



Aberdeen AAC Community Activation Officer and Coach - Job Description

Hours: 10 hours per week

Responsible for: Lead the coordination and delivery of community athletics in identified areas of Aberdeen focusing on communities with higher levels of poverty and low income

Key tasks will include:

- Co-ordinate and lead the delivery of regular athletics activity for young people in four identified areas of Aberdeen focussing on communities with higher levels of poverty and low income.
- Work with local communities, alongside local and national partners, to shape the programme and provision ensuring it meets the needs of the targeted participants and individual communities.
- Ensure that there is support and education provided to the participants leading to wider social outcomes and benefits.
- Adopt a 'Changing Lives' approach to proactively use sport and physical activity as an intentional tool to achieve both increased participation and wider social outcomes.
- Work with the Aberdeen AAC Community and Pathways Officer to maximise progression of participants from community sessions into Aberdeen AAC membership.
- Recruit, manage and educate a small staff/coaching team to assist in delivering the programme.
- Monitor and evaluate the programme on a regular basis to monitor impact, measure outcomes and shape to ensure it meets the needs of the communities.
- Increase the number of coaches and volunteers from poverty and low-income areas.
- Strive to understand and remove any real or perceived barriers to participation.
- Promote local activity via social media and other platforms.



Aberdeen AAC Community Activation Officer and Coach - Person Specification

FACTORS	ESSENTIAL	DESIRABLE
Qualifications and attainments	<ul style="list-style-type: none"> Level 2 UKA Coaching Qualification (or willing to work towards this quickly) 	<ul style="list-style-type: none"> Experience of engaging local community groups in a sport or physical activity setting. Access to transport Child Protection training First aid certificate Driving Licence
Work and other experience	<ul style="list-style-type: none"> Experience of coaching a variety of groups – different age ranges including primary and secondary Experience and knowledge of working with volunteers 	<ul style="list-style-type: none"> Experience of working to deliver effective equality, diversity, and inclusion outcomes. Experience of working effectively with partners Experience of working within a sports club environment
Skills & Personal Qualities	<ul style="list-style-type: none"> Enthusiastic, energetic, hardworking, and approachable Has the ability to work with and motivate others Excellent organisational skills Well-developed communication skills Commitment to personal development and willingness to learn 	<ul style="list-style-type: none"> Leadership IT skills and experience Knowledge of and ability to use social media Ability to prioritise competing deadlines and projects Passion for engaging local communities to successfully engage in long-lasting local projects or programmes
Additional Requirements	<ul style="list-style-type: none"> Ability to undertake flexible working hours 	