scottishathletics Officials' Conference 2020

TRACK BREAKOUT SESSION

DISCUSSION TOPICS

scottishathletics Officials' Survey

approx. 25 mins

Scottish Track Peer Group

approx. 15 mins

General Chat

approx. 5 mins

scottishathletics OFFICIALS' SURVEY

TRACK ISSUES

RECRUITMENT/RETENTION/EXPERIENCE

Age of officials

25% under 50 (all disciplines)

track average age - 63 (level 4)

60 (all levels)

In 5 years time, 37% of officials expect to have stopped

2.7% rate their experience as unsatisfactory/very unsatisfactory

11% rate their experience as satisfactory

- B Favouritism for duties
- S Peer Group considered appointment of Ch J and TL's by allocations sub-group but felt best left to Ref.
- S Liaison between Refs on 2-day meetings to ensure spread of CH J and TL's.
- B Cliques apparent not like a big family
- S Peer Group didn't feel this was an issue in track. Is it?

- B Long days and late finishes
- S Addressed by scottishathletics
- S Track refs contact officials ahead of meeting so they have the chance to say if they only want to do part of a day (clerk of course must do full day but no requirement to attend the day before).

- B New officials don't feel welcomed and appreciated
- S Ref to make contact and provide:
 - directions
 - guidance for arrival
 - someone to meet them, show them the ropes
 - offer of someone to shadow
 - introductions to the team
 - tour of arena/track if new to venue
 - mobile number, if willing

- B Negative attitude (especially higher grade officials)
- S Peer Group didn't feel this was an issue in track. Is it?
- S All officials to be encouraged to adopt a positive attitude and make new officials feel welcome.
- S Careful pairing for shadowing and mentoring.
- B Mixing within and between disciplines could be better.
- S Again, encourage friendliness across disciplines.

Scottish Track Peer Group

MOVING FORWARD

CURRENT ARRANGEMENTS

Sub-groups:

- Allocations allocating officials to championships and appointing Referees/Clerks of Course
- Mentoring pairing new officials with an experienced mentor
- Reporting arranging for reports to be written for upgrading of officials

DOES THIS WORK WELL? IS EVERYONE HAPPY WITH THIS?
ANY IDEAS FOR IMPROVEMENTS/ADDITIONS?