



**Harmeny  
Athletic Club**



## Person Specification - Harmeny AC Community and Club Athletics Coach

Factor	Essential	Desirable
<b>Qualifications and Attainments</b>	<ul style="list-style-type: none"><li>• Level 2 UKA Coaching Qualification or willing to work towards this quickly (Club will help meet costs of coach education if required)</li></ul>	<ul style="list-style-type: none"><li>• Access to transport</li><li>• Child Protection training</li><li>• First aid certificate</li><li>• Driving Licence</li></ul>
<b>Experience &amp; knowledge (in an employed or voluntary capacity)</b>	<ul style="list-style-type: none"><li>• Experience of working within a sports club environment</li><li>• Experience of coaching a variety of groups – different age ranges including primary and secondary</li><li>• Experience and knowledge of working with volunteers</li></ul>	<ul style="list-style-type: none"><li>• Knowledge and understanding of athletics development pathways</li><li>• Knowledge and understanding of sports development pathways (LTAD)</li><li>• Experience of working effectively with partners</li></ul>
<b>Competencies - Skills &amp; Knowledge</b>	<ul style="list-style-type: none"><li>• Ability to build effective working relationships</li><li>• Excellent organisational skills</li><li>• Well-developed communication skills</li></ul>	<ul style="list-style-type: none"><li>• Leadership</li><li>• IT skills and experience</li><li>• Ability to prioritise competing deadlines and projects</li></ul>
<b>Additional Requirements</b>	<ul style="list-style-type: none"><li>• Ability to undertake flexible working hours</li><li>• Satisfactory Disclosure Scotland / PVG Check</li></ul>	