Officials’ Reward Scheme

Following the Officials’ Commission meeting in November 2016 it was agreed that a reward scheme would be effective for all officials from January 2017. The details of the scheme are confirmed below.

**Assistant Officials**

* Mileage expenses for Championship meetings

**Level One Officials**

* Mileage expenses for Championship meetings
* Set of UKA Ready Reference Cards, posted after Licence processed

**Level Two, Three & Four Officials**

* Mileage expenses for Championship meetings
* A UKA rule book every 2 years
* Subsidised WA rule book every 2 years – (Level 3 & 4 only)
* £30 kit/equipment allowance for kit from <https://www.rfsportsshop.co.uk/scottish-athletics-officials-18-c.asp>
* £10 towards Safeguarding course. Voucher must be requested from **scottish**athletics before booking course.

The criteria to be applied in order for each official to qualify for the above allowance is a minimum of **15**meetings per year, **6** of which must be **scottish**athletics Championships. This will be calculated from the returned Record of Experiences each October.

**scottish**athletics have a budget for this scheme and so there is a maximum of £30 available for each eligible official.

* Officials can check if they are eligible by contacting their Discipline Head in October each year.
* The reward cannot be carried over until the next financial year, it must be spent between 1st November and 31st March of each year.
* If you choose to purchase an item which costs more than the reward amount, the extra must be met by yourself.
* To receive your £30 allowance, you must click the “I have a gift voucher or promo code” box after your delivery method when placing your order. Your discount code will be your SA memberships number. Your discount will be deducted from your total amount automatically but will not include the postal cost.

It should be acknowledged that **scottish**athletics are showing willing to recognise all officials on an annual basis and that the proposed package would equate to around £5-6K per annum.

In addition to the above, **Starters** will have their gun licence renewed (every 5 years) and ammunition paid for.

**Level 4 Upgrading**

The Commission have given their approval for Level 3 officials, who have signed up for the Level 4 course to automatically qualify to receive a free World Athletics Rule Book. Current Level 4 officials can purchase one from **Scottish**athletics at a reduced cost.

**Lifetime Award Official Recognition**

In addition, the Commission have also agreed to service, and lifetime achievement awards as follows:

**5 year** Service – bronze pin badge

**10 year** Service – silver pin badge

**15 year** Service – gold pin badge

**25 year** Service – glass paper weight

**40 year**Service – UKA lifetime achievement award – presented by UKA

Officials currently in the system will be eligible to achieve the relevant award nearest the length of time already given to **scottish**athletics.

All officials will be asked on an annual basis (when signing up for the conference) to indicate their length of commitment to athletics in order to identify an appropriate award for each individual. Awards will be presented at the National Officials Conference each year and the Indoor Championships.