



Scottish Athletics Limited

Information for applicants for the position of

Equality, Diversity & Inclusion (EDI)

Advisory Group Chair

(Voluntary role)

About Us

scottishathletics is the national governing body for athletics in Scotland. Our vision is to give everyone in Scotland the opportunity to participate in athletics and running and to achieve their personal ambitions.

Our mission is to deliver an integrated, inclusive and adaptable model of athletics and running provision that inspires everyone in Scotland to enjoy the sport and experience personal success. EDI is at the heart of the work that **scottishathletics** leads, and the organisation works closely with all stakeholders in athletics in Scotland, to continue improving diversity in the sport and to be reflective of Scottish society.

Our strategy, [*Building a Culture of Success \(2023-2027\)*](#), captures the breadth of work that **scottishathletics** facilitates, from supporting performance athletes on the world stage to providing opportunities for people to participate in the sport within their local community. The members clubs play a crucial role in growing and developing the sport, and with the volunteer workforce, they are integral to the sports future success.

Everyone has a role to play in athletics in Scotland and **scottishathletics** strives to continuously evolve to deliver on our vision for the sport.

About the Role

Our commitment to EDI has already shown signs of success, and in 2019, we were successfully accredited with the Advanced level of the UK Equality Standard for Sport. We are part of the new supportive programme, Moving to Inclusion – an initiative by all the UK Sports Councils to provide resources and support for sport and physical activity organisations, moving towards a more diverse, inclusive and socially responsible sector. The framework guides organisations on developing inclusive practice through self-reflection and continuous improvement.

As part of our ongoing work to uphold the principles and values of EDI, we are currently seeking a Chair for our EDI Advisory Group to assist us in leading the way.

The Group's remit is to provide advice and guidance on all EDI matters, ensuring practical, strategic and operational support is sustained for the development and delivery of our Equality Action plan, in addition to supporting our Staff Equality Working Group and Board Members in relation to EDI.

The Chair of the EDI Advisory Group will lead the members in advising on all matters of EDI.

We are seeking expert candidates with significant knowledge or experience operating at a strategic level in either the private, public or third sectors; further information can be found within the Chair Role profiles.

It is envisaged an EDI Advisory Group Chair will serve for an initial period of two years, with the option to serve for a further two years if mutually agreed. Meetings will take place online either during office hours or in the evenings, with a requirement for occasional additional visits, events and meetings.

This role is a great opportunity to help make a real difference to ensuring that athletics is a sport for all.

General

The EDI Advisory Group is an independent advisory group established by **scottishathletics**, representing the Governing Body in relation to EDI.

Salary

This is a voluntary position. Travel will be reimbursed at **scottishathletics** current rates.

Staff

scottishathletics employs 32 members of staff and 22 Club Together Officers.

Place and hours of work

There are four online meetings per year, usually taking place late afternoon or evening.