



Scottish Athletics Limited

Information for applicants for the position of

Inverclyde AC Community Impact Coach

Salary £6,760
(10 hours per week)
[2-year Fixed Term]

About Us

scottishathletics is the national governing body for athletics in Scotland. Our vision is for everyone in Scotland to have the opportunity to participate in athletics and running and to achieve their personal ambitions.

Our mission is to deliver an integrated, inclusive and adaptable model of athletics and running provision that inspires everyone in Scotland to enjoy the sport and experience personal success. Equality, diversity, and inclusion are at the heart of the work that **scottishathletics** leads, and the organisation works closely with all stakeholders in athletics across Scotland, to continue improving diversity and create an inclusive culture in the sport, and to be reflective of Scottish society.

Our strategy, [*Building a Culture of Success \(2023-2027\)*](#), captures the breadth of work that **scottishathletics** facilitates, from supporting performance athletes on the world stage to providing opportunities for people to participate in the sport within their local community. The member clubs play a crucial role in growing and developing the sport and, along with the volunteer workforce, they are integral to the sport's future success.

Everyone in Scotland can participate in athletics and **scottishathletics** strives to continuously evolve to deliver on our vision for the sport.

Inverclyde Athletics Club (SC047791) is a well-established and successful athletics club based in Greenock. The club has a membership of over 100 members and is supported by a number of volunteers. The club has successfully developed a pathway for total beginners through to International athletes.

About You

We are looking for an enthusiastic and motivated individual with a passion for coaching and sports development. You are someone who thrives in a dynamic environment, are well organised, can think creatively to overcome challenges, and is committed to promoting and developing grassroots athletics as part of afterschool activity as well making a significant impact in the further growth and development of Inverclyde AC.

You will have a strong understanding of community engagement and activation and have evidence of developing and sustaining positive and meaningful relationships, internal teams and Active Schools.

If you're excited about the opportunity to make a meaningful impact to Inverclyde AC, we'd love to hear from you.

About the Role

To deliver after school athletics activity in partnership with Active School and to create pathways into Inverclyde AC to help grow the membership. The role will develop further engagement with Branchton Community Centre and the provision of athletics to the local community.

Staff

scottishathletics employs 33 members of staff and 21 Club Together Officers.

Place of Work

Working between the club training base at Ravenscraig Stadium and within Primary Schools in Port Glasgow, Greenock East and Greenock Southwest and Branchton Community Centre.

Salary

The starting salary offered for the post will be £6,760. Annual pay awards will be made in accordance with the salary review procedures agreed by the **scottishathletics** Board of Directors.

Benefits

Enhanced statutory benefits

Hybrid working

Hours of work

The person appointed will be expected to work for 10 hours per-week. Due to the nature of the post, there will be a requirement to work in the evenings and at weekends. The organisation encourages a flexible working approach from all staff, consistent with meeting the needs of the business.

Pension

scottishathletics operates a qualifying group pension scheme for auto-enrolment purposes and will match the successful candidates' contribution up to a maximum of 6% of salary, including the legal minimum contributions required.

Annual Leave and Public Holidays

The annual leave entitlement for this post is 25 days pro rata. In addition, the public holiday entitlement is 10.5 days pro rata.

Travel and Subsistence

The post holder may occasionally be required to travel to meetings within Scotland and occasionally in the UK. Travel and subsistence will be reimbursed at **scottishathletics'** current rates.

Probationary Period

All new members of staff will serve a six-month probationary period before their appointment is confirmed.

Notice

This post carries a one -month period to terminate employment after the satisfactory completion of the probationary period.

