**Job Title: Community Athletics Coach**

**Rate of Pay:** £X per hour

**Hours per week/month/annum:** <to be added by Club>

**Expected competencies and experience:**

* Planning Skills
* Interpersonal skills to work with other people
* Honesty/transparent/empathetic/open
* Understanding of talent development
* Succession planning
* Understanding Scottish Coach Education and development structures
* Experience of working with children
* Knowledge of local School/community programs.
* Understanding of athlete health and wellbeing and knowledge of support services

**Key Qualifications/Training:**

* L2+/IAAF U12
* Safeguarding (online)
* Equality (online)
* Disability Inclusion Training (online)
* Clean Sport (online)

**Expectations:**

* Ongoing role specific CPD
* Provide individual coach development plans
* Working relationship with **scottish**athletics
* Practical coaching delivery at club sessions
* Risk assessments

**Performance Measures:**

* Physical competencies of athletes against national pathway/standards
* Participation
* Retention of athletes
* Improved performances
* Athlete health & wellbeing
* Evidence of personal development specific to role