



# Annual Report and Accounts 2015



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## President's Report

This report relates to the period covering 1 April 2014 to 31 March 2015 - which for many of us was the most exciting time to be involved in sport with the Commonwealth Games being held in Glasgow in July 2014.

Whether you were a Team Scotland member, technical official, volunteer, or a spectator, I suspect this time will always remain vivid in our memories.

Whether on the streets of Glasgow or in Hampden Park stadium itself, the atmosphere was electric leading to Scottish athletes gaining four medals: Gold – Libby Clegg (and Mikail Huggins) T12 100m; Silver – Lynsey Sharp 800m; Eilidh Child 400mH; Bronze – Mark Dry (Hammer).

Following the success of the Glasgow Games, Scottish athletes went on to represent GB and NI in a number of different disciplines. Seven Scottish athletes were selected for the European Track & Field Championships in Zurich with Gold for Eilidh Child (400mH), Silver and a National Record for Lynsey Sharp (800m) and Bronze for Chris O'Hare (1500m) and Eilidh Child (4x400m relay). This was the best performance from Scottish athletes since 1986.

Meanwhile, at the IWAS Junior Championships Megan Dawson-Farrell followed up her Hampden appearance with Team Scotland by winning Gold in the T54 1500m representing GB and NI at the World Juniors .

Not to be outdone Joasia Zakrzewski, fresh from her marathon experience in Glasgow, jetted off to Doha for the IAU 100K World Championships with fellow Scots Paul Giblin and Ellie Greenwood.

Scottish Hill runners added to the momentum from earlier in the year with five athletes selected for the World Championships.

Athletes selected were Andrew Douglas, Robbie Simpson, Andrew Lawler, Catriona Graves and Jacob Adkin. This followed six athletes being selected for the European Hill Running Championships in Gap in July where Robbie Simpson won silver; the first GB senior athlete to win an individual medal for 12 years. Both Robbie and Andrew Douglas won Team silver. The other members of the Scottish contingent in the GB and NI team were Megan Crawford and in the Junior Team – Catriona Graves, part of the women's silver medal winning team; and Andrew Lawler and Jacob Adkin.

The European IPC Championships were held in Swansea in August and five Scots were selected as part of the GB and NI team – Libby Clegg; Stef Reid – Gold T44 Long Jump; Sammi Kinghorn – Gold T53 100m, 400m and 800m; Jo Butterfield – Gold F31/52 Club throw event with a European record and Maria Lyle – Gold T35-100m and 200m.

In January 2015 a youthful Scottish track and field team was handed a great opportunity and competed against GB and NI, France and Germany in the Sainsbury's Glasgow International. It was a fantastic opportunity for some of our young emerging talent to gain experience at international level in front of a full house at the Emirates arena.

Once again Falkirk was the place to be in February where the National Cross Country Championships attracted the biggest entry fields for 21 years with 2213 names entered. This is fantastic as this entry was almost exactly 25 percent of those for the English National XC in London over the same weekend. When comparing population ratios, this was remarkable.

Coaches and officials were also winning awards. The New Year Honours List brought a British Empire Medal for Janice Hendrie a stalwart of the sport with Inverclyde AC and Scottish Schools. Meanwhile, Liz Scott won the 'Official of the Year' award at the Scottish Women in Sport Gala dinner in November 2014.

My thanks also to all members of staff, members of the Board, Commissions and Committees within scottishathletics who have worked hard to develop and improve the delivery and performance of our sport throughout the year.

Our partnerships within UK Athletics, **sportscotland** and Scottish Local Authorities continue to grow with each playing a major role in the development of athletics in Scotland, and we are grateful for their support.

**Leslie Roy**  
President





# Annual Review

Summarising a year in an Annual Report is never easy. The extent and breadth of activity, impact and progress within Athletics in Scotland in a normal year is a challenge. Add the challenges and opportunities presented by a home Commonwealth Games – superbly hosted by Glasgow – into the mix, and this report presents an extra difficulty. It's a great problem to face however.

So covering a period of time linked directly to our financial year (ie April 2014 – March 2015 inclusive) this report cannot detail every success, every performance, every development, but it can and I trust does highlight the key matters of importance, it does report on the state of the business and provide confidence in that area, and it does give a small window to record for posterity the key performances achieved in that year.

It would be wrong to start anywhere but the Commonwealth Games in Glasgow. Whilst they of course represent only a small section of our sport (track, field, and marathon), the profile of the event, and the desire to ensure a successful Scottish team (across all sports), a legacy from the Games, and the platform to promote Scotland to the world made the Games without doubt a dominate feature and a “catalyst” for activity for a number of years in advance and during 2014.

The Games speak for themselves – Hampden Park full and “alive” – harking back to the athletics heritage the stadium once was proud to be associated with; Scottish athletes “performing when it counts” – coping with the pressure and the true “world level” of athletics that we were fortunate to experience; Scottish Officials playing leading roles in delivering a world class event; and iconic images that will live long in the memory – from the city centre to the conversion of the stadium.





This report salutes and appreciates all from the family of athletics in Scotland who contributed, performed, managed, officiated, volunteered, cheered, and smiled through the Games – it is a Games that Scotland is rightly proud of, but scottishathletics and the family of athletics in Scotland should also be extremely proud of the role we played in creating such a spectacle.

The Roll of Honour section and Track & Field report detail further on the specifics of the Games performances, but I salute all the team members, their performances, and those who supported them so effectively.

### Legacy from the Games

scottishathletics has been planning for the Games and the “legacy” for a number of years – with the recognition that primary role the Games would play would be as a catalyst – speeding up and energising activity that we would hope and expect to see happening as a core part of our strategy in any case. Our Strategic Plan for the period 2010 – 2014 (inc) reflected that with the three key principles, but with operational programmes seeking to capitalise on the Glasgow effect (as with the similar one we experienced leading into and post London 2012):

- Increasing the number and improving the performances when it matters – of our elite athletes across all disciplines
- Increasing the numbers of participants and active members
- Ensuring an effective business and governance structure

Core to the above work, and the central pillar of everything we do, is a focus on supporting, working with, and assisting our member clubs to deliver effectively for their members, their community, and to grow and sustain growth. The “Club Together” programme – expanded to 28 clubs within the year, and supported most positively by **sportscotland** and the “Direct Club Investment” scheme, has done exactly that – helping clubs be in a stronger position to cope with new members, more coaches, additional volunteers etc. The growth we see in event entries (eg Cross Country events, T&F events) is a testament to the clubs – and a direct “legacy” from the Commonwealth Games and the London Olympics.

### Club Together

High level quantitative data:

| Area                  | Recruited  | Retained | % Retained |
|-----------------------|--|----------|------------|
| Athletes              | 2,509  | 2,243    | 89.4%      |
| Coaches               | 395  | 357      | 90.4%      |
|                       | 210 Coaches recruited progressed to formal qualifications          |          |            |
|                       | 649 coaches attended ongoing coach development opportunities (CPD) |          |            |
| Officials             | 161  | 146      | 90.7%      |
|                       | 90 new officials progressed to formal qualifications               |          |            |
| Other Club Volunteers | 444  | 426      | 95.9%      |

Some core club development examples across Club Together clubs include;

- New Governance / Legal Structures
- Standing Orders & Gift Aid
- Paid Coaching Structures
- Parent education and understanding talent workshops
- Club Websites / Databases
- Coaching Structures & Coach Development
- Facility Builds
- New Disability Sections
- New Satellites /Jogscotland Groups / Schools Coaching
- Expansion of Training Nights





## Coach development

Remaining central to our work with coaches of emerging athletes and those with relative beginners at club level, is our Coach Qualification and Development work. Through the year, we have run 28 coach qualification training courses attended by 365 coaches. In addition, some 590 “coach leaders” were trained, and 404 teachers attended the 29 teachers courses delivered.

Supporting those qualifications and certainly of equal importance, is our Coach Development work – from our National Coaching Conference (an established event these days, with significant practical and theory input – attended by 290 coaches), Event Group workshops and seminars (attended by some 340 coaches) to new resources and courses addressing “Foundation skills” and “Movement Dynamics” for coaches (115 coaches attended in the year as the programme was launched), to coach mentoring in clubs delivered through our Performance Team, and bespoke support to coaches working with our elite and emerging elite athletes.

## Membership Increases

It is positive to be able to report continued membership growth – with 11303 members registered at the end of the reporting year. This figure tends to fluctuate across the year, but remains on an overall upward trend (circa 3.5% increase on the previous report).



Remaining central to our work with coaches of emerging athletes and those with relative beginners at club level, is our Coach Qualification and Development work.



## Jogscotland

jogscotland continues to thrive, with growth, many new leaders (431 new Leaders trained in the year) and groups, refreshed programmes (eg jogleader CPD development programmes), and a fresh approach to working with many event organisers to promote jogscotland “jog friendly” challenge events across the country. Integrated within the “athletics” family properly now, jogscotland works closely with the wider Development Team to offer programmes linked to Club activity (where appropriate), and to play a role in promoting recreational running in all its forms through partnerships with walking groups (eg Paths for All), Local Authorities and Leisure Trusts, community sports hubs.

jogscotland continues to grow – at a very significant rate. Over 3600 new members joined in this reporting period – demonstrating the impact on health of the nation this programme offers.

We are grateful to the Active Scotland Division (Scottish Government) for their ongoing support to the jogscotland programmes and output.



## New Strategic Plan

2014 was always going to be headline year with the Commonwealth Games dominating the sporting (and Scottish athletics) agenda. It was therefore appropriate that the Board consider and address the strategic priorities moving forward for the business, and formulate a new plan that sets the agenda for the period 2015 – 2019.

“Perform when it Counts” is that new strategy – a high level plan that builds clearly on the work to date and will:

Lead, develop and deliver the athlete pathway in all communities in Scotland, ensuring that it:

- Provides opportunities for all in learning, competing and contributing – at the level that is appropriate for them
- Identifies and supports athletes with potential to perform on the world stage
- Supports strong and sustainable clubs at the centre of development and delivery
- Motivates and supports our coaching community to excel at all levels
- Provides the right competition at the right level within the right environment
- Recruits and retains more people within the athletics community – performing in all roles
- Is resourced, managed, and governed to an excellent standard

Perform when it Counts provided the basis for an investment application to our principle partners **sportscotland** covering the period 2015-2019, and this was successful with an award of £3,760,000 being offered for that period.



“

Perform When it Counts  
is that new strategy

”

## Key Partnerships

Finally, the work of **scottishathletics** cannot and does not sit alone. We rely upon strong and clear partnerships to positively impact on the sport and assist us in delivering our strategic goals. In particular during 2014-15 the following organisations have been central to our work:

- **sportscotland**
- Scottish Government
- UK Athletics
- Glasgow 2014
- Commonwealth Games Scotland
- Local Authorities and Leisure Trusts across Scotland
- Our Commercial partners and sponsors – Kukri, Run4It, Lindsays

## Nigel Holl

Chief Executive Officer



## Officials Commission Report

Firstly I must thank all commission members for their commitment to the work they have done and the support they have given.

This past year has been special and we can all be proud of contributing to a very successful Commonwealth Games. Of the 180 or so technical officials some 120+ were from Scotland and all the Referees and Chiefs were ours.

The standard of officiating surpassed the expectations of many outside Scotland, so much so that for the indoor international meeting at the Emirates this year British Athletics asked us to supply all the technical officials, unheard of a year ago.

Like other years the basic statistics are very similar. The Commission held four meetings; there were two Allocation and Upgrading subcommittee meetings and a number of other subcommittee meetings, including Service to Members and Recruitment and Retention.

A number of our members served on UKA Committees which included the UKA Peer Groups, Dave Biggin for the Starter/Marksman, Jim Callender for the Track and Mike Forrest for the Photofinish. In addition, Liz Wilder represented us on the UK Facilities and Shona Malcolm on the Education and Training Committee. I represented us at UKA Officials Allocation and Upgrading (Territorial Secretaries) meetings.

The International Meeting Officials (IMO) list has now been produced and in some disciplines we are well represented. We are assured this list is dynamic and will be reviewed annually with opportunities for those who have not been selected. Given that this coming year sees our representatives on the UK Peer Groups due to retire then knowledge of our officials' abilities will be limited and we have concern for our new officials to progress.



This year we broke with tradition and awarded the Official of the Year Award to a group of officials, the Scottish members of the CG Technical Group. Many congratulations to them all. Congratulations go to Dave Finlayson who received the **scottish**athletics Service to Officiating Award and to Jim Callender who received the UKA Officials Award.

A couple of points worthy of mention that has arisen this year

- This coming year will see the demise of the UKA rule book. The new rule book will be essentially IAAF with a domestic supplement.
- There are on going discussions on the maximum length of a days meeting it is likely that a permit recommendation of 8hr length of competition day will be the maximum.

This year both Pat and I have decided to retire from the Commission and I must thank Pat for all the work she has done for officials over the past 25 years, serving initially on the Joint Officials (SAAA/SWAA) Committee then the Commission as Track Discipline Head and for the past seven years as the Track and Field Officials Coordinator.

I was elected at the AGM in 2004 and these past 11 years have not always been smooth; we have had our clashes with UKA and we have seen major changes in the way we run our events.

Our officials have always been good but we now have recognition and a high reputation to maintain. I would like to wish the Commission and particularly my successor, Margaret Brown, all the best for the future.

**Vic Hockley**  
Convenor

# Track & Field Commission Report



Glasgow was always going to be the high point of 2014 for the track and field community and it did not disappoint!!

Huge tribute has to be paid to the athletes, officials, Clydesiders and spectators, who ensured that the Hampden arena witnessed some of the truly iconic moments of Glasgow 2014.

No fewer than 57 athletes, including five Para-Sport athletes, met the strict qualifying standards, set by the Commonwealth Games Council and represented Team Scotland, the biggest representation Scotland has had in Track and Field in a Commonwealth Games.

A magnificent Gold medal for Libby Clegg, truly outstanding silvers for Eilidh Child and Lynsey Sharp, and a splendid bronze for Mark Dry, had the crowd 'roaring' in true Hampden fashion and it was a privilege for all of us, who were lucky enough to be there. I am sure everyone will join me in saying - thank you for the memories.

The domestic season opened with the District Championships, now well established on the calendar, with a full programme of events for all age groups.

scottishathletics worked with Scottish Schools to host the Finals of the Scottish Schools Championships at Hampden and it was used as the test event for the Commonwealth Games.

It was an outstanding success and for the young athletes, who were lucky enough to take part in what really was a 'once in a lifetime' experience.

The Masters and Relay Championships at Pitreavie in June were a victim of their own success and high numbers in all age groups in the 3x800 and 4x100 relays on the 6 lane track combined with high Masters entries meant that a last minute decision had to be taken to move the 4x400 Senior relays to an early July date with the SuperTEAMS, Combined Events and 3K U17/20 Championships.

Unfortunately the weather was not as kind for the Scottish Senior and Parallel Success Championships in August

as it had been for athletes preparing for the Games at their holding camp. But it was nice to see many of the Commonwealth games athletes return to Kilmarnock competing for, and winning, Senior titles.

The Age Group Championships returned to Aberdeen Sports Village for a second year and numbers continue to grow as the legacy of the Commonwealth Games impacts on the popularity of Track and Field, which shows no sign of slowing down.

Open Graded meetings attracted big numbers and Event specific events like Hammerama and BMC events continued to be very popular and well supported by athletes.

The National 10K Championships were held at Hutchesons and were well supported.

Leagues continued to provide a level of competition popular with many athletes, who enjoy the 'team' element of the league structure.

None of these competitions, so vital in the development of young athletes, would be possible without the huge support of athletes, parents, officials and clubs and the Track and Field Commission are grateful for the continued support.

The profile of SUCA continued to rise with excellent indoor and outdoor Championships, which are open to guests and offer another valuable competitive opportunity. A very successful Celtic International took place at Grangemouth, where Scottish Universities and Colleges took on the Irish Universities and Colleges.

The Emirates again proved to be a popular and outstanding venue and the 2015 Indoor season saw large entries in the National Open and Championship Events, record numbers in the Indoor league and large crowds for the International.

**Moira Maguire**  
Convener



## Road Running and Cross Country Commission Report

Ron Morrison, the outgoing Convener, will look at the season past with a degree of satisfaction. The twin strategic aims of the Road Running and Cross Country Commission, to increase participation and improve the quality of domestic and international results, were once again achieved and particularly with regard to the quality of domestic and international performance there were some notable highlights.

This was nowhere more evident than at the British Cross Challenge at Liverpool where the sight of two Scots, Callum Hawkins and Andrew Butchart, battling down the home straight gives hope for the future of endurance running in Scotland. At Liverpool, Callum prevailed and their rivalry throughout the season was one of its highlights. Rhona Auckland was third that day but without a doubt the 'Performance of the Year' was her triumph in the European U23 Cross Country Championship in Samokov, Bulgaria. Her gold medal in the event was the first ever individual medal won by a Scot.

Over the years, the statistics for participation, particularly in cross country events, have been collected and published on the Commission's website at <http://www.salroadrunningandcrosscountry medalists.co.uk/index.html>.

Again this year they show a healthy increase in all the cross country championship events with the National Cross Country Championship entry returning to levels last seen in 1994 when the men's and women's events were first combined. Since that date, the level of participation of younger athletes in the event has marginally increased although young male participation has halved since the mid-1980s.

This season we welcomed a new sponsor in highly-regarded Scottish law firm Lindsays. Their support helped us to stage the following events promoted by the Commission: the 4K; the National; 3 Districts (East, North, and West); the Inter-Districts; the Masters; 3 District Relays (East, North, West) and National Relays.

In addition there is a Grand Prix Series for seniors based on the 4K, District, Inter-District and National and a team Challenge (Short Course) based on the relays and the 4K championships.

The Grand Prix helps focus the quality of participants into these events. The Commission is reviewing the format of the Grand Prix for season 2015/16.

In road running, the Commission promotes championships at: 5K; 10K; 10 miles; half-marathon; marathon; 50K and 100K with a Grand Prix Series based on the first five of these events. Last year the response to the Grand Prix was disappointing and the Commission introduced a new format for this year's event.

The Commission stages two Championships in Trail Running: the Ultra Trail Race in conjunction with the Highland Fling (Milngavie to Tyndrum) and the Mid Trail championship – 15K (men) and 10K (women) hosted by Fife AC.

Again we are indebted to our sponsors: Falkirk District Council (National XC); Glasgow City Council (National 4K XC); West Lothian Council (National Road Relays); North Lanarkshire Council (National XC Relays) and Inverclyde District Council (National Young Athlete Road Races) for their continued support in these difficult economic times.

As with every year many people contribute to the successful running of the road and cross country season – thank you all.

Finally, from a road and cross country perspective, the sport looks very healthy. The numbers competing throughout the country in championship events, road races, park runs, ultra runs, trail races, tough mudders, etc. points to a vibrant athletic scene. Our challenge for the future is to ensure that we influence all aspects of the sport to the benefit of Scottish Athletics.

**John Rodger**  
Convener

# Hill Running Commission Report



The GB teams to the World and European hill running championships had excellent Scottish representation this year with one third of the team members being Scottish athletes – that’s a statistic you don’t see in many athletics disciplines! The European championships were held in Gap (France) in July, where in the Senior Men’s race Robbie Simpson brought home an individual silver, with Andrew Douglas the next GB finisher, and the 4-member team also gaining silver medals. At the same event, Megan Crawford (Senior Women) and Catriona Graves (Junior Women) each won team silver. In the Junior Men’s race Andrew Lawler and Jacob Adkin were the leading GB finishers, but that team just missed out on medals. The World Championships followed in September at Casette di Massa (Italy) and the same group of Scottish athletes, apart from Crawford, again pulled on GB vests, and finished in leading positions within the GB teams. Medals were not so numerous, with only the Junior Men’s team producing any medals for Scots, where Lawler and Adkin made up for missing out at the Europeans by bringing home World bronzes.

The foundations for that excellent senior representation in GB teams were laid at the Senior Home International at Whinlatter in the Lake District in June. For the men, Robbie Simpson won a commanding individual gold, followed closely by Andrew Douglas in 2nd. With that 1-2 it was little surprise that the team also took gold, with the other runners being Lachlan Oates (6th), Graham Bee, Ross Campbell and Andy Liston. Simpson’s and Oates’ performances brought home the U23 team gold. In the women’s race, Megan Crawford in 4th led the team home followed by Lesley Chisholm, Scout Adkin and Christine Rankin, with the team gaining silver.

The 2014 Junior Home Internationals were in Ireland’s Wicklow Mountains in September, contested between Under-17 and Under-20 teams of boys and girls. Athletes bringing home Individual medals were Louise Mercer (U20 girls) and Logan Rees (U17 boys) gaining golds, Andrew Lawler (U20 boys) a silver and Thomas Otton (U17 boys) a bronze. The team performances brought further medals with gold for U17 boys, silver for U20 girls and bronze for U17 girls.

The World Youth Cup was held in Arco di Trento in Italy in June. This race for 16 and 17 year olds is a first taste of international competition for the best in their age group, and our teams this year maintained Scotland’s fine record in the event.

The Snowdon International Race is an annual feature for Scottish teams. Scotland’s women once again brought home gold medals through the achievements of Charlotte Morgan (5th), Diane Baum (9th) and Christina Rankin (12th). Our men came home without medals, but there were some fine performances in the team of Kyle Greig, Andy Fallas, Kenny Richmond and James Waldie. This year’s event included an uphill-only race, where Scout Adkin took the U23 women’s prize.

In domestic competition, Andy Fallas and Jasmin Paris each won 3rd place in the league-based British Championships, and the Carnethy’s men won the team event, the first Scottish winners of that title.

In 2015, we have an exciting year, with the World Championships being hosted in Wales in September – that should be a fine set of races.

**Hugh Buchanan**  
Convenor



## Road and Cross Country

**Rhona Auckland:** Individual gold and team silver (under 23) when representing Great Britain at the European Cross Country Championship in Samokov, Bulgaria in December 2014 and representing Great Britain at the World Cross Country Championships in China in March 2015.

**Callum Hawkins:** Team silver (5th) when representing Great Britain (under 23) at the European Cross Country Championship in Bulgaria in December 2014.

**Stephanie Twell:** Team Gold(7th) when representing Great Britain Senior Women at the European Cross Country Championship in Bulgaria in December 2014.

**Andrew Butchart:** Winner of the British Cross Challenge Inter Counties senior title at Birmingham in March 2015 and representing Great Britain in the European Cross Country Championships in

Bulgaria and World Cross Country Championships in China.

**Jonny Glen:** Silver medal (U20) at the British Cross Challenge Inter Counties in Birmingham in March 2015 and representing Great Britain in the European Cross Country Championships in Bulgaria and World Cross Country Championships in China.

**Ellie Greenwood:** Individual and team gold when representing Great Britain at the IAU 100K championship in Qatar in November 2014.

**Joasia Zakrzewski:** Bronze medal and team gold when representing Great Britain at the IAU 100K championship in Qatar in November 2014.

**Jo Meek:** Team Gold and Individual 4th when representing Great Britain at the IAU 100K championship in Qatar in November 2014.

## Hill Running

### European Championships in Gap, France, July 2014

Robbie Simpson: silver medal individual, team silver with GB  
Andrew Douglas: team silver with GB  
Megan Crawford: team silver with GB

### World Championships in Tuscany, Italy, September 2014

Robbie Simpson, Andrew Douglas with GB

### Snowdon International Race:

Gold medals for Scotland women's team Charlotte Morgan, Diane Baum, Christina Rankin

### Uphill Only race:

1st U23 Scout Adkin

# Roll of Honour

### INDOOR NATIONAL RECORD

|               |                |         |
|---------------|----------------|---------|
| Jax Thoires   | Pole Vault     | 5.61    |
| Pitreavie AAC | 4 x 200 Metres | 1:29.30 |

(Declan Brennan, Ewan Dyer, Steven Perrie-Clyde, James)

### NATIVE RECORDS

|               |                |            |
|---------------|----------------|------------|
| Allan Smith   | High Jump      | 2.25       |
| David Smith   | 2.25           | Emirates A |
| Jax Thoires   | Pole Vault     | 5.61       |
| Pitreavie AAC | 4 x 200 Metres | 1:29.30    |

(Declan Brennan, Ewan Dyer, Steven Perrie-Clyde, James)

### UNDER-20 RECORD

|               |            |         |
|---------------|------------|---------|
| Mhairi Hendry | 800 Metres | 2:07.00 |
|---------------|------------|---------|

### OUTDOOR NATIONAL RECORDS

|   |              |         |
|---|--------------|---------|
| Scotland  | 4x400 Metres | 3:03.94 |
| (Kris Robertson, Jamie Bowie, Greg Loudon, Grant Plenden) |              |         |
| Lynsey Sharp  | 800 metres   | 1:58.80 |
| Laura Muir  | 1500 metres  | 4:00.07 |

### NATIVE RECORDS

|   |               |          |
|---|---------------|----------|
| Chris O'Hare  | 1500 metres   | 3:35.06  |
| David Smith   | High Jump     | 2.22     |
| Ray Bobrownicki   | High Jump     | 2.28     |
| Jax Thoires   | Pole Vault    | 5.35     |
| Jax Thoires   | Pole Vault    | 5.45     |
| Angus McInroy   | Discus        | 57.28    |
| Scotland  | 4x400 Metres  | 3:03.94  |
| (Kris Robertson, Jamie Bowie, Greg Loudon, Grant Plenden) |               |          |
| Lynsey Sharo  | 800 metres    | 2:00.08  |
| Laura Whittle   | 5000 metres   | 15:33.72 |
| Susan Partridge   | Marathon      | 2:32:18  |
| Eilish McColgan   | 3000m S'chase | 9:44.69  |
| Eilish McColgan   | 9:44.65       | Hampden  |
| Eilidh Child  | 400m Hurdles  | 54.39    |
| Scotland  | 4x400 Metres  | 3:33.91  |

(Kirsten McAslan, Diane Ramsay, Gemma Nicol, Zoey Cla)



# our 2014/15

|  |                |             |
|--|----------------|-------------|
|  | Grangemouth    | 2 Jul 2014  |
|  | Emirates Arena | 14 Mar 2015 |

|  |                |             |
|--|----------------|-------------|
|  | Emirates Arena | 1 Feb 2015  |
|  | Emirates Arena | 1 Feb 2015  |
|  | Grangemouth    | 2 Jul 2015  |
|  | Emirates Arena | 14 Mar 2015 |

|  |           |             |
|--|-----------|-------------|
|  | Sheffield | 14 Feb 2015 |
|--|-----------|-------------|

|  |              |             |
|--|--------------|-------------|
|  | Hampden Park | 1 Aug 2014  |
|  | Zurich, SUI  | 16 Aug 2014 |
|  | Paris, FRA   | 5 Jul 2014  |

|  |              |             |
|--|--------------|-------------|
|  | Hampden Park | 12 Jul 2014 |
|  | Hampden Park | 11 Jul 2014 |
|  | Grangemouth  | 13 Jul 2014 |
|  | Hampden Park | 11 Jul 2014 |
|  | Hampden Park | 1 Aug 2014  |
|  | Hampden Park | 30 Jul 2014 |
|  | Hampden Park | 1 Aug 2014  |
|  | Hampden Park | 12 Jul 2014 |
|  | Hampden Park | 2 Aug 2014  |
|  | Glasgow      | 27 Jul 2014 |
|  | Hampden Park | 12 Jul 2014 |
|  | Hampden Park | 30 Jul 2014 |
|  | Hampden Park | 11 Jul 2014 |
|  | Hampden Park | 1 Aug 2014  |

## Track and Field

### European 10,000m Cup in Skopje in June 2014

Rhona Auckland  
Callum Hawkins

### Euro Team Champs in Germany in June 2014

Eilidh Child 400m Hurdles  
Lennie Waite 3000m Steeplechase  
Luke Caldwell 5000m

### INAS European Champs in Holland in June 2014

Owen Miller 1500m  
Robert Ferrol 400m

### Commonwealth Games in Glasgow in July 2014

Libby Clegg: T12 100m Gold  
Mark Dry: Hammer Bronze  
Eilidh Child: 400m Hurdles Silver  
Lynsey Sharp: 800m Silver

### European Championships in Zurich in August 2014

Eilidh Child: 400m Hurdles Gold; 4 x 400m Bronze  
Chris O'Hare: 1500m Bronze  
Lynsey Sharp: 800m Silver



### Also competed:

Laura Muir: 1500m Heats  
Beth Potter: 10,000m Final  
Also selected:  
Jake Wightman: 1500m  
Jax Thoires: Pole Vault

### IPC European Championships in Swansea in August 2014

Maria Lyle T35 100m Gold;  
T35 200m Gold  
Sammi Kinghorn T53 100m Gold;  
T53 400m Gold; T53 800m Gold  
Jo Butterfield F31/52 Club Throw Gold  
Stef Reid T44 Long Jump Gold

### IWAS Junior Championships in Stoke, August 2014

Meggan Dawson-Farrell Gold T54  
1500 with GB

### European Indoors in Prague in March 2015

Chris O'Hare: bronze medal 1500m  
Laura Muir: 3000m final  
Guy Learmonth: 800m final  
Kirsten McAslan: 4 x 400m silver medal, 400m semi  
Allan Smith: high jump  
Jamie Bowie: 4 x 400m relay

### European Throws in Portugal in March 2015

Mark Dry  
Chris Bennett  
Rachel Hunter





## Accounts



# Directors' Report

The directors present their report and financial statements for the year ended 31 March 2015.

## Principal Activities

The company's principal activity is to act as the governing body for athletics in Scotland and as such to foster, develop and control the sport of athletics in Scotland. The year ahead offers the unique opportunity to continue to build upon the "catalytic" impact of the "Home" Commonwealth Games in Glasgow held in 2014 - an impact that has been felt up to this point across the business - not only on the elite performance end. Our challenge is maintaining that momentum with athletes, clubs, members, coaches, volunteers. We go into the new financial year with a refreshed and revised vision and strategy, and with energy as a business reflecting the success in recent times - across all levels of our sport and work. Our business strategy and success relies upon clear, open, and realistic partnerships - within our sport (especially our member clubs), and with key stakeholders - at Local, Scotland and UK level. Those partnerships are vibrant and strong, and represent a positive framework for future impact and success.

## Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## Financial Review

The company has recorded a surplus for the year of £1,322 (2014 - £39,010) with reserves at 31 March 2015 of £243,037 (2014 - £241,715).

The results are consistent with the budgetary expectations stated at the last annual general meeting.

The financial strategy of the company has been to maintain the normal operating budget for ongoing activities on a break-even basis, seeking to increase the Reserves by a minimum of 10% year on year - seeking to achieve a reserve of 6 months operating costs ultimately. Investment funding from **sportscotland** is allocated primarily to staff costs, administration and to international performance and competition, with the balance of funding required to be generated from commercial income and sponsorship, membership or generated through activity.

Scottish Athletics is a company limited by guarantee incorporated on 28/03/2001. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by the Articles of Association.

The total income of the company was £2,143,450 (2014 - £2,156,964) with grant funding providing 58%, membership and event income 33%, marketing and sponsorship 2% and other sources 7%. The financial performance gives Scottish Athletics a solid platform to advance the sport in the coming years.

Scottish Athletics would like to thank their partners and sponsors: **sportscotland**, UK Athletics, Kukri and Run 4 It for their support as well as the contributions made to events and essential development programmes by many local authorities across Scotland. Such support remains vital to the sport's success.

## Directors

With the exception of the Chair, President and Chief Executive, all Board Members retire at the Annual General Meeting but are eligible for re-election. The tenure of the Chair is four years but he or she is eligible for re-appointment. The President shall be elected for a maximum period of four years, with eligibility for re-election after a period of one year.

## Membership

At 31 March 2015, 156 Clubs and Associates were in membership of the company (2014 - 156) and there were 11,303 members of Athletics Scotland, the membership scheme of Scottish Athletics (2014 - 10,915).

## Auditors

Henderson Loggie have completed the contract term. A resolution proposing their continued appointment will be submitted at the Annual General Meeting.

## Statement as to Disclosure of Information to Auditors

The Board Members who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditors are unaware. Each of the Board Members have confirmed that they have taken all the steps that they ought to have taken as Board Members in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

## Small Company Rules

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

By order of the Board

**Ian Beattie, Chair**

9 July 2015

## Directors

Leslie Roy (President)

Ian Beattie (Chair)

Nigel Holl (Chief Executive)

James Stewart

Ronald Morrison

Sandra Frame

Stewart McCallum

David Lindgren (Secretary)

Alison Johnstone

Appointed 16/06/14

# Independent Auditors' Report

We have audited the financial statements of Scottish Athletics Limited for the year ended 31 March 2015 which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice Applicable to Smaller Entities).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of directors and auditor

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for auditors.

## Scope of the audit

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material inconsistencies we consider the implications for our report.

## Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2015 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you, if in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small company regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

For and on behalf of Henderson Loggie Statutory Auditors

**James Davidson** (Senior Statutory Auditor)

Edinburgh

20 July 2015

# Profit and Loss Account

For the year ended 31 March 2015

|   | Notes | 2015<br>£        | 2014<br>£        |
|---|-------|------------------|------------------|
| <b>Income</b>                               |       |                  |                  |
| Income from grant funding                   |       | 1,245,675        | 1,265,122        |
| Income from marketing and sponsorship       |       | 33,616           | 31,334           |
| Income from the membership and from events  |       | 707,614          | 706,689          |
| Other income                                |       | 156,545          | 153,819          |
| <b>Total operating income</b>               |       | <b>2,143,450</b> | <b>2,156,964</b> |
| <b>Expenditure</b>                          |       |                  |                  |
| Administrative costs                        |       | 589,476          | 531,951          |
| Events and programme costs                  |       | 1,479,260        | 1,534,324        |
| Membership scheme costs                     |       | 37,868           | 31,818           |
| Marketing and fundraising costs             |       | 41,362           | 32,621           |
| <b>Total operating expenditure</b>          |       | <b>2,147,966</b> | <b>2,130,714</b> |
| <b>Operating (deficit)/surplus</b>          | 2     | <b>(4,516)</b>   | <b>26,250</b>    |
| Interest receivable                         |       | 12,895           | 20,969           |
| <b>Surplus for the year before taxation</b> |       | <b>8,379</b>     | <b>47,219</b>    |
| Taxation                                    |       | 7,057            | 8,209            |
| <b>Surplus for the year</b>                 |       | <b>1,322</b>     | <b>39,010</b>    |

# Balance Sheet

As at 31 March 2015

|   | Notes | 2015<br>£        | 2014<br>£        |
|---|-------|------------------|------------------|
| <b>Fixed assets</b>                                   |       |                  |                  |
| Investments   | 5     | 22,914           | 22,914           |
| Tangible assets                                       | 6     | 52,699           | 54,400           |
|   |       | <b>75,613</b>    | <b>77,314</b>    |
| <b>Current assets</b>                                 |       |                  |                  |
| Stocks  |       | 500              | 1,100            |
| Debtors   | 7     | 70,678           | 74,270           |
| Cash at bank and in hand                              |       | 891,238          | 976,087          |
|   |       | <b>962,416</b>   | <b>1,051,457</b> |
| <b>Creditors: amounts falling due within one year</b> | 8     | <b>(794,992)</b> | <b>(887,056)</b> |
| <b>Net current assets</b>                             |       | <b>167,424</b>   | <b>164,401</b>   |
| <b>Total assets less current liabilities</b>          |       | <b>243,037</b>   | <b>241,715</b>   |
| <b>Net assets</b>                                     |       | <b>243,037</b>   | <b>241,715</b>   |
| <b>Reserves</b>                                       | 9     | <b>243,037</b>   | <b>241,715</b>   |

The financial statements have been prepared in accordance with the provision applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008), and were approved and authorised for issue by the board on 9 July 2015 and signed on its behalf by:

**Ian Beattie, Chair**  
9 July 2015

# Notes to the financial statements

For the year ended 31 March 2015

## 1. ACCOUNTING POLICIES

### Basis of preparation

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

### Going concern

At 31 March 2015 the company had net current assets of £167,427 (2014 - £164,401). Having reviewed the financial projections for the year to 31 March 2016 and having regard to both confirmed and indicative funding for the period to 2016, the Directors are satisfied that the going concern basis is appropriate.

### Recognition of income

Income is credited in the accounts on the date of receipt, except for subscriptions, fees and grants received in advance that are credited in the year in which they fall due.

Should grant income received during the financial period be unspent during that period, the position is discussed with the funders and subject to the agreement of the organisation providing that income, the sums concerned will be deferred and utilised to meet appropriate business needs in subsequent financial periods.

### Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is calculated to write off evenly the cost of fixed assets over their expected useful life, as follows:-

|                        |            |
|------------------------|------------|
| Computer equipment     | - 4 years  |
| Other office equipment | - 4 years  |
| Furniture and Fittings | - 10 years |

Website design and content development costs are capitalised to the extent that they lead to the creation of an enduring asset delivering benefits at least as great as the amount capitalised. The website costs are depreciated on a straight line basis over 3 years following completion of the development work. Grant income in respect of the development is released to the Profit and Loss account over the same 3 year period.

### Investments

Fixed asset investments are stated at cost less provision for impairment in value.

### Stocks

Stocks are stated at the lower of cost and net realisable value.

### Pensions

The company operates a group pension scheme, contributing a fixed percentage of each employee's salary to an individual pension plan. Costs in respect of this are charged to the Profit and Loss account in the period they are incurred.

### Leased assets

The annual rentals on operating leases on equipment and vehicles, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

## 2. OPERATING SURPLUS

|   | 2015<br>£ | 2014<br>£ |
|---|-----------|-----------|
| Operating surplus is stated after charging: |           |           |
| Depreciation of tangible fixed assets       | 29,005    | 13,201    |
| Auditors' remuneration                      | 6,790     | 5,750     |
| Pension costs                               | 35,983    | 31,566    |
|   | <hr/>     | <hr/>     |

## 3. TAXATION

|                        | 2015<br>£ | 2014<br>£ |
|------------------------|-----------|-----------|
| Corporation tax charge | 7,057     | 8,209     |
|                        | <hr/>     | <hr/>     |

## 4. DIRECTOR'S EMOLUMENTS

The directors' aggregate emoluments in respect of qualifying services were:

|                       |              | <b>2015</b>       | <b>2014</b>       |
|-----------------------|--------------|-------------------|-------------------|
|                       |              | <b>£</b>          | <b>£</b>          |
| Emoluments receivable | Remuneration | 79,573            | 71,188            |
|                       | Pension      | 4,774             | 4,038             |
|                       |              | <u>          </u> | <u>          </u> |

As at 31 March 2015 retirement benefits were accruing to one director in respect of money purchase pension schemes.

## 5. INVESTMENTS

|                                   | <b>2015</b>       | <b>2014</b>       |
|-----------------------------------|-------------------|-------------------|
|                                   | <b>£</b>          | <b>£</b>          |
| At 1 April 2014 and 31 March 2015 | 22,914            | 22,914            |
|                                   | <u>          </u> | <u>          </u> |

Investments at the year ended 31 March 2015 relate to Trophies and McLanaghan Trust. All investments are held at cost.

## 6. TANGIBLE FIXED ASSETS

|                       | <b>Office<br/>Equipment<br/>£</b> | <b>Furniture<br/>&amp; Fittings<br/>£</b> | <b>Website<br/>£</b> | <b>Total<br/>£</b> |
|-----------------------|-----------------------------------|---|----------------------|--------------------|
| <b>Cost</b>           |                                   |   |                      |                    |
| At 1 April 2014       | 111,982                           | 11,315                                    | 57,315               | 180,612            |
| Additions             | 4,902                             | -   | 20,275               | 25,177             |
|                       | <u>          </u>                 | <u>          </u>                         | <u>          </u>    | <u>          </u>  |
| At 31 March 2015      | 116,884                           | 11,315                                    | 77,590               | 205,789            |
|                       | <u>          </u>                 | <u>          </u>                         | <u>          </u>    | <u>          </u>  |
| <b>Depreciation</b>   |                                   |   |                      |                    |
| At 1 April 2014       | (84,428)                          | (10,584)                                  | (31,200)             | (126,212)          |
| Charge for year       | (10,334)                          | (394)                                     | (16,150)             | (26,878)           |
|                       | <u>          </u>                 | <u>          </u>                         | <u>          </u>    | <u>          </u>  |
| At 31 March 2015      | (94,762)                          | (10,978)                                  | (47,350)             | (153,090)          |
|                       | <u>          </u>                 | <u>          </u>                         | <u>          </u>    | <u>          </u>  |
| <b>Net book value</b> |                                   |   |                      |                    |
| At 31 March 2015      | <b>22,122</b>                     | <b>337</b>                                | <b>30,240</b>        | <b>52,699</b>      |
|                       | <u>          </u>                 | <u>          </u>                         | <u>          </u>    | <u>          </u>  |
| At 31 March 2014      | <b>27,554</b>                     | <b>731</b>                                | <b>26,115</b>        | <b>54,400</b>      |
|                       | <u>          </u>                 | <u>          </u>                         | <u>          </u>    | <u>          </u>  |

## 7. DEBTORS

|               | <b>2015</b>       | <b>2014</b>       |
|---------------|-------------------|-------------------|
|               | <b>£</b>          | <b>£</b>          |
| Trade debtors | 62,733            | 59,734            |
| Prepayments   | 7,945             | 14,536            |
|               | <u>          </u> | <u>          </u> |
|               | <b>70,678</b>     | <b>74,270</b>     |
|               | <u>          </u> | <u>          </u> |

## 8. CREDITORS - Amounts falling due within one year

|                      | <b>2015</b>    | <b>2014</b>    |
|----------------------|----------------|----------------|
|                      | <b>£</b>       | <b>£</b>       |
| Trade creditors      | 99,061         | 152,365        |
| V.A.T. payable       | ( 432 )        | 1,962          |
| Corporation Tax      | 7,055          | 8,209          |
| Trust fund creditors | 12,177         | 12,177         |
| Other creditors      | 72,016         | 56,721         |
| Deferred income      | 508,382        | 567,114        |
| Accrued charges      | 96,733         | 88,508         |
|                      | <b>794,992</b> | <b>887,056</b> |

## 9. RESERVES

|                                    | <b>2015</b>    | <b>2014</b>    |
|------------------------------------|----------------|----------------|
|                                    | <b>£</b>       | <b>£</b>       |
| Prior year balance carried forward | 241,715        | 202,705        |
| Surplus for the current year       | 1,322          | 39,010         |
|                                    | <b>243,037</b> | <b>241,715</b> |

## 10. COMMITMENTS UNDER OPERATING LEASES

At 31 March 2015 the company had annual commitments under non-cancellable operating leases as follows:

|   | <b>2015</b> | <b>2014</b> |
|---|-------------|-------------|
|   | <b>£</b>    | <b>£</b>    |
| <b>Land and Buildings</b>               |             |             |
| Expiring in less than one year          | 34,230      | 34,230      |
| <b>Other</b>                            |             |             |
| Expiring in less than one year          | 8,187       | 3,390       |
| Expiring in, between two and five years | 2,632       | 12,996      |

## 11. ULTIMATE CONTROLLING PARTY

The organisation is controlled by its Club and Associate members who are entitled to mandate one delegate each to attend any General Meeting, speak and vote on their behalf.





**scottishathletics** 

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