**Job Title: Club Head Children’s Coach/Lead Children’s Coach**

**Rate of Pay:** £X per hour

**Hours per week/month/annum:** <to be added by Club>

**Expected competencies and experience:**

* Planning Skills
* Interpersonal skills to work with, and get the best from other people
* Honesty/transparent/empathetic/open
* Understanding of talent development
* Succession planning
* Understanding scottishathletics coach education and development structures
* Experience of working with children
* Knowledge of local School/Community Programmes
* Understanding of athlete health and wellbeing and knowledge of support services

**Key Qualifications/Training:**

* L2+/IAAF U12
* Safeguarding (online)
* Equality (online)
* Disability Inclusion Training (online)
* Clean Sport (online)

**Expectations:**

* Ongoing role specific CPD
* Provide individual coach development plans
* Working relationship with s **scottish**athletics
* Practical coaching delivery at club sessions
* Risk assessments
* Working with the club committee to ensure coaching strategy is deployed

**Performance Measures:**

* Evidence of personal development to role
* Physical competencies of athletes against national pathway/standards
* Participation in events
* Retention of athletes
* Improved performances
* Athlete health & wellbeing