



Annual Report and Accounts 2017

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President's Report

This report relates to the period covering 1 April 2016 to 31 March 2017 – an exceptional period as it included the Olympic Games where we had a record equalling 15 athletes selected equalling the number from the 1908 Games in London and the Para Olympics. As well as many other GB Team representations around the world in all disciplines and age groups athletes definitely raised the bar to Perform When It Counts.

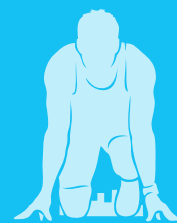
At the Rio Olympics the highlights from Scottish athletes was Callum Hawkins finishing 9th in the marathon, Andy Butchart 6th in the 5000m in a Scottish record, Lynsey Sharp gaining a Scottish record in the 800m final when finishing 5th and Eilidh Doyle winning bronze in the 4x400m Relay, the first Olympic medal by a Scottish athlete in 28 years and making this her 12th international medal. Meanwhile our Para athletes were not to be outdone, Derek Rae competed in the marathon and Jo Butterfield won Gold in the Club Throw in a new World record, Libby Clegg double Gold in the T11 100m and 200m, Maria Lyle two bronze medals in the T35 100m and 200m, Stef Reid winning silver in T44 Long Jump and a European record from Sammi Kinghorn in the T53 800m.

Away from the Olympic stadium scottishathletics Track & Field athletes were performing with distinction with 3 athletes (Josh Kerr (1500m), Cameron Tindle (200m/ Relay) and George Evans (Discus) selected for the Track & Field World Junior Championships in Poland. Two athletes Erin Wallace (1500m) and Alisha Rees (200m) headed off to the European Youth T&F Championships in Georgia and both came home with medals Erin bronze and Alisha silver.

The Senior athletes were looking for a piece of the action and scottishathletics best ever representation for 40 years of 11 athletes headed to the European T&F Championships in Amsterdam - Jake Wightman, Chris Bennett, Laura Whittle, Mark Dry, Callum Hawkins, Derek Hawkins, Tsegai Tewelde, Steph Twell, Eilish McColgan, Lennie Waite, Eilidh Doyle. The key performances were a bronze in the 5000m by Steph Twell and Gold in the 4x400m relay by Eilidh Doyle.

At the IPC European Championships in Italy in June Jo Butterfield and Maria Lyle were selected with Maria winning Gold in the 100m and 200m.

It was also fantastic to see Laura Muir become the first Scot to win an IAAF Diamond League title when winning the 1500m, Nick Percy became NCAA Discus champion and Josh Kerr the NCAA Indoor mile champion.



Athletes picked up where they had left off when the indoor Track & Field season arrived and 6 athletes were selected for GB&NI at the European Indoor Championships - Steph Twell, Allan Smith, Guy Learmonth along with medal winning athletes Eilish McColgan bronze in 5000m, Eilidh Doyle silver in 4x400m Relay giving her her 12th medal at World, European and Commonwealth level and thus becoming the most medalled Scottish athlete in international competition. There was also double Gold for Laura Muir in the 1500m and 3000m and she became the first Scot ever to win two individual gold medals at a major championship. This representation equalled the largest ever at the European Indoor Championships with the four medals doubling the previous Scottish best at these championships and five of the athletes reached finals.

Meanwhile our Hill running athletes were setting the 'hills' alight with 3 athletes selected for the European Mountain Running Championships in Italy - Andy Douglas, Gavin Bryson and Laura Stark while Ross Houston was selected for the IAU 50km World Champs in Doha in November

Three Athletes headed off to the IAU World Trail Championships in Portugal in October - Tom Owens, Donnie Campbell, Joasia Zakrzewski with Joasia heading also to Spain for the IAU World 100k Champs where she won bronze.

The GB team for the IAU 24 hour European Champs in France included husband and wife and Debbie Martin Consani and Marco Consani along with Sharon Law.

Four athletes Andy Butchart, Callum Hawkins, Josh Kerr and Steph Twell headed off to the European XC champs in Chia at the end of 2016 while two U20 athletes Anna MacFadyen and Gillian Black headed to Uganda in March for the World XC Championships.

On the roads Callum Hawkins set the tarmac on fire becoming the first Scot to win the Great Scottish Run in 33 years and then a few weeks later breaking the 27 year old Scottish Half Marathon record in Japan, just short of running sub 60.

Nearer to home, the National Club Leaders Academy was introduced to help club leaders develop a broader understanding of business within a club context, develop their skills as leaders and provide a strong emphasis on practice-based learning.

Nigel Holl left the organisation in May to move to UK Athletics and following a period as interim CEO we welcomed Mark Munro into the CEO role permanently

in October. Mark had previously been head of Development.

Entries to championships across all disciplines - Track and Field, Road Running, Cross Country, Ultra were on the increase, with the senior Track & Field Championships seeing an increase in entries of 33% and a record number of entries at the Scottish Cross country Championships where 2330 athletes across all age groups entered.

Scottish records continued to be broken. During the 2016 Outdoor T&F season Andrew Butchart broke Nat Muir's 36 year old 5000m record with a time of 13:17.9 and in July at the London Anniversary Games Laura Muir broke Dame Kelly Holmes 12 year old British 1500m record stopping the clock at 3:57.49. In the field events Nick Percy became the first Scottish athlete over 60m for the Discus throw.

During the 2017 indoor Track & Field season no fewer than 31 new Scottish records were ratified, an amazing achievement by athletes. Andrew Butchart destroyed the Scottish 2 mile best in New York, a record previously set by Ian Stewart back in 1973. Andrew had a few weeks earlier broken the near 20 year old Scottish 3000m record. Laura Muir during the indoor season was breaking Scottish, British, European and Commonwealth records. She broke the last of the Scottish records held by Liz McColgan when breaking the 3000m record held by Liz since 1989.

My thanks to all members of staff, members of the Board, commissions and committees within **scottishathletics** who have worked hard to develop and improve the delivery and performance of our sport throughout the year.

Our partnerships with UK Athletics, sportscotland, SAMH and Scottish local authorities / leisure trusts continue to grow with each playing a major role in the development of athletics in Scotland, and we are grateful for their support.

Not only did athletes win medals but it was announced that Honours List medals were to be awarded to Jo Butterfield and Libby Clegg (MBE), Linda Nicholson (BEM)

Well done to all athletes, clubs, officials, coaches and administrators who have made 2016/17 very successful.

Leslie Roy
President



Annual Review

First of all, we should start by congratulating everyone involved in the sport in Scotland, no matter your role.

The sport in Scotland has a tremendous history, but with the support of everyone in it - clubs, volunteers, officials, coaches, athletes, staff, partners and supporters - it has a very bright future ahead.

We are now halfway through our four-year strategy 'Perform When it Counts' and our priorities have not changed. We are committed to ensuring our focus remains on supporting our membership and continuing to activate key programmes that help athletes, coaches, clubs, officials and volunteers to grow and develop.

The year-on-year growth in membership, the successes of our top juniors, senior international athletes and coaches, coupled with the strength of our clubs, ensures that the pages that follow reflect significant accomplishments over the past year.

It is particularly pleasing to witness a sizeable growth in the number of athletes competing within events.

As always, it is almost impossible to detail every success; but this review does try to highlight the key matters of importance and reports very clearly on the state of the business to provide confidence to our members and partners.

Events

We are delighted to witness continued growth in competitive participation within the national event series. The popularity of these events continues to grow and undoubtedly the significance of widespread media coverage, including social media, has helped.

We should also take this opportunity to thank all our commission conveners and their respective teams: without them we really don't have events.

It has been a very busy calendar for everyone involved but the events continue to improve and are delivered to a very high standard.

The numbers in the outdoor track and field championships were strong once again across all age groups. One particular highlight was the 33% growth in senior entries from the previous year. Indoors the numbers were positive once again with a 24% increase in age group participants and a 26.5% increase at the Seniors.

In terms of cross country events, the popularity was once again evidenced through massive numbers of entries across the season, whether that be the relays, short-course championships or the national championships in February.



Interestingly, we witnessed the greatest number of entries since men's and women's separate events combined at the National Cross Country Championships with some brilliant performances across all age groups. Another record high was at the Masters Cross Country Championships in Dundee - up by 51% on last year.

We will continue to strive to improve the event offering and event experience for our members and will continue to promote the message: 'Competition – it's what you train for' as we target increased percentages of members participating in championship athletics.

We should also be aware that there are ongoing challenges that increased numbers bring to timetables and event days, we are actively working at solutions.

We should also recognise the support of Lindsays for their commitment to the cross country series. We are delighted that Lindsays have signed up to continue supporting the series for a further three years.

Another positive development this year were the media partnerships around our events and particular thanks to The Herald and the Scottish Daily Mail for their support.

Club Support & Development

Clubs remain a central focal point to our work at **scottishathletics** and we continue to invest significantly into this area.

Projects continue to evolve and develop and in the last 12 months the focus has been on the following project areas:

- Club Together Project
- Club 20:20 Modernisation project
- National Club Leaders Academy
- National Coach Development Programme
- Officials' Development

Athletics clubs in Scotland are without doubt leading the way across the rest of the UK and are regularly highlighted as good practice within the other home countries. Those clubs involved within the modernisation projects continue to make a significant impact to the sport and its future direction.

We were delighted to deliver the first year of the National Club Leaders' Academy with 23 club leaders attending the 12-month programme. The academy

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was accredited by the Institute of Leadership & Management and we continue to shape the project as we move into a second year.

There has been an increase in the number of clubs engaged within both the modernisation project (34 clubs) and Club Together (30 clubs). Club Together has essentially been overtaken in many respects by the modernisation work and has become a vehicle for supporting the employment of club roles within athletics clubs in Scotland.



As with last year, we are seeing a transition from the original club capacity building roles to very specific and bespoke roles depending on the requirements.

For example, clubs now employ roles such as business managers, administrators, club managers, coach development officers, coaches, school project coordinators, finance officers as well as traditional club development roles.

The Club Leaders' Conference continues to deliver at full capacity and is a great platform for clubs to share best practice and discuss key issues and themes. A particular highlight this year was the fact that eight Scottish clubs delivered sessions.

Software developments continue to be a priority and a decision was taken to develop a new CRM system for both Scottish Athletics Ltd internally but also to offer a new free CRM system for affiliated clubs which will be available later in 2017.

The national club portal software projects that were launched last year will be included within the new software offering and the new online training modules for club leaders have been extremely effective over the last 12 months.

Membership

As with the previous six years, we have witnessed a positive growth in both individual membership and club membership. There were 12,531 individual members registered with **scottishathletics** at the end of the reporting year.

This rise, and continuing upward trend, has now been evidenced for a number of years and equates to a 4.7% increase.

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Athletes

Undoubtedly the greatest successes over the last 12 months has stemmed from the athletes and their coaches themselves. Scotland has quickly cemented itself as the strongest athletics nation in the UK based on population percentages against performances.

Scotland's Olympians and Paralympians are probably a good point to start. The 15-strong representation within Team GB was the largest at an Olympics for 108 years and the six athletes selected for the Paralympics performed brilliantly with four athletes (Libby Clegg, Maria Lyle, Stef Reid and Jo Butterfield) bringing back seven medals.

In the Olympic arena the results speak for themselves; five track and field athletes reached finals, Callum Hawkins produced one of the best GB marathon performances for years in ninth place, we also witnessed two national records from Lynsey Sharp (800m) and Andy Butchart (5,000m) plus a bronze medal from Eilidh Doyle in the 4 x 400m Relay, the first Scottish medal since 1988.

This is a significant improvement from 2012 when Scotland had five athletes selected with no finalists.

It is only right at this point that we fully recognise and take the time to thank the personal coaches involved with those 21 athletes.



If the athletes are putting in 25 hours + per week of training then the coach is committing at least 40+. This dedication and commitment is often taken for granted but the role is crucial, thank you.

We should also recognise the coaching chain of those athletes from their starting point in grassroots athletics as well as the role of their clubs.

As well as the Olympics and Paralympics, we have also seen outdoor European Championship medals for Eilidh Doyle and Steph Twell. At the European Indoor Championships Laura Muir stole the show with double gold and yet again more records. Eilidh Doyle and Eilish McColgan also medalled to round off a fine weekend.

At the European Cross Country Championships in December all four Scottish athletes (Josh Kerr, Steph Twell, Andy Butchart and Callum Hawkins) medalled with the highlight being an individual bronze medal from Callum Hawkins.

Domestically, the work continues - 52 weeks a year - to create the kind of platform and pathway which allows Scottish athletes to reach elite level or be the best they can be.

The Roll of Honour section and the Commission reports will further detail the specific performances across the disciplines.

Coaches

Once again coaches remain vital to our sport and a priority for **scottishathletics**.

Providing opportunities for coaches in Scotland to further develop their knowledge and skills continues to be a key focus for our coaching team (including performance and development teams). Whilst we often celebrate the successes of our coaches working with performance athletes, and rightly so, we must continue to remind ourselves about the importance of coaches working at each stage of the athlete pathway, every coach is as important as the next and has a crucial role to play.

The National Coach Development Programme was coordinated and facilitated by the new Coaching Team this year bringing together coaching qualifications and ongoing coach development responsibilities within the same team.

We hold a strong belief within the organisation that whilst qualifications are important, the ongoing learning (CPD) of coaches is more critical for any longer term success within the sport.

Once again, over 400 individual coaches attended at least one CPD opportunity and the National Coaching Conference attracted a very strong standard of guest coaches working across various levels of the pathway.

We continue to deliver the physical preparation, technical development and planning courses to coaches, however, this year we adapted our delivery to ensure the majority of level 1 and level 2 CPD is delivered within the club environment as much as possible.

The Coach Support Programme (formerly known as the Coach Apprentice Programme) gathers momentum and once again there is a good intake of coaches from across the country involved.

The National Academy (performance foundations) programme continues to offer bespoke support to coaches working with talented athletes and we also saw the introduction of Coaching Network sessions for coaches.

The coaching staff continue to develop new online platforms for technical development along with the established partnerships with Movement Dynamics (Kelvin Giles) for physical preparation development. In an addition to the coach development programme, **scottishathletics** will be hosting a series of technical coaching clinics over the winter, giving coaches the opportunity to develop their knowledge and understanding of the technical events.

Throughout the year, numerous courses were delivered and attended by 1,331 teachers, leaders and coaches.



Course numbers:

Event Group (level 3)	30
Athletics Coach and Coach in Running Fitness (level 2)	106
Coaching Assistants (level 1)	296
Jog Leaders	329
Athletics Leaders	231
Teachers/Future Teachers	339

Lastly, the Performance Team continue to develop stronger working partnerships with UK Athletics and the **sportscotland** Institute of Sport to provide bespoke support to coaches and athletes working within our Performance Foundations programmes.

Officials

Our wonderful army of officials are an integral part of the athletics workforce and critical to the ongoing delivery of the national events programme. Last year we introduced a 2-day a week Officials Development Officer role and that role continues to evolve and has been effective in supporting the development of the officials' CPD programme to date.

It is important that we stress the key focus moving forwards remains how we transfer local officials into the more structured regional/national events.

There were a couple of projects between the organisation and Commission that targeted the recruitment and retention of more officials, specifically targeting starter/marksmen and field judges. Whilst still early in the process, there is evidence to suggest some traction with new recruits in the system now being supported.



It was also agreed to introduce an Officials' Award Scheme based on those officials committing to the national championships series over the year. Rewards will be provided via kit and/or equipment based on a minimum number of events attended.

Officials Courses /CPD	Total	Male	Female
Health and Safety	71	41	30
Announcers	8	7	1
Assistant Officials	93	35	58
Risk Awareness	9	4	5
Level 2 Track	32	17	15
Level 2 Field	22	8	14
Level 2 Endurance	9	4	5
Level 2 Photo Finish	4	3	1
Level 3 Track	9	4	5
UKA Tutor Training	7	6	1
New Level 1 Starter	7	6	1
New Level 1 Starters Assistant	7	6	1
Officials Conference	90	48	42
TOTALS	368	189	179

Whilst the overall numbers of officials trained were extremely positive, we must ensure that the officials trained transition into active officials on the ground, and, an ongoing and key area of focus in year ahead will be to increase the numbers of technical officials at all levels of our sport.

Our thanks must go to Margaret Brown as Officials' Commission Convener, the Officials' Commission and all the volunteer officials who dedicate their time to the sport. Quite simply, without them we have no sport. Thank you.

Media/Communication

We continue to adapt and evolve to an ever-changing environment within media and communication.

Improving our communication effectiveness across all levels of the sport remains a priority and the Communications Team have continued to develop our approach both internally to our membership as well as externally to a wider audience.

In terms of the **scottishathletics** website the target was to deliver an average of 8-10 news stories per week over the year and this has been more than achieved.



Social media growth was once again substantial last year with more than 15,000 Facebook and 10,000 Twitter followers.

Quite astonishing was the fact that in the month of February 2017 alone, the Twitter impressions (people seeing our posts) reached over 1,000,000 for the first time and the impacts of growing social media has also seen the introduction of Facebook Live last year.

As with last year, we have tried to evolve and improve our online video coverage. We've had 'live streaming' now for four years at the Scottish Senior Track and Field Championships. Highlights packages from the indoor series, the National Cross Country Relays and the National Cross Country command tens of thousands of views.

Facilities

The National Facilities Strategy is now 18 months in from its launch date in November 2015. The aim was to provide the sport with a hierarchy of facilities throughout the country that will maximise participation and increase standards of performance in all disciplines.

Despite challenging financial times within **sportscotland** and across our local authority areas

and leisure trusts partners, we are pleased with the commitment by partners to continue to invest in athletics facilities to this point.

In the past 12 months, there has been a confirmed commitment to deliver the following projects amongst others:

- **400m tracks at Banff** (complete), **Bishopbriggs** (work commenced) and **Cumbernauld** (2018)
- **Banchory & Stonehaven and Balforn** (commenced) compact facilities
- **Grangemouth Indoor Refurbishment** (completed subject to snagging issues)
- **Meadowbank Re-build** (indoor and outdoor) - funding committed for 2017 start date
- **Caird Park Regional Centre** (indoor and outdoor) - funding committed but project delayed to 2018 start date

We continue to work with clubs and facility providers to support where local challenges exist, predominantly around maintenance, access and costs.

Schools

As well as the sterling work of the Scottish Schools Athletic Association and the delivery by **scottishathletics** of education support to over 300 teachers last year, **scottishathletics** once again delivered the annual primary school Sportshall programme with over 30 local authorities participating in cluster events with an estimated 6,500 children participating nationally.

The secondary school National Giant Heptathlon competition was also delivered with Balfron High School (Central) being crowned the winners.

The Regional Finals took place between the 21st February and 1st March with 18 schools of 14 athletes (7 boys and 7 girls) competing. **scottishathletics** would like to extend our thanks to the many volunteers, clubs and teachers that assisted in the delivery of Sportshall and Giant Heptathlon.

In particular, we would like to thank the delivery team at Sportshall Associates and our own Sportshall/Giant Heptathlon Co-ordinator, Harry Baird.



jogscotland

jogscotland's growth was once again at a record level, with 6,723 new members; 1,169 male and 5,554 female. The priority remains supporting Jog Leaders, **jogscotland** groups and members, and delivering the Mums on the Run and Jogworks programmes.

We have streamlined the staffing structure once again given the well documented and ongoing financial challenges facing the programme.

The **jogscotland** development officer has moved into the Development Team at **scottishathletics** and the Head of **Jogscotland** post has been removed. To ensure a secure future for the programme, next financial year involves the re-positioning of **jogscotland** towards a charitable partnership.



We have entered into an initial one year equal partnership arrangement with the Scottish Association of Mental Health (SAMH) that will see the re-positioning of **jogscotland** with the ability to raise charitable funding to support the ongoing delivery of the programme. We are confident that the **jogscotland** programme will be enhanced further with the SAMH investment and programme resources.

jogscotland also continues to work with GBSport and parkrun to develop an android App for recording participation in jog groups.

Governance

As we reach the halfway mark with our current National Strategy, the Board, chaired by Ian Beattie, continue to work closely with the commissions, the sport, staff and partners to provide the leadership and strategic direction of the organisation.

The priorities of the Board remain the same: ensuring that we can deliver our business objectives, supporting our membership and continuing to activate key programmes and events that help athletes, coaches, clubs, officials and volunteers to grow and develop.

In the last 12 months, we have fully integrated the Officials' Commission onto the Board and tweaked the Articles of Association accordingly.

We were delighted to have passed comfortably through the four-year **sportscotland** audit with KPMG and have already made minor adjustments based on their feedback. We were also pleased to achieve the Equality Intermediate Standard as well, one of only a handful of governing bodies to have achieved this level to date.

In particular, we should offer our thanks to Nigel Holl who led the organisation through a significant period of growth over the last six years. Nigel has moved on to a new position as Head of Strategy & Partnerships at UK Athletics and was replaced by Mark Munro, formerly Head of Development.

Lastly, those responsible for qualifications and ongoing coach development have been centralised into one team to deliver a more effective approach to coaching support within the organisation. Darren Ritchie is heading up this new section and will work closely with the sport, and the performance and development teams within **scottishathletics**.

We should also thank Board member James Stewart for his considerable contribution to the organisation. His term ended at the AGM in September and we wish him all the best for the future.

Ensuring athletics remains high on the political agenda is important to the Board, and the success of Scottish athletes, alongside the growth and ongoing development of the sport continues to provide regular opportunities to engage with Ministers to help influence the sport and wider health agendas.

The success of the sport at all levels was recognised in 2016 with the Team Scotland, Scottish Governing Body of the Year Award. This reflects the hard work of everyone involved in the sport, not just the governing body.

Despite the current state of the economy and the widely communicated cuts in Exchequer and Lottery funding to **sportscotland**, **scottishathletics** continues to be in a strong position to deliver.

The re-positioning of **jogscotland** alongside some efficiencies within the business will ensure that we continue to deliver a good service to the membership.

As we move into 2017/18, we will continue to review and evaluate our governance processes and modernise our practices within the organisation. We also look forward to further developing our working relationships with key partners and look forward to working with UKA and their new chair-elect, Richard Bowker, to positively influence the new UKA strategy for the sport.



Partners

Partnerships are a core component of our work. Without our partners we would be unable to deliver a number of our objectives and the scale of our investments would be greatly reduced. In particular, during the 2016-17 financial year the following organisations have been pivotal to our work:

- **sportscotland**
- Scottish Government
- UK Athletics
- Local Authorities and Leisure Trusts across Scotland
- Lindsays
- Strathmore
- GreatRun
- Macron

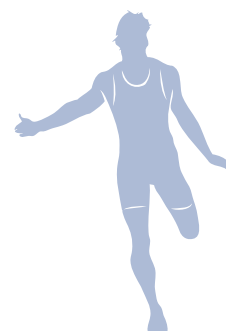
Finally, as we reflect on a fantastic year, we must also look forward. Our priorities do not change whatsoever and we are committed to ensuring our focus remains on supporting our membership and continuing to activate key programmes that help athletes, coaches, clubs, officials and volunteers to thrive and grow.

The re-positioning of **jogscotland** within the physical activity landscape will continue as we seek to develop further relationships with important partners.

Undoubtedly, financial challenges lie ahead. But we will continue to protect the delivery of those aspects of our core business as out-lined previously and we are very confident that we will see more people participating and competing regularly in athletics.

I am incredibly fortunate and humbled to be working in the sport of athletics. Our sport in Scotland is leading the way and the current success is very much down to the people who make the sport happen on a daily and weekly basis. Thank you.

Mark Munro
Chief Executive Officer
scottishathletics



Track & Field Commission Report

There is nothing like an Olympic year to focus the minds on the importance of “performing when it counts” on the international stage and 2016 was an Olympic year to remember for all those involved in Track and Field.

The March meeting of the Track and Field Commission had ratified 25 indoor performances as Scottish records and that was a trend, which continued into the 2016 outdoor season, further evidence that the “can do” attitude of our top performing athletes is filtering down through the age groups.

March 29th saw the selection policy for the Commonwealth Games 2018 published and while the qualifying period did not open until the 1st January 2017 it was very useful for athletes and coaches to be able to embark on the 2016 outdoor season with Gold Coast standards in the public domain.

2016 was a year in which that “can do” attitude delivered on the international stage and not only were medals won and the record books rewritten but the statistics show that you have to go back a long way to match the numbers gaining selection for GB teams. 11 Scots gained GB and NI vests for the European Championships in Amsterdam and it is the best representation for Scotland on a British team for this particular event for more than 40 years. The #SALsuper15, who gained selection for Rio now hold the distinction of being part of the biggest representation ever for Scots on a British team for track and field with the figure outstripping all tallies for the last 100 years. 6 of these athletes qualified for a final or finished in the top ten.

Four Scottish Olympians broke National records on seven occasions during a super summer of record breaking. They were joined by Nick Percy who broke the discus record on no fewer than three occasions and it now stands at 63.38. He became the first Scotsman to win an outdoor NCAA title with only Meg Ritchie, winner of the women’s shot and discus in 1982, having that honour. Eilidh Doyle broke her own National record of 54.09 in the 400 hurdles while a bronze with Team GB

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2016 was a year in which that ‘can do’ attitude delivered on the international stage.

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and NI in the Women’s 4x400 relay took her level with Yvonne Murray’s tally as Scotland’s most decorated athlete. After almost 36 years as a Scottish record Nat Muir’s 5000M time was eclipsed by Andrew Butchart, who then went on to take the Scottish best at 3000m two weeks later. In an outstanding performance in Rio Andrew further reduced the record to 13.08.61 as he finished 6th in the Olympic final. Lynsey Sharp came home in 6th place in Rio with a new Scottish record of 1.57.69 the third time she has lowered the record in the last 2 years. Laura Muir lowered the Scottish mile best, which had stood since 1994 before breaking Kelly Holmes’ 12 year old British record. She went on to smash the record again with a sensational time of 3.55.22, which added a Commonwealth record to her ever growing list. She continued her triumphant end to the season when her 2nd place at Zurich’s Weltklasse meet ensured she won the IAAF Diamond League 1500m title for 2016, becoming the first Scot to do so since the competition started in 2010.

The Scots in the GB para team did their own bit of record breaking in Rio and athletics was the most successful sport for Scots in the GB team with more gold medals and more medals than any other sport. Six Scots were selected for athletics with Libby Clegg winning gold over 100m and 200m setting world records in the process. Jo Butterfield won Club Throw gold with a world record and Stef Reid took long jump silver. Maria Lyle was prolific in winning 2 silver and one bronze medal in sprints and sprint relay and Samantha Kinghorn made all three finals of her events setting a European 800m record on the way. Derek Rae had a courageous run in the marathon but succumbed like many others in the event to the extreme heat while in 5th place. Four of these athletes are in contention for this summer’s World Championships in London with no marathon on the London programme and Libby Clegg currently injured.

The 2016 roll of honour documents the medal successes and record breaking exploits of Alisha Rees and Erin Wallace in the inaugural European Youth Championships and there was GB selection for the World Junior championships for Josh Kerr, Cameron Tindle and George Evans.

The Track and Field commission works with Scottish athletics to provide a competition framework, which is structured and at the appropriate level. The District Championships provide not only an excellent introduction to Championship athletics for younger athletes but a much appreciated early season competition on home soil for senior athletes. 2016 saw these events again hosted in Kilmarnock, Inverness and Grangemouth and the Track and Field commission are indebted to the officials, who so generously support these.

Clubs from all over Scotland continued to embrace the Superteams event with enthusiasm and both indoor and outdoor events saw a cap on entry numbers. The concept of providing a run jump and throw competitive opportunity for the U12 in an unthreatening and supportive environment has proved hugely successful and it is interesting to note that more history was made at the Combined Event championships in Aberdeen in this record breaking summer. Whitemoss AAC athlete Holly McArthur won U17 heptathlon gold and in doing so took the National Record with a score of 5051 points. Howard Bell of Edinburgh AC took the U20 Men's decathlon title with a Record of 6623.

The decision to combine the U17 age group Track and Field Championships and the Senior Track and Field Championships was taken to cope with the increasing numbers in all age groups and this format was trialled in 2016 for both indoor and outdoor Championships and was deemed to be a workable solution. The Championships were streamed online for the 3rd successive year. A Scottish vest to represent Scotland in a Home Countries was the reward for the winners and the feedback was extremely positive from the selected athletes. It is an event supported by the Track and Field Commission and we hope it will become a regular feature on the calendar. The Relay Championships, as always added to the buzz of the day but with these now attracting huge entries an alternative solution has had to be found moving forwards and for the 2017 outdoor season their inclusion in the SUCA championships will be piloted.

There were close to 1000 athletes on the lists for the U13, U15 and U20 Age Group Championships at Grangemouth and medals were as keenly contested as ever with the nationwide element of the Age Groups being emphasised with the range of clubs in evidence. The Inter Club Championship has continued to grow with the inclusion of the 3K, 5K and 10K for 2016 and the event titles were shared between Kilbarchan (2) Giffnock North (2)

Central (2) Inverclyde (1) Inverness (1) Victoria Park Glasgow (1) Glasgow School of Sport (1) Pitreavie (1) and Edinburgh (5). The winning logos take pride of place on many Club websites. Huge thanks are due to SATS and Arnold Black for adding this dimension to the championships calendar and continued thanks to officials and **scottishathletics**, who continue to support the introduction of Live Results.

Event Specific events continued to prove extremely popular with the introduction of a Glasgow Pole Vault School Grand Prix for the 2017 indoor season to sit alongside the GAAA miler events and the **scottishathletics** Throws Grand Prix (incorporating Hammerama and IPC events) while Open Graded meetings continued to attract large entries and recognising the popularity of event specific meetings a number of these began to move towards this format. We have continued to work with SUCA and the strength and depth of their championships has grown over the years.

Clubs are the life blood of the sport and it was the club environment, which sparked the ambition of the record breakers of 2016. Leagues still provide the excitement of being part of a team in an individual sport and the excitement of being "selected" for a school team, a club team or to represent your country cannot be underestimated and we need to acknowledge this.

29 National, Native or Age Group Records plus three Scottish bests were achieved in the opening weeks of 2017 alone so there is every indication that the "can do" mindset of 2016 is firmly established and scottish athletes are "continuing to do".

The Track and Field Commission would like to thank the club volunteers, athletes, parents, coaches and the events team at **scottishathletics** for their continued support.

Moir Maguire
Convener



Road Running and Cross Country Commission Report

The strategic role of the Road and Cross-Country Commission is to increase participation, improve the quality of performance, increase our representation in Great Britain international teams and improve our international results. This has to be done within the framework of the Scottish Athletics Strategic Plan (2015-2019) and the 'Perform when it Counts' philosophy.

And the year could not have started in better fashion. The London Marathon, the selection race for the Rio Olympics, was a showcase for Scottish endurance running with Callum Hawkins, Tsegai Tewelde and Derek Hawkins, the first 3 Brits home and on the plane to Rio. Callum continued his excellent form for the rest of the year with a string of top class international performances in Scotland, Japan and America and finally, with a time of 60mins, breaking the 30-year-old Scottish Half Marathon record.

Over the years, the statistics for participation, particularly in cross-country events, have been collected and published on the Commission's website at <http://www.salroadrunningandcrosscountrymedalists.co.uk/index.html>.



Again, this year they show a healthy increase in all the cross-country championship competitions with the National Cross-Country Championship entry slightly up on last year. For the first-time men and women ran the same 10K distance. Andrew Butchart and Callum Hawkins renewed their rivalry in the British Cross Challenge at Liverpool with Andrew prevailing. Both athletes travelled to Chai in Italy for the European Cross-Country Championship where Callum in third and Andrew fourth led Great Britain to team gold. At a wet and windy Falkirk, it looked for a time as if the National Cross-Country Championship would not go ahead as officials surveyed a flooded course. However, the weather relented and Morag McLarty and Callum Hawkins ran out easy winners of the senior titles. Laura Muir left the comfort of the track and was a runaway winner of the Short Course Championship at Renfrew.

We would like to thank Scottish law and property firm Lindsays for their generous sponsorship. Their support helped us to stage the following events promoted by the Commission: the 4K, the National, 3 Districts (East, North, and West), the Inter-District, the Masters, 3 District Relays (East, North, West) and National Relays. In addition, there is a Grand Prix Series for seniors based on the 4K, District, Inter-District and National and a team Challenge (Short Course) based on the relays and the 4K championships. The Grand Prix helps focus the quality of participants into these events.

In road running the Commission promotes championships at: 5K, 10K, 10 miles, half-marathon, marathon, 50K and 100K with a Grand Prix Series based on the first 5 of these events.

The Commission stages two Championships in Trail Running: the Ultra Trail Race in conjunction with the Highland Fling (Milngavie to Tyndrum) and the Mid Trail championship – 15K (men) and 10K (women) hosted by Fife AC.

Again, we are indebted to our sponsors: Falkirk District Council (National XC), Renfrewshire Leisure (National 4K XC), West Lothian Council (National Road Relays), North Lanarkshire Council (National XC Relays) and Inverclyde District Council (National Young Athlete Road Races) for their continued support in these difficult economic times.

As with every year many people contribute to the successful running of the road and cross-country season – thank you all.

John Rodger
Convener

Hill Running Commission Report

The GB and NI teams at international hill running competitions maintained an excellent Scottish representation in 2016. In June, the World Long Distance was at Podbrdo in Slovenia, where Scotland provided the leading British men's finisher in Tom Owens, just outside the individual medals in fourth place, but bringing home a team silver. In the women's race, Helen Bonsor anchored the women's team to bronze medals. The Europeans followed in Arco in Italy in July, with Andrew Douglas the leading British finisher, in an outstanding fourth place, leading the British team to bronze medals. In the junior women's race, Laura Stark was the second Brit home in 10th place and helped the team gain gold. For the junior men, Gavin Bryson and Joshua Boyle ran strongly in a team which achieved fourth place. The Worlds took place in Sapareva Banya in Bulgaria in September. The senior men's team was led home by Andrew Douglas (11th) with Graham Gristwood the 3rd UK counter, and the team in 5th place. In the junior men's race, Euan Gillham was the leading UK finisher in 13th in a team that finished 7th, while among the junior women, Emily Nicholson was part of the fourth placed team.

The Senior Home International in 2016 was held in July on Skiddaw in the Lake District. Andrew Douglas produced a dominant run to win the race and was backed up by Andrew Fallas (15th), Sam Hesling (19th), James Espie, Jacob Adkin (U23) and Alastair Thurlbeck (U23) to win team silver. In the women's race, the team finished closely packed with Scout Adkin (9th), Stephanie Provan (12th), Georgia Tindley (13th), Louise Mercer (U23) and Helen Bonsor coming home with team silver.

The 2016 Junior Home Internationals were at Keswick, contested between Under-17 and Under-20 teams of boys and girls. In a great set of results, all of our athletes brought home team medals: gold for U17 girls and U20 boys, silver for U17 boys and bronze for U20 girls. Athletes bringing home individual medals were Euan Gillham (U20 boys) and Grace Whelan (U17 girls) with golds and Lynn McKenna (U17 girls) a silver and Tristan Rees (U20 boys) a bronze. Unfortunately, despite those many fine performances, the overall City of Edinburgh Trophy remained in England's hands.

The World Youth Cup was held in Janské Lázně in the Czech Republic in June. This race for 16 and 17 year olds is a first taste of international competition for the best in their age group, and our teams this year maintained Scotland's fine record in the event. In the girls' race Anna MacFadyen was an individual 7th, and with Mairi Wallace and Grace Whelan placed



as 7th team, while in the boys' event Tristan Rees, Finlay Todd and George Rees were 9th team. The Snowdon International Race is an annual feature for Scottish teams, and combines top level competition with a mass-participation event. The standout Scottish result this year was third place in the women's race for Stephanie Provan in a team completed by Charlotte Morgan and Georgia Tindley, accompanied by men's team of James Espie, Sam Hesling, Duncan Coombs and Kyle Greig.

In domestic competition, the Scottish Senior Championships were held at Eildon by Melrose, with Tom Owens and Scout Adkin the individual champions.

Hugh Buchanan
Convenor

Roll of Honour 2017

Hill Running

World Long Distance Championships, Podbrdo, Slovenia, 18 June 2016

Senior men: Team silver: **Tom Owens** ●
Senior women: Team bronze ●
Helen Bonsor: Bronze ●

European Championships, Arco, Italy, 2 July 2016

Junior women: Team gold: **Laura Stark** ●
Senior men: Team bronze:
Andrew Douglas ●
Junior men: **Gavin Bryson** ●

Track and Field

Loughborough International in May 2016

GB Juniors
Cameron Tindle 200m, 4 x 100
Kelsey Stewart 4 x 400m
Anna Gordon (Pole Vault)

European 10,000m Cup in Turkey in June 2016

Luke Caldwell

IPC Europeans in Italy in June 2016

Jo Butterfield F31/32/51 ●
Maria Lyle T35 100m ●, T35 200m ●,
T35-38 4 x 100m ●

European Youths in Georgia in July 2016

Alisha Rees 200m silver ●
Erin Wallace 1500m bronze ●

World Juniors in Poland in July

Josh Kerr 1500m
Cameron Tindle 200m, 4 x 100m
George Evans Discus

European Championships in Holland in July 2016

Jake Wightman: 1500m
Chris Bennett, Mark Dry: Hammer
Lennie Waite: 3000m Steeplechase
Steph Twell, Eilish McColgan, Laura Whittle: 5000m. Twell: Bronze ●
Eilidh Doyle: 4 x 400m: Gold ●
Callum Hawkins, Tsegai Tewelde:
Marathon

***Derek Hawkins, *Susan Partridge**:
Marathon (*selected but withdrew)

Olympics in Brazil in August 2016

Lennie Waite: 3000m Steeplechase
Steph Twell, Laura Whittle, Eilish McColgan: 5000m
Chris O'Hare: 1500m
Beth Potter: 10,000m
Mark Dry, Chris Bennett: Hammer
Callum Hawkins, Derek Hawkins, Tsegai Tewelde: Marathon
Laura Muir: 1500m
Eilidh Doyle: 400m Hurdles;
4 x 400m Relay: Bronze ●
Lynsey Sharp: 800m
Andy Butchart: 5000m

Manchester International in August 2016

GB Juniors
Alisha Rees: 100m, 4 x 100m
Jenna Wrisberg: 4 x 100m
Erin Wallace: 1500m
Jill Cherry: 4 x 400m
Holly McArthur: 100m Hurdles

Paralympics in September 2016

Jo Butterfield: F51 Club Throw Gold ●
F52 Discus
Maria Lyle: T34 100m Bronze ●
T34 200m Bronze ●; T35-38 4 x 100m
Relay Silver ●
Stef Reid: T44 Long Jump Silver ●
Libby Clegg: T11 100m Gold ●
T11 200m Gold ●
Sammi Kinghorn: T53 100m, 400m,
800m
Derek Rae: Marathon

Ultra Running

World 24-Hour Championships in France in October 2016

Marco Consani: Team Silver ●
Debbie Martin-Consani
Sharon Law

***Fionna Ross** (selected but withdrew)

World Trail Champs in Portugal in October 2016

Tom Owens
Donnie Campbell
Joasia Zakrzewski

World 50K in Doha in November 2016

Senior Men: **Ross Houston**:
Team Silver ●
World 50K in Spain in November
Senior Women: **Joasia Zakrzewski**:
Bronze (Masters gold) ●●

Cross County

Euro Cross in Italy in December 2016

Senior Men: **Andy Butchart**: Team Gold ●
Callum Hawkins: Bronze; Team Gold ●
Senior Women: **Steph Twell**: Team Silver ●
Junior Men: **Josh Kerr**: Team Bronze ●

Great Edinburgh XC in January 2017

Senior Men: **Callum Hawkins**
Senior Women: **Steph Twell, Beth Potter**
Junior Women: **Erin Wallace**
Junior Men: **Sol Sweeney**
International Relay: **Laura Muir**

World Cross in Uganda in March 2017

Junior Women: **Gillian Black**;
Anna Macfadyen

Outdoor Records

Date	Event	Name	Record	Unit	Place
09/04/16	Discus	Nicholas Percy	National Record	60.49	Husker Spring Invitational, Lincoln, Nebraska
23/04/16	Discus	Nicholas Percy	National Record	60.52	Kansas Relays, Lawrence, Kansas
10/06/16	Discus	Nicholas Percy	National Record	61.27	NCAA Championships, Eugene
14/08/16	Discus	Nicholas Percy	Native Record	59.90	Scottish Championships, Grangemouth
22/05/16	5000m	Andrew Butchart	National Record	13:13.30	FBK Games, Hengelo, Netherlands
05/06/16	3000m	Andrew Butchart	National Record	7:45.00	British Athletics Grand Prix, Birmingham
20/08/16	5000m	Andrew Butchart	National Record	13:08.61	Olympic Games, Rio De Janeiro
04/06/16	U20 100m	Alisha Rees	National Record	11.73	UK Women's League, Swansea
09/06/16	One Mile	Laura Muir	National Record	4:19.12	Bislett Games, Oslo
18/06/16	U20 100m	Alisha Rees	National Record	11.63	UK Under-20 Champs, Bedford
03/07/16	U20 Decathlon	Howard Bell	National Record	6623	Scottish Champs, Aberdeen
15/07/16	400m Hurdles	Eilidh Doyle	National Record	54.09	Herculis Meeting, Monaco
22/07/16	1500m	Laura Muir	National Record	3:57.49	Anniversary Games, London
20/08/16	800m	Lynsey Sharp	National Record	1:57.69	Olympic Games, Rio De Janeiro
27/08/16	1500m	Laura Muir	National Record	3:55.22	IAAF Diamond League, Paris

Indoor Records

04/01/17	U20 3000m	Jemma Reekie	National Record	9:28.19	Glasgow Metric Miler Meet, Glasgow
28/01/17	3000m	Andrew Butchart	National Record	7:42.97	New Balance Grand Prix, Boston USA
28/01/17	W60m Hurdles	Heather Paton	Native Record	8.37	Scottish Championships, Glasgow
28/01/17	U20 200m	Alisha Rees	National Record	24.18	Scottish Championships, Glasgow
28/01/17	U20 W800m	Jemma Reekie	National Record	2:05.52	Scottish Championships, Glasgow
05/02/17	60m Hurdles	Heather Paton	National Record	8.34	AAI Indoor Games, Dublin IRL
11/02/17	3000m	Andrew Butchart	National Record	7:41.05	Millrose Games, New York USA (intermediate time in 2M race)
25/02/17	U20 60m	Alisha Rees,	National Record	7.43	EA U20 Championships (sf), Sheffield.
26/02/17	U20 200m	Alisha Rees	National Record	24.18	EA U20 Championships (sf), Sheffield
26/02/17	U20 200m	Alisha Rees	National Record	23.79	EA U20 Championships, Sheffield
04/03/17	4x200m (Club)	Edinburgh AC (Siobhan Kingham, Jazmine Tomlinson, Sarah Malone, Stacey Downie)		1:40.95	Scottish Championships, Glasgow Also a Native Record
04/03/17	1500m	Laura Muir	National Record	4:02.39	European Championships, Belgrade SRB
05/03/17	Heptathlon	Andrew Murphy	Native Record	5402	Scottish Combined Events Championships, Glasgow
05/03/17	200m	Alisha Rees	National Record	23.79	EA U20 Champs, Sheffield

At the Annual Awards Ceremony in 2016 the following officials were recognised for their achievements:

Ann Carter (Raymond Hutcheson Trophy)

Brian Brown (Official of the Year)

Vic Hockley received a well deserved Honorary Life Membership of **scottishathletics**

Officials Commission Report

Many thanks go to all members of the Officials' Commission who once again have given their total commitment and dedication to ensuring the best support for all of our wonderful officials.

The support and advice provided to the Convenor by all Commission members is immense and my personal thanks go to each and every one, without this level of support my role as Convenor would be much more difficult.

The past year saw timetables for both Indoor and Outdoor Championships condensed to provide a sensible length of working day for all officials. This approach will continue for the foreseeable future, however, further adjustments may be needed due to the ever increasing number of entries into our Championships. While this is great news there must continue to be a focus on keeping the timetables to a reasonable length.

The Commission continues to meet quarterly, tackling issues and recommending solutions with the constant focus being to improve everything 'official'. The Commission Convenor and Peer Group Heads meet twice per year (October and February) to select and allocate Chief roles for the following season of Championships, immediately followed by the Peer Groups themselves to select and allocate officials from each Discipline. The process has developed and is very efficient and effective.

Scotland has the opportunity to contribute to the UKA Home Countries Forum allocations meetings twice per year (December & January) thus affording us an important place in their process. Networking plays an important role within this process in meeting counterparts from all areas of the UK.



The Events Team continue to provide the highest level of support possible for all Championships. It cannot be underestimated just how valuable and important this is to every single official. Without this Team's support our Indoor & Outdoor Championships would most definitely flounder.

Our Recruitment, Retention & Rewards Group continues to meet to brainstorm ideas and different approaches to encourage individuals to want to join the existing family of officials as well as to look at ways of enticing our existing officials to want to continue. The RRR group developed an Officials' Reward Scheme, effective from January 2017, the criteria applying and full details of this can be found on the web site. The Scheme will recognise the dedication and commitment of every technical official.

The Officials' Commission held their Annual Conference in October 2016 at the Carnegie Conference Centre in Dunfermline. The Conference was a huge success with positive comments and thoughts received from those attending. A very special guest speaker, Laura Muir, provided all attendees with a thought provoking presentation.

The Commission intend, finance permitting, to make this an annual event.

A monthly Officials' Newsletter is prepared which informs all with up-to-date information, developments and possibilities. Articles and photographs for the newsletter are always sought and all contributions are very much welcomed. Many thanks go to all who work on this to make it the success it has become.

Margaret Brown
Convenor

Accounts



Directors' Report

The directors present their report and financial statements for the year ended 31 March 2017.

Principal Activities

The company's principal activity is to act as the governing body for athletics in Scotland and as such to foster, develop and control the sport of athletics in Scotland. Our role is to provide a clear strategic lead for the sport whilst continuing to evolve and develop the support to all members (athletes, clubs, coaches, officials and event organisers) and we will be announcing some new initiatives to support clubs and volunteers at the heart of the sport in the near future. 2017-18 is the third year of our strategy, Perform When It Counts, and the development of the sport continues to grow and deliver effectively. As many will be aware, sport as a whole within Scotland faces a difficult financial environment and we will continue to concentrate our investment at the heart of the sport where it matters. Our business strategy and direction relies upon clear and transparent partnerships both within the sport i.e. member clubs and with key stakeholders. Our partnerships remain strong and it is important that we continue to build on these if we are to continue with the current direction of travel.

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial Review

The company has recorded a surplus for the year of £48,681 (2016 - £53,587) with reserves at 31 March 2017 of £334,842 (restated 2016 - £286,161).

The results are consistent with the budgetary expectations stated at the last annual general meeting.

As with recent years, the financial strategy of the company has been to maintain the normal operating budget for ongoing activities on a break-even basis, seeking to increase the Reserves by a minimum of 10% year on year - seeking to achieve a reserve of a minimum of three months operating costs ultimately. Investment funding from **sportscotland** is allocated primarily to staff costs, administration and to international performance and competition, with the balance of funding required to be generated from commercial income and sponsorship, membership or generated through activity.

Scottish Athletics is a company limited by guarantee incorporated on 28/03/2001. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed by the Articles of Association.

The total income of the company was £2,021,659 (restated 2016 - £2,134,214) with grant funding providing 56%, membership and event income 38%, marketing and sponsorship 1% and other sources 5%. The financial performance gives Scottish Athletics a solid platform to advance the sport in the coming years despite ongoing financial challenges across sport in Scotland.

Scottish Athletics would like to thank its partners and sponsors - Scottish Government, **sportscotland**, UK Athletics, Lindsays and Strathmore - for their support as well as the contributions made to events and essential development programmes by City of Edinburgh Council, Falkirk Leisure Trust, North Lanarkshire Leisure and Glasgow City Council, and the many other local authorities/leisure trusts who invest in the sport. Such support remains vital to the sport's success.

Directors

With the exception of the Chief Executive Officer and those Board members representing the Commissions and other parties with representation rights on the Board, all Board members appointed shall be subject to retirement by rotation after they have been in office for four or more years since they were appointed or reappointed. Such Board members may serve a maximum of two terms. Any Board member retiring in accordance with these provisions shall be eligible for re-appointment after the end of their first tenure, but shall not be eligible for re-election thereafter.

Membership

At 31 March 2017, 169 Clubs and Associates were in membership of the company (2016 - 166) and there were 12,531 members of Athletics Scotland, the membership scheme of Scottish Athletics (2016 - 11,974).

Auditors

Henderson Loggie were reappointed as auditors at the 2016 AGM for another term.

Statement as to Disclosure of Information to Auditors

The Board Members who were in office on the date of approval of these financial statements have confirmed, as far as they are aware, that there is no relevant audit information of which the auditors are unaware. Each of the Board Members have confirmed that they have taken all the steps that they ought to have taken as Board Members in order to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditor.

Small Company Rules

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

By order of the Board

Ian Beattie, Chair

31 July 2017

Directors

Leslie Roy (President)

Ian Beattie (Chair)

Nigel Holl (Chief Executive Officer) (resigned 31/05/16)

Mark Munro (Chief Executive Officer) (appointed 17/10/16)

James Stewart (resigned 24/09/16)

Ronald Morrison

Sandra Frame

Alison Johnstone

John Rodger

Margaret Brown

Moira Maguire

Hugh Buchanan

Joanna Butterfield

Independent Auditors' Report

We have audited the financial statements of Scottish Athletics Limited for the year ended 31 March 2017 which comprise the profit and loss account, the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practise), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's (FRC's) Revised Ethical Standard 2016.

Scope of the audit

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the directors' report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 March 2017 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit, the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements, and the directors' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

For and on behalf of Henderson Loggie Statutory Auditors

James Davidson (Senior Statutory Auditor)

34 Melville Street, Edinburgh, EH3 7HA

31 July 2017

Profit and Loss Account

For the year ended 31 March 2017

	Notes	2017 £	Restated 2016 £
Income			
Income from grant funding		1,117,843	1,223,207
Income from marketing and sponsorship		24,959	14,844
Income from the membership and from events		768,705	741,105
Other income		110,150	155,058
Total operating income		2,021,657	2,134,214
Expenditure			
Administrative costs		604,159	572,462
Events and programme costs		1,275,589	1,442,562
Membership scheme costs		25,672	38,506
Marketing and fundraising costs		70,033	31,331
Total operating expenditure		1,975,453	2,084,861
Operating surplus	2	46,204	49,353
Interest receivable		6,043	6,887
Surplus for the year before taxation		52,247	56,240
Taxation		(3,566)	(2,653)
Surplus for the year		48,681	53,587

Balance Sheet

As at 31 March 2017

	Notes	2017 £	Restated 2016 £
Fixed assets			
Investments	5	12,931	22,914
Tangible assets	6	7,138	28,568
		20,069	51,482
Current assets			
Debtors	7	43,159	120,062
Cash at bank and in hand		1,029,514	951,355
		1,072,673	1,071,417
Creditors: amounts falling due within one year	8	(757,900)	(836,738)
Net current assets		314,773	234,679
Total assets less current liabilities		334,842	286,161
Net assets		334,842	286,161
Reserves	9	334,842	286,161

The financial statements have been prepared in accordance with the provision applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015), and were approved and authorised for issue by the board on 31 July 2017 and signed on its behalf by:

Ian Beattie, Chair

31 July 2017

Notes to the financial statements

For the year ended 31 March 2017

1. ACCOUNTING POLICIES

Basis of preparation

Scottish Athletics is a company limited by guarantee incorporated in Scotland. The financial statements are prepared under the historical cost convention and in accordance with the provisions of FRS 102 Section 1A small entities.

These financial statements are the first set that comply with FRS 102 Section 1A small entities. The date of transition is 1 April 2015.

The transition to FRS 102 Section 1A has resulted in a small number of changes in accounting policies to those used previously. The nature of these changes and their impact on opening equity and surplus for the comparative period are explained in note 13.

Going concern

At 31 March 2017 the company had net current assets of £314,773 (restated 2016 - £234,679). Having reviewed the financial projections for the year to 31 March 2018 and having regard to both confirmed and indicative funding for the period to 2018, the Directors are satisfied that the going concern basis is appropriate.

Recognition of income

Income is credited in the accounts on the date of receipt, except for subscriptions, fees and grants received in advance that are credited in the year in which they fall due.

Should grant income received during the financial period be unspent during that period, the position is discussed with the funders and subject to the agreement of the organisation providing that income, the sums concerned will be deferred and utilised to meet appropriate business needs in subsequent financial periods.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is calculated to write off evenly the cost of fixed assets over their expected useful life, as follows:

Computer equipment	- 4 years
Other office equipment	- 4 years
Furniture and Fittings	- 10 years

Website design and content development costs are capitalised to the extent that they lead to the creation of an enduring asset delivering benefits at least as great as the amount capitalised. The website costs are depreciated on a straight line basis over 3 years following completion of the development work. Grant income in respect of the development is released to the Profit and Loss account over the same 3 year period.

Investments

Fixed asset investments are stated at fair value.

Pensions

The company operates a group pension scheme, contributing a fixed percentage of each employee's salary to an individual pension plan. Costs in respect of this are charged to the Profit and Loss account in the period they are incurred.

Leased assets

The annual rentals on operating leases on equipment and vehicles, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

2. OPERATING SURPLUS

	2017	Restated 2016
	£	£
Operating surplus is stated after charging:		
Depreciation of tangible fixed assets	22,484	24,131
Auditors' remuneration	6,280	6,400
Pension costs	38,349	43,610
	<hr/>	<hr/>

3. TAXATION

	2017	Restated 2016
	£	£
Corporation tax charge	3,556	2,653
	<hr/>	<hr/>

4. DIRECTOR'S EMOLUMENTS

The directors' aggregate emoluments in respect of qualifying services were:

		2017	Restated
		£	2016
			£
Emoluments receivable	Remuneration	52,965	96,789
	Pension	2,894	5,468
		<u> </u>	<u> </u>

As at 31 March 2017 retirement benefits were accruing to one director in respect of money purchase pension schemes.

The average number of employees during the year was 64 (split between 20 full time and 44 part time). (2016 - 21 full time and 39 part time.)

5. INVESTMENTS

	2017	Restated
	£	2016
		£
At 1 April 2016 and 31 March 2017	12,931	22,914
	<u> </u>	<u> </u>

Investments at the year ended 31 March 2017 relate to McLanaghan Trust. All investments are held at fair value.

6. TANGIBLE FIXED ASSETS

	Office	Furniture	Website	Total
	Equipment	& Fittings	£	£
	£	£		
Cost				
At 1 April 2016	116,884	11,315	77,590	205,789
Additions	1,054	-	-	1,054
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2017	117,938	11,315	77,590	206,843
Depreciation				
At 1 April 2016	(103,210)	(11,178)	(62,833)	(177,221)
Charge for year	(7,590)	(137)	(14,757)	(22,484)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2017	(110,800)	(11,315)	(77,590)	(199,705)
Net book value				
At 31 March 2017	7,138	-	-	7,138
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 31 March 2016	13,674	137	14,757	28,568
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

7. DEBTORS

	2017	Restated
	£	2016
		£
Trade debtors	24,836	50,134
Other debtors	-	51,309
Prepayments	17,060	16,311
VAT Debtor	1,263	2,308
	<u> </u>	<u> </u>
	43,159	120,062
	<u> </u>	<u> </u>

8. CREDITORS - Amounts falling due within one year

	2017 £	Restated 2016 £
Trade creditors	53,474	92,463
Corporation Tax	3,566	2,653
Trust fund creditors	12,177	12,177
Other creditors	89,791	90,316
Deferred income	476,487	428,879
Accrued charges	119,232	206,678
Pension charges	3,173	3,572
	754,334	836,738

9. RESERVES

	2017 £	Restated 2016 £
Prior year balance carried forward	286,161	232,574
Surplus for the current year	48,681	53,587
	334,842	286,161

10. COMMITMENTS UNDER OPERATING LEASES

At 31 March 2016 the company had annual commitments under non-cancellable operating leases as follows:

	2017 £	2016 £
Less than one year	45,401	47,579
In two to five years	8,163	19,335
	53,564	66,914

11. RELATED PARTY TRANSACTION

Scottish Athletics and SAMH have worked in partnership in areas of common interest governed by a Memorandum of Understanding since November 2013. During the year SAMH contributed £25,000 to Scottish Athletics to support the continuation of jogscotland. This aligns to the recreational element of the Scottish Athletics strategy and is considered to be in the normal course of business. Ian Beattie Scottish Athletics Chair, is also the Vice Chair of SAMH. Mr Beattie duly declared his interest at the Scottish Athletics Board meeting of the 20th March 2017, where this was discussed. This has been noted in the minute under item 16.

12. ULTIMATE CONTROLLING PARTY

The organisation is controlled by its Club and Associate members who are entitled to mandate one delegate each to attend any General Meeting, speak and vote on their behalf.

13. RECONCILIATIONS ON ADOPTION OF FRS 102

The organisation is controlled by its Club and Associate members who are entitled to mandate one delegate each to attend any General Meeting, speak and vote on their behalf.

Reconciliation of reserves	1 April 2015 £	31 March 2016 £
Equity as reported under previous UK GAAP	243,037	296,624
Adjustments arising from transition to FRS 102: Holiday pay accrual	<u>(10,463)</u>	<u>(10,463)</u>
Equity reported under FRS 102	<u>232,574</u>	<u>286,161</u>
Reconciliation of surplus for the previous financial period		53,587
Surplus as reported under previous UK GAAP and under FRS 102		<u><u>53,587</u></u>

Notes to reconciliations on adoption of FRS 102

FRS 102 requires short term employee benefits to be charged to the profit and loss account as the employee service is received.

This has resulted in the company recognising a liability for holiday pay of £10,463 on transition to FRS 102. Previously holiday pay accruals were not recognised and were charged to the profit and loss account as they were paid.





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