



Scottish Athletics Limited

Information for applicants for the position of

Non-Executive Board Director

Voluntary role

Scottish Athletics Ltd is seeking a new non-executive Director to join the diverse and experienced Board of an industry leading governing body of sport.

Our Board is seeking a new Director with a background in commercial and/or financial leadership in the context of a multi-stakeholder environment and an understanding of corporate governance, risk management, and organisational development, to further complement our existing Board.

Our existing Board can be viewed by [clicking here](#).

About Us

Scottish Athletics Ltd was established on 1st April 2001 and is the National Governing Body for Athletics in Scotland. Our aim is to build an integrated and transparent ecosystem that supports our constituent members, as well as continuing to develop the sport of athletics in Scotland as a whole, from grassroots, introductory level through to international level, and sets the context for future strategic decisions and identification of key programmes and projects.

Our strategy, *Building a Culture of Success*, is not just about performances on the world stage, but is about the whole sport pulling together in the same direction and recognising the importance of all parts and individuals within the system. That includes clubs, coaches, officials, athletes, event organisers, partners, supporters as well as **scottishathletics** as an organisation.

The strategy is built on 5 key pillars – Clubs & Pathways; Competition; Performance Environments; Partnerships & Commercial; and Recreational Running & Health. These pillars are supported by strong leadership, skilled and diverse people and built on good foundations e.g. equality and diversity.

Athletics is, and will continue to be, the most inclusive and popular sport in Scotland. To ensure this continues, we need to operate in a way that reflects our values and recognises the role we play in Scottish society.

Please [click here](#) to view Scottish Athletics strategy, Building a Culture of Success.

Conditions of Appointment

Non-Executive Directors are appointed for an initial period of four years, with a maximum of two terms of four years. Appointments are subject to approval at the Annual General Meeting.

Staff

scottishathletics employs 28 members of staff and 22 Club Together Officers.

Commitment

The successful candidate will be required to attend five Board meetings per year and contribute to Board sub-committees where appropriate. The expected time commitment is 5-8 days per year.

Remuneration

This is a voluntary role.

Travel and Subsistence

The post holder will be required on occasion to travel to meetings within Scotland. Travel and subsistence will be reimbursed in accordance with the **scottishathletics** policy.

Other Information

The successful candidate will be required to complete a fit and proper persons declaration and regularly update their declaration of interests.

Application Process

Candidates should apply by submitting their CV along with a covering letter, marked "private and confidential", to Dawn Allan, Head of Operations, at dawn.allan@scottishathletics.org.uk

An equal opportunities form should also be completed and returned.

The closing date for applications is Friday 22 July.

Incomplete applications and those received after the closing date will not be considered.

scottishathletics is an equal opportunities organisation and welcomes applicants who reflect the diversity of the communities served.

Interviews

Interviews will be scheduled with successful applicants.