

# Officials Mentoring

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Mentoring describes a relationship in which a more experienced colleague share their greater knowledge to support the development of an inexperienced colleague.

An effective mentoring relationship is where there are learning opportunities for both participants encouraging joint sharing and learning

# What is a mentor?

- A trusted colleague
- Advise on best practice
- Share good practice
- Provide guidance
- Give support

# Types of Mentoring

## **M**entor

- Named official mentor within your discipline
- Focuses on your progression within the discipline
- Available to advise and assist you throughout and post competitions
- Helps guides you through the officials pathway
- Advocates for you to get opportunities/support to progress

## **m**entor

- Informal mentoring during competition
- Can be from your own discipline or external to your discipline
- Focused on ensuring you have the information/skills you need to complete your duties on day of competition
- Might be teaching you a specific skill

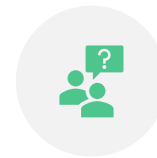
# Required Qualities



Knowledge of  
relevant pathway



Observation  
establish what  
needs to be  
known and when



Questioning  
/listening/  
clarifying/  
reframing



Advocate



Trusted

# Required Qualities



Relevant  
communication



Time



Desire to be a  
mentor



Balanced  
judgement



Responsive

# Why is mentoring of officials important?

# Q&A