

The Role and Responsibilities of the National Manager - Endurance

Responsible to: The Head of Performance

Responsible for: To effectively lead the delivery and development of agreed **scottishathletics** endurance projects

Key tasks will include:

- With support and guidance from the Head of Performance ensure there is effective expertise, support and guidance around the development of endurance events in Scotland.
- Perform a Performance Manager role for agreed Athlete and Coach pairings as part of the Performance Foundations and National Academy programmes (liaising with service support partners where appropriate)
- In agreement with the Head of Performance, lead, plan and deliver on the **scottishathletics** Middle Distance Project - this will primarily focus on the following three strands:
 - Coach development
 - Athlete development
 - Competition development
- Lead and manage the delivery and evolution of Event Group Competition Opportunities
- Lead and manage the delivery and evolution the Trafford Project aspect of the MDP
- Coordinate and contribute towards the creation of appropriate CPD resources to facilitate the delivery of the coach development aspect on agreed endurance projects.
- Coordinate the development of appropriate sport science support with service provision partners (e.g. SIS) where appropriate, to facilitate the coach and athlete development aspects on agreed endurance projects.
- Lead the development and evolution of the network of endurance coaches (with consideration to 'gap' areas such as steeplechase)
- Attend and be a key contributor at RR & CC meetings to help shape and lead this area of our sport
- Organise and support the selection / delivery of age group and senior National endurance teams across disciplines (primarily RR, CC and T&F, but also Hill and Ultra running)
- Coordinate, deliver and evolve the **scottishathletics** Road Running Grand Prix / **scottishathletics** Short Course Team Challenge / **scottishathletics** Cross Country Grand Prix

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation and performance environments.

Candidate Specification

FACTORS	ESSENTIAL	DESIRABLE
<p>Qualifications and attainments</p>	<p>Evidence of continuous professional development</p> <p>Sports coaching qualification – minimum Athletics Coach (Endurance) / CiRF or UKA L2 (Endurance) Award</p> <p>Holder of a current, full UK driving license and use of a vehicle</p>	<p>Educated to degree level or equivalent</p> <p>Sports coaching qualification – Event Group Coach (Endurance)</p>
<p>Work and other experience</p>	<p>Strong knowledge of the athletics landscape in Scotland (particularly endurance)</p> <p>Strong understanding of athletics clubs, coaching and performance sport</p> <p>Evidence of successfully working with, developing and empowering volunteers</p> <p>Proven track record of implementing and evolving services to meet the needs and aspirations of members</p> <p>Experience of successfully developing and maintaining effective relationships with sports clubs, coaches, athletes and partners</p> <p>Experience of coaching and/or supporting the development of athletes</p> <p>Evidence of leading, planning and delivering projects with multiple objectives</p>	<p>Strong knowledge of the endurance landscape in the UK</p> <p>Awareness of the Further Education sector and how this can impact on athlete development and retention</p> <p>Recognises the importance of service providers, clubs, coaches and parents in the journey of an athlete</p>
<p>Skills and personal qualities</p>	<p>Excellent interpersonal and relationship building skills</p> <p>Ability to motivate, support, and develop volunteers</p> <p>Self-disciplined with ability to work effectively remotely</p> <p>Competent with Microsoft Office</p>	<p>Strong influencing skills to work effectively with partners</p> <p>Ability to recognise gaps and create programmes / projects that meet these needs and further develop the sport</p>

	<p>applications</p> <p>Well organised with a proven track record of delivering under pressure</p> <p>Innovative and forward-thinking with a positive attitude</p> <p>Respectful, trustworthy, enthusiastic and hard-working with a proven track record of achievement</p> <p>A team player with ability to work with and motivate others</p> <p>Ability to work flexible hours</p>	
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Application Process

Applicants should apply by submitting the application form and covering letter (addressing how the applicant's skills and expertise fit with the job role and person specification) and equal opportunities form, marked "private and confidential", to Francesca Snitjer, Executive and Equalities Officer, at francesca.snitjer@scottishathletics.org.uk)

The closing date for applications is **noon on Thursday 7th October 2021** with interviews taking place week commencing 25th October 2021.

Incomplete applications and those received after the closing date will not be considered.

Any offer of employment would be subject to a satisfactory PVG check and references.

scottishathletics is an equal opportunities employer.