



# North Ayrshire AC Community Athletics Coordinator and Coach

## **Job Description**

**Reports to** North Ayrshire AC Board and **scottish**athletics

**Salary** £9,468 per annum (16 hours per week including regular evening and weekends)

**Period** 1 year (with the view to extending)

### Purpose of the Job

- To support North Ayrshire AC in increasing membership numbers by organising and leading a community athletics programme for young athletes.
- To support the development of athletics in North Ayrshire by organising and delivering athletics activities in schools and communities of North Ayrshire.

#### **Key Accountabilities**

- Co-ordinate, manage and organise North Ayrshire minis athletics programme, Community
  Athletics Programme and Additional Support Needs groups as well as reintroducing the club
  holiday camps.
- Be the lead coach of the above club programmes delivering athletics activity primarily to 3 –
   9 year-olds, focusing on the delivery of planned, structured, athlete centered coaching sessions meeting national guidelines of best practice for age and stage development.
- Support the recruitment, retention and development of club volunteers including coaches and officials.
- Deliver curriculum, extra-curricular and community athletics activity in up to three North Ayrshire communities in partnership with North Ayrshire Active Schools and KA Leisure
- Support the delivery of teacher training in athletics across North Ayrshire.
- Work with North Ayrshire Active Schools and KA Leisure to deliver a series of schools events including Primary schools track & field, cross country and sportshall athletics.
- Submit quarterly reports and meet partners quarterly to review progress.
- Any other areas of work as deemed appropriate by the club line manager or steering group.









# **Person Specification**

Factor	Essential	Desirable
Qualifications and Attainments	Level 2 UKA Coaching Qualification or willing to work to Level 2 within first six months	<ul> <li>Sports related degree/qualification or relevant experience</li> <li>First aid certificate</li> <li>Driving License</li> <li>Access to transport</li> </ul>
Experience & knowledge (in an employed or voluntary capacity)	<ul> <li>Experience of delivering fun, inclusive, progressive athletics/sports activity to young people</li> <li>Experience of working within a volunteer club environment</li> <li>Experience of working effectively with partners</li> <li>Knowledge and understanding of issues affecting athletics clubs</li> <li>Experience of initiating, developing, and evaluating projects</li> <li>Experience of supervising projects and people</li> <li>Knowledge and understanding of sports development pathways (LTAD)</li> </ul>	<ul> <li>Experience of working in a sports development environment</li> <li>Knowledge of national sporting/physical activity initiatives &amp; strategies</li> <li>Knowledge and understanding of athletics development pathway</li> </ul>
Competencies - Skills & Knowledge	<ul> <li>IT skills and experience</li> <li>Ability to build effective working relationships</li> <li>Excellent organisational skills</li> <li>Well-developed communication skills</li> <li>Ability to prioritise competing deadlines and projects</li> </ul>	
Additional Requirements	<ul> <li>Ability to undertake flexible working hours including regular evenings and weekends</li> <li>Satisfactory Disclosure Scotland / PVG Check</li> </ul>	Experience of sourcing and securing funding



