities**

Basic financial liabilities, including creditors and loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised costs, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### **Employee benefits**

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

### **Judgements and estimation of uncertainty**

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

In preparing these financial statements, the directors have made the following judgements and estimates:

- Determine whether leases entered into by the company as a lessor are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.
- Tangible fixed assets are depreciated over a period to reflect their estimated useful lives. The applicability of the assumed lives is reviewed annually, taking into account factors such as physical condition, maintenance and obsolescence.
- Fixed assets are also assessed as to whether there are indicators of impairment. This assessment involves consideration of the economic viability of the purpose for which the asset is used.

## **2. OPERATING SURPLUS/(DEFICIT)**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Operating surplus/(deficit) is stated after charging:		
Auditors' remuneration	12,000	10,575
Pension costs	70,731	68,723

## **3. TAXATION**

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Corporation tax charge	<b>15,189</b>	<b>6,659</b>

## **4. DIRECTORS' EMOLUMENTS**

The directors' aggregate emoluments in respect of qualifying services were:

	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>
Emoluments receivable		
Remuneration	90,463	90,506
Pension	<b>4,798</b>	<b>4,751</b>

As at 31 March 2025 retirement benefits were accruing to one director in respect of money purchase pension schemes.

The average number of employees during the year was 55 (split between 22 full time and 33 part time) (2024 - 21 full time and 29 part time). This included 21 part time Club Together Officers.



## 5. INVESTMENTS

	2025	2024
	£	£
At 1 April 2024 and 31 March 2025	<u>12,931</u>	<u>12,931</u>

Investments at the year ended 31 March 2025 relate to the McLanaghan Trust. All investments are held at cost.

## 6. TANGIBLE FIXED ASSETS

	Office Equipment	Furniture & Fittings	Website	Total
	£	£	£	£
<b>Cost</b>				
At 1 April 2024	-	-	61,555	61,555
Additions	2,237	4,500	21,493	28,230
At 31 March 2025	<u>2,237</u>	<u>4,500</u>	<u>83,048</u>	<u>89,785</u>
<b>Depreciation</b>				
At 1 April 2024	-	-	61,555	61,555
Charge for year	419	281	-	700
At 31 March 2025	<u>419</u>	<u>281</u>	<u>61,555</u>	<u>62,255</u>
<b>Net book value</b>				
At 31 March 2025	<u>1,818</u>	<u>4,219</u>	<u>21,493</u>	<u>27,530</u>
At 31 March 2024	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

## 7. DEBTORS

	2025	2024
	£	£
Trade Debtors	108,781	23,552
Other debtors	894	10,510
Prepayments	98,096	30,849
VAT debtor	3,715	5,738
	<u>211,486</u>	<u>70,649</u>

## 8. CREDITORS - Amounts falling due within one year

	2025	2024
	£	£
Trade creditors	195,838	86,361
Corporation tax	15,254	6,659
Trust fund creditors	12,177	12,177
Other creditors	38,835	7,634
Deferred income	296,630	354,774
Accrued charges	81,013	212,226
Pension charges	11,837	7,534
Other taxation and social security	33,661	32,931
COVID-19 Recovery Fund Loan – sportscotland	25,000	25,000
	<u>710,245</u>	<u>745,296</u>

## 9. CREDITORS - Amounts falling due in more than one year

	2025	2024
	£	£
COVID-19 Recovery Fund Loan – sportscotland	-	50,000
	<u>-</u>	<u>50,000</u>

The loan is made on an interest free basis, repayable in installments, with the first installment due on 1st April 2024 and thereafter every six months until paid in full. Early repayment can be arranged with mutual consent.

## 10. RESERVES

	2025	2024
	£	£
Prior year balance carried forward	408,847	450,441
Surplus/(deficit) for the current year	3,529	(41,594)
	<u>412,376</u>	<u>408,847</u>

## 11. COMMITMENTS UNDER OPERATING LEASES

The future minimum lease payments under non-cancellable operating leases for each of the following periods are as follows:

	2025	2024
	£	£
Less than one year	11,593	32,926
In two to five years	11,186	-
	<u>22,779</u>	<u>32,926</u>

## 12. RELATED PARTY TRANSACTIONS

A number of directors were involved in clubs where levies and affiliation fees were paid to Scottish Athletics in the year. There is a long standing arrangement with 3-56 Media where Terence O'Hare is shareholder and director, to provide print services under normal commercial terms that pre-dates his appointment to the Board of Scottish Athletics. David Ovens donated to Scottish Athletics, his remuneration for being on the UK Athletics board. Eilidh Doyle received a speaker fee.

## 13. ULTIMATE CONTROLLING PARTY

The organisation is controlled by its Club and Associate members who are entitled to mandate one delegate each to attend any General Meeting, speak and vote on their behalf.







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