

An Officials Journey

From Assistant Official to International Official

Shona Malcolm & Rob Dalziel

What we'll cover

UK Officials Pathway (recap)

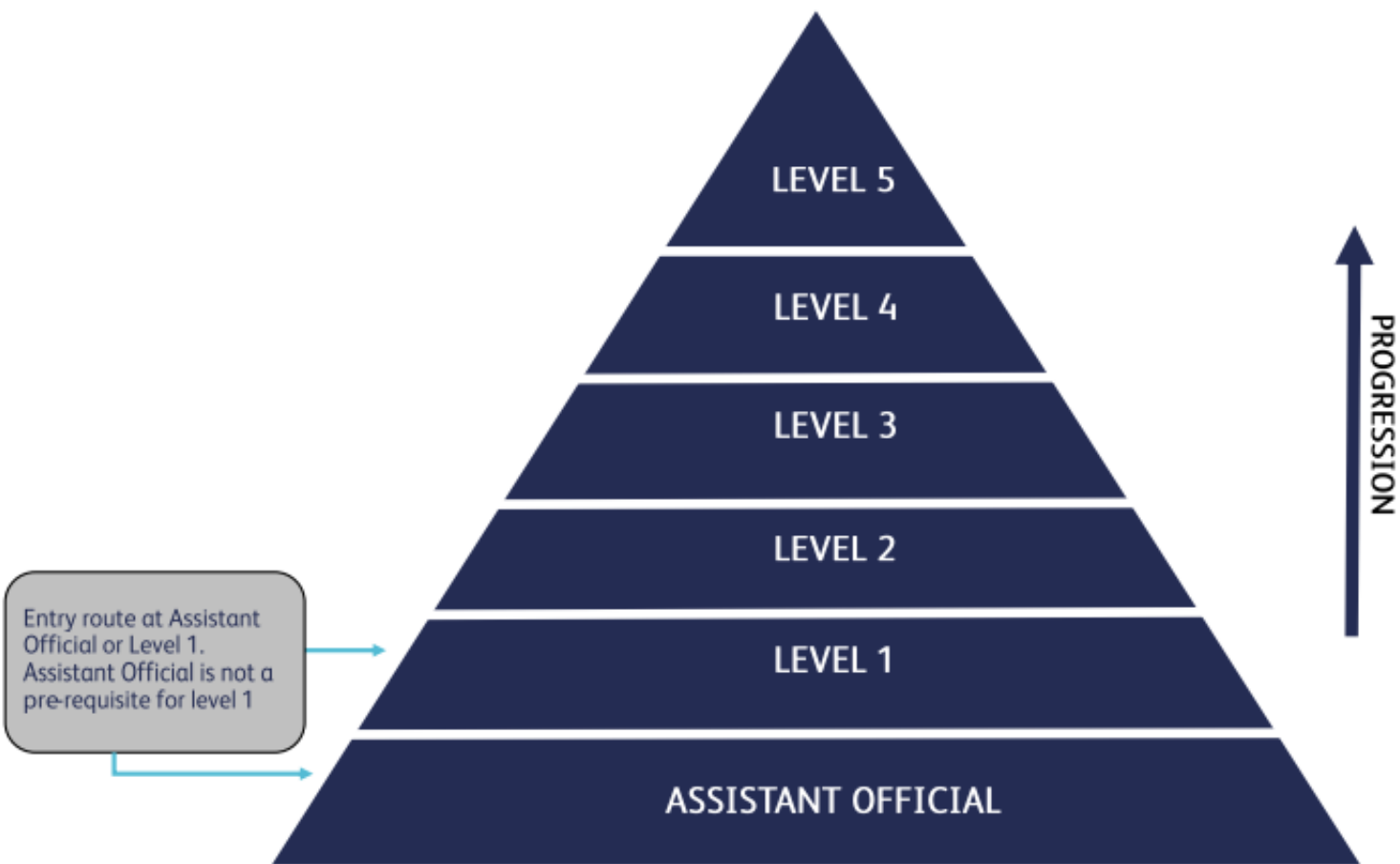
Competition Management Award

Rob's "journey" to World Athletics Referee

Shona's Journey to World Para Official (? Title?)

Q&A – as required

UKA TRACK AND FIELD OFFICIALS PATHWAY



	Complete	Collect	Submit
Level 1	<ul style="list-style-type: none"> Attend a Level 1 Course in your chosen Discipline. Complete the Health & Safety online course. Complete the online Safeguarding course. 	<ul style="list-style-type: none"> Officiate at minimum of 4 athletics meetings under supervision of a qualified licensed official. Organise police records disclosure check. 	<ul style="list-style-type: none"> Submit application to Home Country Athletics Federation (HCAF).
Level 2	<ul style="list-style-type: none"> All steps at LEVEL 1. Complete the Level 2 questions for your discipline and submit to assessor. 	<ul style="list-style-type: none"> Officiate at minimum of 6 additional athletics meetings which must be completed after attending the Level 1 course. Obtain 1 positive report from a meeting. Show evidence of self-reflection within Record of Experience. 	<ul style="list-style-type: none"> Submit application for accreditation, report form and record of experience to HCAF.
Level 3	<ul style="list-style-type: none"> All steps at LEVEL 2 	<ul style="list-style-type: none"> Officiate at minimum of 10 additional athletics meetings. Obtain 2 positive reports from meetings (each discipline has specific requirements). Show evidence of mentoring and reflect on your own development. 	<ul style="list-style-type: none"> Submit application for accreditation, report forms and record of experience to HCAF.
Level 4	<ul style="list-style-type: none"> All steps at LEVEL3 Register and attend Level 4 Official's Course & technology module in your chosen discipline. Complete the Level 4 questions for your discipline and submit to assessor. 	<ul style="list-style-type: none"> Show evidence of self-reflection and mentoring. Officiate in at least 30 Track & Field meetings as a discipline specific Technical Official over 2 years (3yrs allowed for PF). Minimum of 6 positive reports. 	<ul style="list-style-type: none"> Submit application for accreditation.

Competition Management Award

The Competition Management Award is aimed at all those involved in management at all levels of the sport. It has been recognised that good management is required at league meetings, county championships and open meetings as much as it is at higher level events.

The Competition Management Award has been developed with several stand-alone modules which can be completed as individual modules for Continued Professional Development (CPD) or to work towards achieving the full Competition Management Award (CMA). Any official who is level 2 or above can register to attend CMA modules for CPD and officials at level 3 and above can attend CMA modules for CPD or to work towards the full Competition Management Award

An Official that achieves the full CMA may be described as an Official with a wide range of experience who has proven ability to:-

- Act as Referee/Chief in a technical discipline, including completing reports on meetings and Officials on time.
- Work in roles other than as a discipline specific Technical Official at a range of meetings.
- Officiate competently at events for athletes with a disability.
- Act as a mentor to other Officials.

Competition Management Award

CMA Modules

Mandatory: -

- Management, Structure and Leadership
- Mentoring, Assessment and reporting
- Disability (either track or field)

Plus 2 modules from: -

- Meeting Manager
- Call Room
- Technical Information Centre (TIC)
- Disability (the module not covered above)

Rob's Journey

- 2006 – Volunteer Official with Law AAC
- 2008 – Level2 Track Official
- 2011 – Level3 Track Official
- 2013 – Level4 Track Official



BELIEVE, BELONG, ACHIEVE TOGETHER

Rob's Journey

- 2006 – Volunteer Official with Law AAC
- 2008 – Level2 Track Official
- 2011 – Level3 Track Official
- 2013 – Level4 Track Official
- 2018 – Level5 Official



BELIEVE, BELONG, ACHIEVE TOGETHER

2017 -18 TOECS

Technical Officials Education & Certification System

- The TOECS consists of three levels:
 - TOECS Level I: that is the entry for becoming a National Technical Official (NTO)
 - TOECS Level II: that is the entry for becoming an Area Technical Official (ATO)
 - TOECS Level III: International Technical Official (ITO)
- The management and implementation of the TOECS is co-ordinated by the IAAF Member Service Department (MSD).

Rob's Journey

- 2006 – Volunteer Official with Law AAC
- 2008 – Level2 Track Official
- 2011 – Level3 Track Official
- 2013 – Level4 Track Official
- 2018 – Level5 Official
- 2023 – World Athletics Referee (Silver)



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2023 WARECS

World Athletics Referee Education & Certification System

NEW WORLD ATHLETICS REFEREE PATHWAYS

Technical Official Education and Certification System (TOECS)

→ World Athletics Referee Education and Certification System (WARECS)

TOECS Level 1 (NTO)



National Athletics Referee Level - (NAR)

New Level



World Athletics Referee - Bronze Level (WARB)

TOECS Level 2 (AITO)



World Athletics Referee - Silver Level (WARS)

TOECS Level 3 (WAITO)



World Athletics Referee - Gold Level (WARG)

WARECS

Who can become WA Referee Silver Level

Areas can propose eight officials and member Federations (MF) can propose four officials in order that the evaluations can be done in a competent and fair manner. In case an Area or a MF wants to propose additional officials, a request must be submitted to WA for approval.

Candidates must have at least 4-years' experience as WA Referees - Bronze level (minimum age 23 years).

To progress to WA Referees - Silver level, the Referee must demonstrate ability to manage each event assigned to them, understand protests and other questions posed to them and explain decisions possibly in one or more of the three languages (English, French, Spanish).

Evaluations for new WA Referees - Silver level will be conducted every two years by World Athletics in strict coordination with the Areas.

Online exam in English, French or Spanish (written + presentation) will be available. The WAREG will be responsible for the preparation of the evaluation and will collaborate with the Areas in the delivery.

From 2024, the exams will count as per 70% of the total evaluation. The remaining 30% will be given by credits obtained by the candidates in the three years before the evaluation. In 2022 the exam will count as per 100%.

Details on the procedures and evaluation of the credits will be provided by World Athletics one year before each evaluation (except for this year 2022).

Evaluation will be conducted by a panel of six members minimum, or more depending on the number of participants (three by nomination of the Area Associations and three nominated by the WAREG).

There will be an evaluation fee payable by or on behalf of each candidate to assist in delivering the scheme and supporting successful Referees.

In 2022, the first evaluation will be on 5-6 November and will concern only new officials proposed by their MFs/Area before 7 October 2022.

Following evaluations: 2024 – 2026 – 2028.

WARECS

Once a WA Referee - Silver Level

WA Referees - Silver level, will maintain the “qualification” for eight years - subject only to its removal for misbehavior or displaying lack of ongoing competence. After eight years, they will be invited to a re-evaluation session.

WA Referees - Silver level can also be Technical Delegates in international events as per List C and B (by nomination of World Athletics or Area Association).

They will be subject to ongoing evaluation by their MF, their Area Association and World Athletics, especially their performance when appointed to a role by their Area Association or World Athletics or when acting as a Referee at World Rankings Competitions.

It will be mandatory to keep a high level of technical knowledge. WA Referees - Silver level must undertake all designated courses, seminars/webinars and other educational initiatives staged by their Area and by World Athletics.

- Participation in WA initiatives will attribute 3 points for each one
- Participation in Area initiatives will attribute 2 points for each one
- Demonstrable transfer of knowledge to National Officials within their own MFs will attribute 1 point for each case

WAR Highest Position in different Competitions

Referee	Non-WRK	World Rankings Competitions (WRK)				
		NCH*	Challenger Sr.	List C	List B	List A
				WACT, DL	ACH	WCH, OG
NAR	R	CJ/R**	CJ/R**			
WARB	R	R	R	R	CJ	
WARS	R	R	R	R	R	CJ
WARG	R	R	R	R	R	R

WARECS

WA Referee - Expected Profile

- Open-minded person who will work well with others and who will encourage a cooperative relationship with other officials and meeting organisers.
- English skills to be able to communicate.
- Knowledge of World Athletics Competition and Technical Rules.
- Strong personality with enough ability to manage complex situations.
- Knowledge in new technologies.
- Understanding of TV Production system and Event Presentation concept.

World Para Athletics

For Shona

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scottishathletics 

Q&A