



Person Specification - Harmeny AC Community and Club Athletics Coach

| Factor | Essential | Desirable |
|--|---|---|
| Qualifications and Attainments | <ul style="list-style-type: none">• Level 2 UKA Coaching Qualification or willing to work towards this quickly (Club will help meet costs of coach education if required) | <ul style="list-style-type: none">• Access to transport• Child Protection training• First aid certificate• Driving Licence |
| Experience & knowledge (in an employed or voluntary capacity) | <ul style="list-style-type: none">• Experience of working within a volunteer club environment• Experience of coaching a variety of groups – different age ranges including primary and secondary• Experience and knowledge of working with volunteers | <ul style="list-style-type: none">• Knowledge and understanding of athletics development pathways• Knowledge and understanding of sports development pathways (LTAD)• Experience of working effectively with partners |
| Competencies - Skills & Knowledge | <ul style="list-style-type: none">• Ability to build effective working relationships• Excellent organisational skills• Well-developed communication skills | <ul style="list-style-type: none">• Leadership• IT skills and experience• Ability to prioritise competing deadlines and projects |
| Additional Requirements | <ul style="list-style-type: none">• Ability to undertake flexible working hours• Satisfactory Disclosure Scotland / PVG Check | |