**Job Title: Club Head Coach/Mentor**

**Rate of Pay:** £X per hour

**Hours per week/month/annum:** <to be added by Club>

**Expected competencies and experience:**

* Experience of developing athletes to Scottish senior international level
* Ability to plan and monitor progress/
* Line management experience and/or ability to lead staff and volunteers
* Delegation skills
* Interpersonal skills to work with, and get the best from other people
* Honesty/transparent/empathetic/open
* Understanding of talent development
* Ability to plan for the succession of roles throughout team
* Understanding of higher and further education sector
* Understanding of **scottish**athletics coach education and development structures
* Understanding of athlete health and wellbeing and knowledge of support services

**Key Qualifications/Training:**

* L3+/IAAF U20+
* Safeguarding (online)
* Equality (online)
* Disability Inclusion Training (online)
* Clean Sport (online)

**Expectations:**

* Ongoing role specific CPD
* Provide mentoring support to coaching team
* Working relationship with **scottish**athletics
* Practical coaching delivery at club sessions
* Ensure risk assessments are completed for all sessions
* Working with the club committee to ensure coaching strategy is delivered
* Engagement with parents/guardians

**Performance Measures:**

* Evidence of personal development specific to role
* Personal development plans and planning of appropriate CPD for club coaching team
* Retention of coaches/athletes
* Physical competencies of athletes against national pathway/standards
* Athlete health & wellbeing
* Evidence of progress against club coaching strategy