



Community and Club Athletics Coach

Job Title: Community and Club Athletics Coach

Contract Length: 3 year contract

Hours: 4 - 6 hours per week

Salary: £12.50 - £25 per hour

Harmeny Athletic Club is a well-established and successful athletics club based in the South West of Edinburgh. Harmeny AC, **scottishathletics** Impact Club of the Year 2019 & 2021, now boast a membership of over 500 members – with both adults and juniors.

An exciting opportunity has arisen within Harmeny Athletic Club for a Community and Club Athletics Coach.

The role will be part of the **scottishathletics** Club Together programme. Club Together is a fundamental project within Scotland's National Strategy for athletics, *Building a Culture of Success*, placing a key focus on supporting the development of athletics clubs in the country. The role will have a significant impact in the further growth and development of the club.

This part time coaching post is funded through a partnership between Harmeny Athletic Club and **scottishathletics**. Club Together is exactly that – clubs, **scottishathletics** and local partners coming together to deliver once and for all a programme that will make the athletics vision happen.

The position could be combined with the Harmeny AC Sprints Coach, which is currently being advertised, depending on interest, availability, and suitability of candidate.

Conditions of Employment

The successful candidate will be based in the South West of Edinburgh, primarily at Saughton Sports Complex.

Salary

The starting salary offered for the Community and Club Athletics Coach post will be £12.50 - £25 per hour depending on experience and qualifications.

Annual pay awards will be made in accordance with the salary review procedures agreed by the **scottishathletics** Board of Directors.

Hours of work

The person appointed will be expected to work between 4 - 6 hours per week depending on availability of the successful candidate. We are open to be flexible to meet the needs of the candidate and the club. Due to the nature of the post, there will be a requirement to work regular evenings.

Pension

scottishathletics operates a qualifying group pension scheme for auto-enrolment purposes and will match the successful candidates' contribution up to a maximum of 6% of salary, including the legal minimum contributions required.

Annual Leave and Public Holidays

The annual leave entitlement for the post is 25 days pro rata. In addition, the public holiday entitlement is 10.5 days pro rata. Annual leave may be taken by prior arrangement with the line manager.

Probationary Period

All new members of staff will serve a six month probationary period before their appointment is confirmed.

Notice

The post carries a one month period to terminate employment after the satisfactory completion of the probationary period.

Application Process

Applicants should apply by submitting the application form, covering letter (addressing how the applicant's skills and expertise fit with the job role/s and candidate specification/s) and equal opportunities form, marked 'Private and Confidential' to hr@scottishathletics.org.uk

The closing date for applications is 12 noon on Friday 24th November 2023 with interviews taking place on week commencing 27th November 2023. Applications received after the closing date will not be considered.

If you would like an informal discussion regarding the advertised post please contact Jamie McDonald, National Club Manager, jamie.mcdonald@scottishathletics.org.uk

Any offer of employment would be subject to a satisfactory background check and references.

scottishathletics is an equal opportunities organisation.



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