



## Gala Harriers AC club development

Tony Lunn – Club Treasurer, Coach & athlete(?)

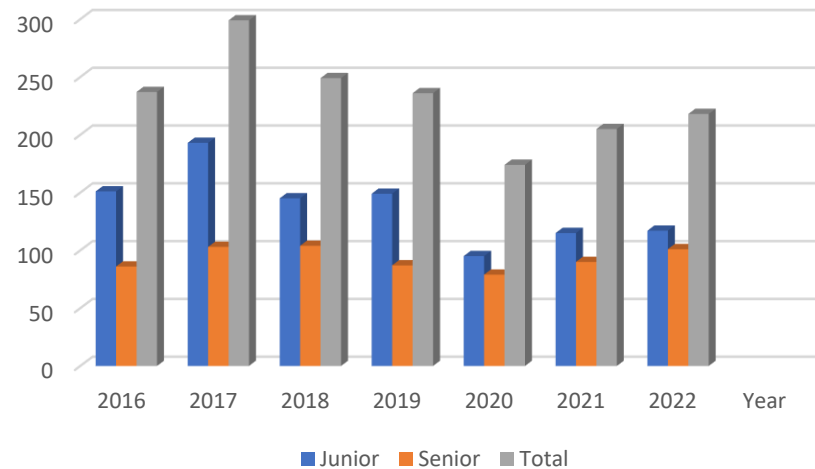
Neil Renton – Sport Development Officer & Coach

# Background

- **History**
  - Club formed in 1902 as Gala Harriers in the town of Galashiels.
- **Location**
  - Rural location in Scottish Borders
  - Population and catchment area
- **Facilities**
- **Competition with other activities**
- **Growth**
- **Vision**



Membership 2016-22



# Athlete Pathway

- Future Stars Athletics
  - Partnership working with Live Borders Sports Development Unit, Active schools and Scottish Athletics.
  - Three clusters – Galashiels, Selkirk, Earlston
  - Termly programme delivered in blocks to P1 – P7, after school
  - Delivering athletics to over 100 children, coached by the CTO
  - Club links to schools athletics events – sportshall, cross country, track and field
  - Club links to and delivers holiday programmes
- Benefits of Future Stars
  - Promotional opportunity
  - Takes athletics into new communities
  - Strong link with partner agencies
  - Adds to the reputation of club
  - Led by paid officer
  - Growing membership numbers with direct translation into club membership

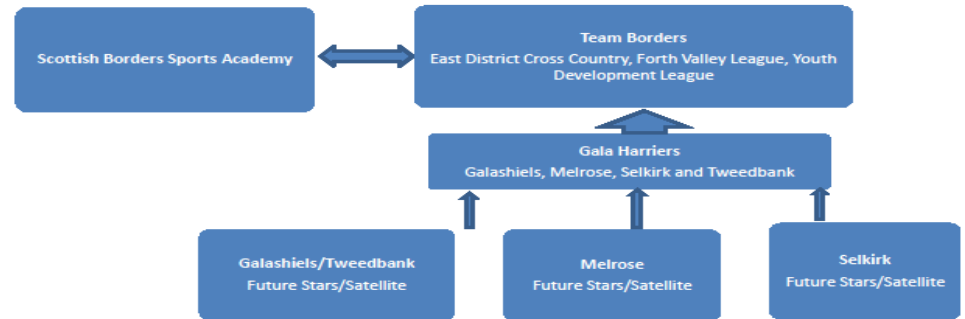




# Athlete Pathway

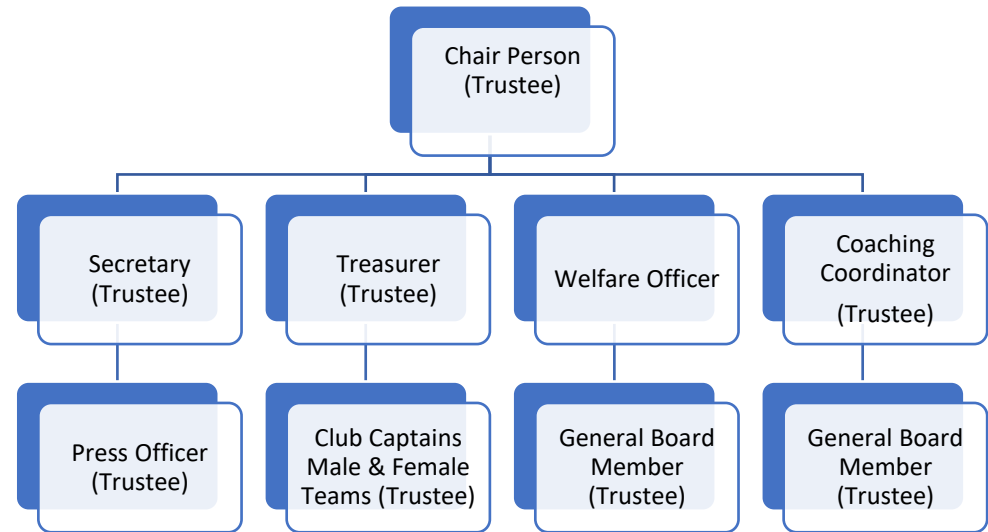
- Junior section
  - 120 juniors
  - Main focus is all round athletic development, ABC's, no early event specialization.
- Senior section
  - 100 adults, endurance running focused
  - Competing in a huge variety of both national and local events.
- Disability section
  - 12 attending regularly
  - Started 2012
  - Delivered by club coaches, parents and assisted by junior athletes.
- Gala Harriers Jogger section
  - 30 attending
  - Started in 2019, following Jog Scotland and C25k programmes.

## Gala Harriers AC Pathway for Young Athletes 2022



# Governance/ Organisation

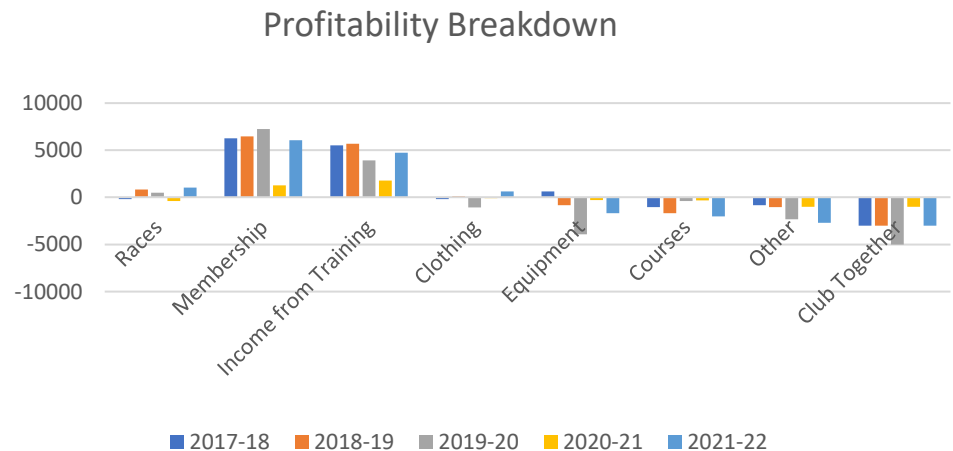
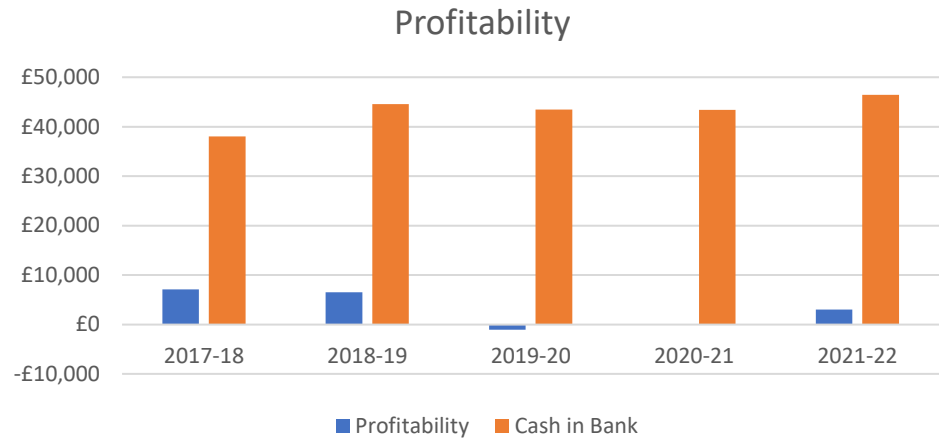
- Became a Scottish Charitable Incorporated Organisation (SCIO) in 2017
- Support from Scottish Athletics and partner agency to:
  - Re-write constitution
  - Apply to OSCR
  - Transfer assets to new organisation
  - Provide ongoing support where needed – reporting to OSCR
- Purpose – a) risk management b) financial opportunities
- Board of Trustees
- Sub Groups for events
- Policies and Procedures
- Communication – website, social media
- Financial stability
- Exploring gift aid currently



*The maximum number of charity trustees is twelve (12). The minimum number of charity trustees is five (5)*

# Financial Performance

- Club aims to breakeven on an annual basis
- In 2017 received a charitable donation from past member of £20K which has been red circled for future development of the club
- Club generates income from membership and training session fee
- Biggest influence on profitability over the last 5 years has been increased junior/family membership

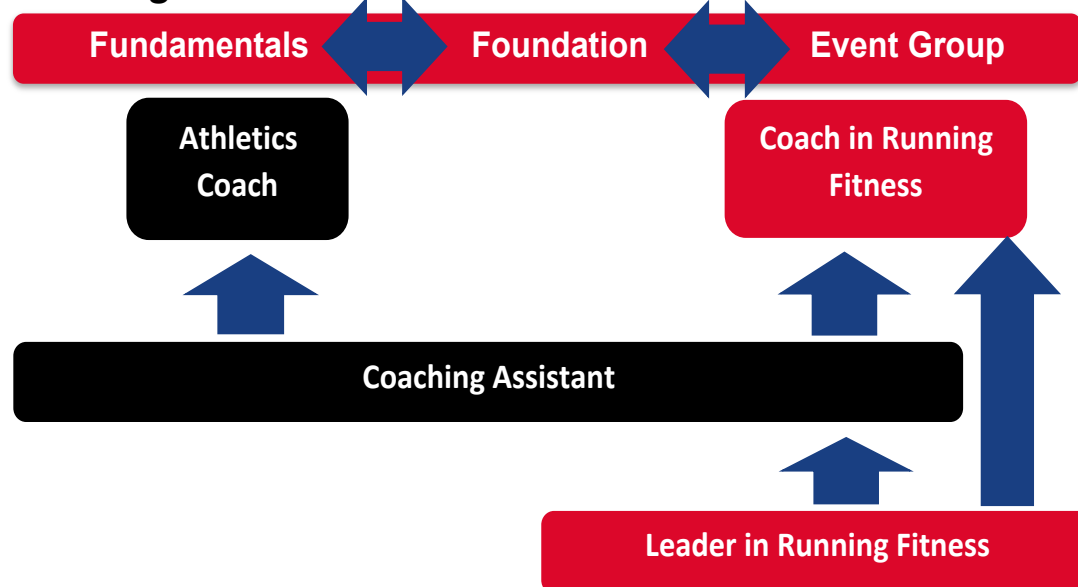


# Workforce development

- Volunteers
- Club Together Officer
  - 15 hours per week involved in programme since 2013
  - Joint investment by club, scottishathletics and Live Borders
  - Quarterly steering group meetings
  - Include key focus areas
- Coaches and coaching structure
- Coach development
- Parent helpers
- Coach education support
- Volunteer recruitment for club activities including events



## Coaching structure





# Events delivery

- Club events
  - Club 10k handicap race
  - Junior track & field champs
  - Abbotsford trail race
  - Rowan Boland races
  - Christmas night out
- Local open graded track and field events
- District Championships & Borders Cross Country series
- Schools athletics
- Benefits of club events
  - Promotion of club and it's athletes
  - Income generation





# Partnership working

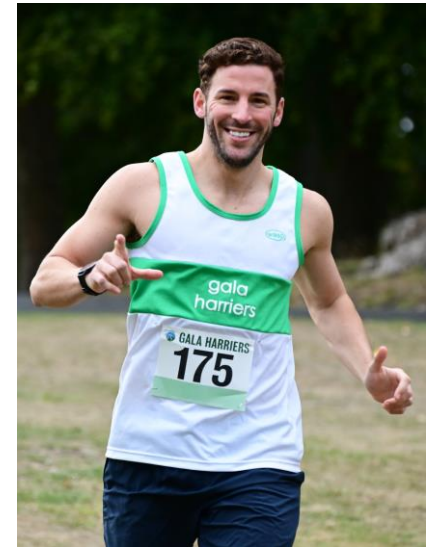
- Live Borders
  - Sports Development
  - Active Schools
  - Facility Management
- Scottish Athletics
  - Quarterly meetings
- Scottish Borders Athletics Development Group
- Local Sports Council (Clubsport)
- SAMH
- Rowan Boland Memorial Trust
- Jog Scotland
- Athlete Support Programme



# Future Plans

Where now? – Where 2032?  
Questions, questions and  
more questions.

The next generation of  
athletes, coaches, volunteers,  
partners – who are they?



# Questions and discussion

- Does anyone recognize this man?

