





Club support update

Coronavirus - Update 2, April 2020

We hope this update finds you and your families well. Since our first update in March the landscape has continued to change regularly and dramatically. Hopefully, at this point you and your families are settled into a slightly different way of living and working for the time being.

Hopefully the information in this update is timely and helpful for you all. We are trying not to flood you with too much information but appreciate not all the content we are sharing will be relevant for all clubs. We have supplied links where possible to cut down on the text in this document.

We hope you all have an enjoyable Easter weekend.

Scottish Charitable Incorporated Organisations (SCIO's)

There are now over 45 athletics clubs in Scotland that have SCIO status.

The charity regulator, OSCR, have published web guidance for charities that all SCIO's should review. The guidance can be viewed at the following link: https://www.oscr.org.uk/guidance-and-forms/covid-19-guidance-for-charities/

Human Resource support service

scottishathletics, working in partnership with Scottish Gymnastics, have joined forces with French Duncan to provide Human Resources advice and guidance to our member clubs. This further enhances our external support services for clubs adding to the partnerships with Club Development Scotland and BDO.

As part of this partnership, our members will benefit from a resource and document portal, information hub and a telephone helpline service.

Further details can be found at this link: https://www.scottishathletics.org.uk/coronavirus-human-resources-help-for-our-clubs/.



Coronavirus Information Hubs

sportscotland have created an information hub at the following link which provides guidance, advice and useful links for:

- Organisations employing staff or engaging services (e.g. coaching)
 - o Coronavirus Job Retention Scheme
 - o Statutory sick pay relief for small businesses
 - o Self-employment income support scheme
- Organisations with a facility
 - Non-domestic rates relief
 - Water bills
 - Rent and other utilities
 - o Guidance note for sports facility owners and operators
 - o Grant to retail, hospitality and leisure businesses
 - o Grants to small businesses
- Organisations with an existing grant from sportscotland or other funders
- Organisations in need of an emergency grant or loan

The Scottish Council for Voluntary Organisations has also created a very useful hub for the third sector that can be viewed at the link below.

SCVO Coronavirus Third Sector Information Hub

Clubs employing staff or engaging services

PAYE and NIC

Any club employing staff who is struggling to meet their employer's PAYE/NIC commitment should contact the HMRC Covid-19 time to pay helpline (0800 0159 559) to seek a deferral arrangement.

Evidence of financial hardship will be needed. If you need support with this, please contact your National Club Manager who will put you in contact with our partners at BDO.

Self-employment Income Support Scheme

The Self-employment Income Support Scheme has been setup to support self-employed people who have been adversely affected by COVID-19.

This information will be useful for any coaches that have been engaged by clubs on a self-employed basis. Full details of the scheme and information on how to make a claim can be found at the following link: https://www.gov.uk/guidance/claim-a-grant-through-the-coronavirus-covid-19-self-employment-income-support-scheme.



Funding

Third Sector Resilience Fund

The Third Sector Resilience Fund (TSRF) is a £20m emergency fund for charities, community groups, social enterprises and voluntary organisations working in Scotland. The fund supports organisations that already deliver services and products but find themselves in financial difficulties directly as a result of the coronavirus pandemic. The primary intention of the fund is to help third sector organisations to stabilise and manage cash flows over this difficult period.

Full details can be accessed by clicking here.

Webinars on the Third Sector Resilience Fund are being delivered over the next week. You can register at the following link:

https://justenterprise.org/covid-19/third-sector-resilience-fund/

Funding Directories

SCVO provide a very useful funding directory that can be accessed at the following link: https://scvo.org.uk/support/coronavirus/funding

Foundation Scotland offers a diverse range of funding programmes for organisations working to benefit a range of communities across Scotland.

https://www.foundationscotland.org.uk/grants-and-funding-for-organisations/grant-programmes/

Key advice on nutrition and wellbeing

scottishathletics are always keen to help try and keep athletes, coaches and parents educated around issues such as nutrition and mental wellbeing.

These areas are now more important than ever given the huge changes to our lives to adapt and adjust to the lockdown guidelines brought in to fight the coronavirus crisis.

Working in partnership with the **sportscotland institute of sport** experts, we're pleased now to share a couple of key documents which cover the key points to remember.

Further information and the documents themselves can be viewed at the link below: https://www.scottishathletics.org.uk/54158-2/

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