



**Harmeny  
Athletic Club**



## Harmeny AC Sprints Coach - Job Description

Typically, the accountabilities may include, but are not limited to:

- Lead event group coach for the club in sprints. The group will involve approximately 15 athletes with ages ranging from under 15 to senior athletes on a Monday and Thursday evening at Saughton Sports Complex.
- Ensure that athletes within in the sprints group have access and are encouraged to take part in appropriate competition throughout the year;
- Ensure that coaching sessions are athlete centred, structured, progressive and of high quality following principles of Long Term Athlete Development;
- Work with other club coaches in planning and delivery of the coaching programmes and support assistant club coaches and helpers.

## Harmeny AC Sprints Coach - Person Specification

Factor	Essential	Desirable
<b>Qualifications and Attainments</b>	<ul style="list-style-type: none"><li>• Level 2 UKA Coaching Qualification or willing to work towards this quickly (Club will help meet costs of coach education if required)</li></ul>	<ul style="list-style-type: none"><li>• Access to transport</li><li>• Child Protection training</li><li>• First aid certificate</li><li>• Driving Licence</li></ul>
<b>Experience &amp; knowledge (in an employed or voluntary capacity)</b>	<ul style="list-style-type: none"><li>• Experience of working within a sports club environment</li><li>• Experience of coaching a variety of groups – different age ranges</li><li>• Experience and knowledge of working with volunteers</li></ul>	<ul style="list-style-type: none"><li>• Knowledge and understanding of athletics development pathways</li><li>• Knowledge and understanding of sports development pathways (LTAD)</li><li>• Experience of working effectively with partners</li></ul>
<b>Competencies - Skills &amp; Knowledge</b>	<ul style="list-style-type: none"><li>• Ability to build effective working relationships</li><li>• Excellent organisational skills</li><li>• Well-developed communication skills</li></ul>	<ul style="list-style-type: none"><li>• Leadership</li><li>• IT skills and experience</li><li>• Ability to prioritise competing deadlines and projects</li></ul>
<b>Additional Requirements</b>	<ul style="list-style-type: none"><li>• Ability to undertake flexible working hours</li></ul>	