

WORKING TOWARDS GENDER EQUALITY IN HIGH PERFORMANCE COACHING

Vicky Huyton - Founder of the Female Coaching Network





FCN

FEMALE COACHING NETWORK

WHAT WE DO...

To empower, enable and inspire female coaches to be the best they can be, whilst creating cultural change within sport and sports federations



HOW WE DO IT...

Engagement
Creating Change
Supporting Opportunities



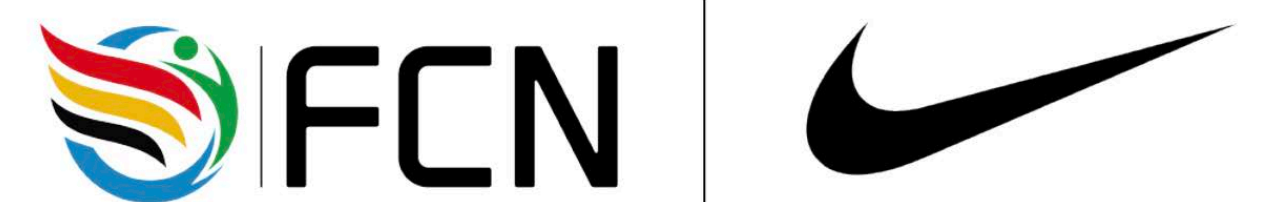


| **FCN**

T R A C K & F I E L D



IN THE U.K. ONLY **8.8%** OF ALL
FEMALE ATHLETES IN THE
TOP 100 HAVE A FEMALE COACH

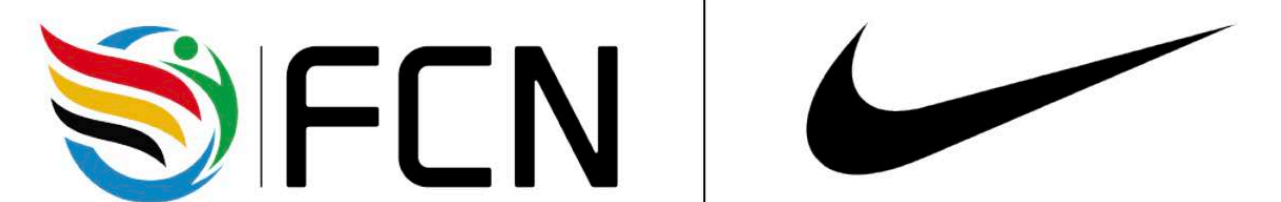


IN THE U.K. ONLY **6.6%** OF ALL MALE ATHLETES IN THE TOP 100 HAVE A FEMALE COACH





**ONLY 28.4% OF GB PARALYMPIC
TEAM COACHES IN THE LAST
10 YEARS HAVE BEEN WOMEN
(PARALYMPIC PERFORMANCE PATHWAY)**



THERE HAS **NEVER** BEEN A
FEMALE TEAM COACH ON
GB SENIOR INTERNATIONAL TEAM
(OLYMPIC PERFORMANCE PATHWAY)





LESS THAN **2%** OF ALL
WEBINARS, WORKSHOPS
& CONFERENCES IN
2019 & 2020
HAVE HAD A FEMALE
PRESENTER



FCN



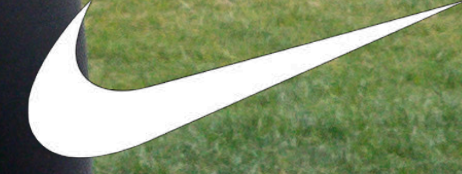


START
HALE

LAND-ROVER
US



FCN





**Achieving Gender Equality in High Performance
Athletics Coaching in the U.K**

Project Proposal Prepared by:

The Female Coaching Network and
The Carnegie Research Institute of Sport, Physical Activity and
Leisure
Leeds Beckett University
UK



GENDER SPECIFIC COACHING ISSUES

NON- GENDER SPECIFIC COACHING ISSUES



GENDER SPECIFIC COACHING ISSUES

general culture of how women are treated including sexism,
racism, passive aggressiveness and patronising

lack of visibility of women coaches

women coaches not asked to present at conferences,
workshops etc

club culture and women coaches



NON- GENDER SPECIFIC COACHING ISSUES

poaching

not feeling valued or respected by governing bodies

lack of transparency with UKA & governing bodies

general feelings towards UKA

poor communication from UKA & NGB

UKA & NGB's not dealing with complaints

coaches being the only team staff members not to be paid

treatment of personal coaches



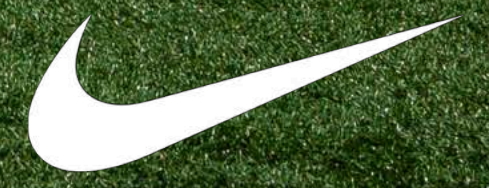
WHAT NOW?





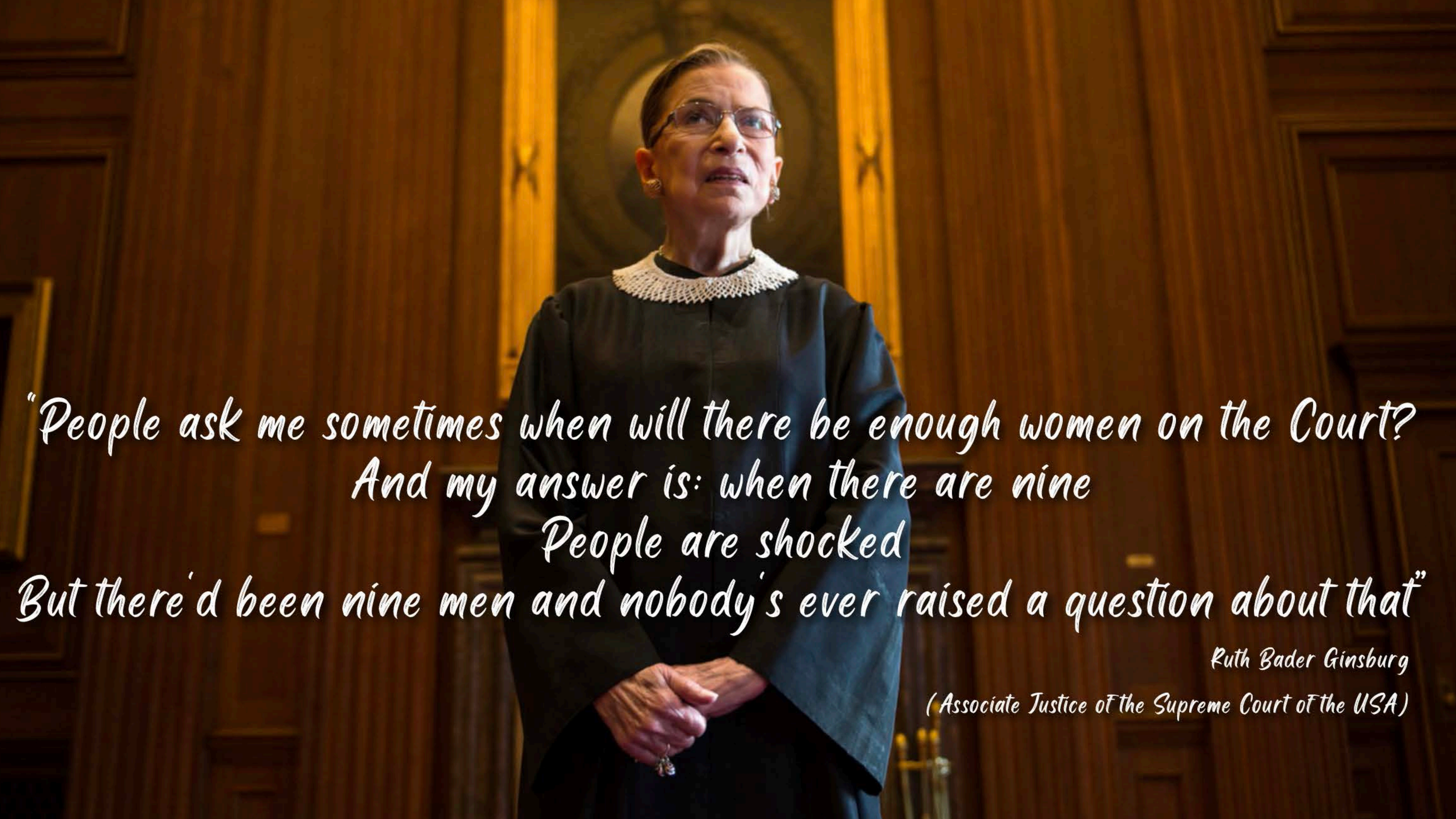
ALTI5
ADAPTIVE CLIMB PROGRAM

SCOUT
33



WHY DOES ALL THIS MATTER?

- Greatly lower the talent pool by not including female coaches
- Women coaches are role models
- Athletes of both genders need access to female coaches
- What's good for women is good for everyone
- When given the chance, women coaches are successful

A photograph of Ruth Bader Ginsburg, an Associate Justice of the Supreme Court of the USA, standing in a wood-paneled room. She is wearing her black judicial robes with a white lace collar and glasses. Her hands are clasped in front of her. The background consists of dark wood paneling with decorative elements.

*"People ask me sometimes when will there be enough women on the Court?
And my answer is: when there are nine
People are shocked
But there'd been nine men and nobody's ever raised a question about that"*

Ruth Bader Ginsburg

(Associate Justice of the Supreme Court of the USA)

e: info@femalecoachingnetwork.com

w: www.femalecoachingnetwork.com

Twitter: @FemaleCN

